

**CHRISTOPHER KOLADE**  
**CRLE**  
**At LAGOS BUSINESS SCHOOL**

## **Leadership and Ethics News Around the World**

In line with [our vision of sharing knowledge](#) that improves the way managers lead and live in Africa and the world, we hereby present a section of interesting headlines concerning Leadership and Ethics in the global community for the week ending June 15, 2018.



### **Are Your Ethics Better Than Average?**

Researchers recently sought out a group of 85 people in the south of England and asked them about their morals. They wanted to see how this group would compare their ethical qualities to those of the general public. The participants gave themselves very high marks. When it came to morality in general, the group said they were well above average. And they said the same for specific traits such as kindness, self-control, compassion, generosity, and honesty. Who, you might wonder, were these exemplary people? Were they nurses, priests, judges, or perhaps leaders of charitable organizations? It might come as a surprise that these people were not, in fact, paragons of virtue. They were a group of prison inmates serving time for assault, robbery, and other serious crimes.

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## Are You on a Collision Course with a Workplace Rival?

Data from Formula 1 crashes explain how high-stakes collisions with rivals happen: An undeniable part of Formula 1's appeal is the hair-raising speed of the sport. The margin of victory is often measured in milliseconds – and mistakes just as fleeting can trigger spectacular collisions that end races, even lives. But don't let the breathless pace distract you: The research shows that to understand the origins of F1 crashes, you have to look beyond the race itself and consider where the embroiled drivers stand in the league's pecking order. A recent paper in PNAS, "Escalation of competition into conflict in competitive networks of Formula One drivers", investigates the factors that escalate competition into dangerous conflict.

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## Regulating for Ethical Culture in Behavioral Science & Policy

Ethical Systems partnered with The Behavioral Science and Policy Association (BSPA) to put on the 2016 conference "Ethics By Design." One byproduct of the event- in addition to knowledge transfer and widespread press coverage- was the extension of the conference theme in an issue of BSPA's interdisciplinary journal Behavioral Science & Policy (published twice yearly with the Brookings Institution) with a focus on applying behavioral science strategies and strengthening ethical culture. After cultivation and editing, this issue has just been released featuring a "spotlight on ethics" with three review articles on how behavioral insights can guide interventions meant to promote ethical behavior.

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## The Best CEOs Are Ready for Crises

Leading CEOs know that a crisis could strike at any time. They're prepared and cool in the face of adversity. Arguably the biggest corporate crisis we've seen this century was that faced by British Petroleum (BP) after an explosion at the Deepwater Horizon oil rig in the Gulf of Mexico in 2010. With 11 people dead and millions of barrels of oil spilling into the gulf, BP's then-CEO Tony Hayward faced a barrage of criticism from the United States government, environmentalists, insurers and media for mishandling the response and was eventually ousted from the company. Bob Dudley stepped into the top job at a time when many observers believed that BP's days were numbered. But Dudley reversed what looked like a hopeless situation by demonstrating engagement, proactively reaching out to diverse stakeholders, communicating the truth to the company and energising employees with confidence and personal commitment.

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## Ethics Is the New 'Power Tool' for Stock-Buying Decisions

We are in an era where people accept leaders whose core competency is tending to their own self-interest. Perhaps we are more comfortable with the NFL player celebrating his own accomplishment in the end zone than kneeling to express a political perspective.



## Are You Honoring Your 5 Human Rights At Work?

We all have rights as human beings. But if we don't know or acknowledge fundamental rights, or if we don't understand them, we'll often suffer, cause others to suffer, and worst case, self-sabotage (which in turn sabotages those around us that count on us). To live in a state of emotional agility more

Business and political leaders routinely garner significant personal largesse not only while holding formal leadership positions, but often because of them. CEOs are dismissed for egregious leadership failures yet collect significant payments as they depart. The current U.S. president overrides all previous norms about separating personal business interests from his elected office, while Cabinet members of his administration cycle through their roles with alarming speed as errors in judgment and abuse of resources are unearthed. To be sure, business leaders acting in self-interested ways is nothing new.

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consistently, we need to build the mental muscles of self-awareness. And one of the best ways to increase self-awareness is to get in touch with our Organismic Rights.

Your Rights As A Human Being: The psychoanalyst Wilhelm Reich observed a series of stages through which all human beings must pass on their way to full body maturation, referred to as Organismic Rights. Organismic Rights are our basic human rights that are established during our formative life experiences between approximately 0-3 years old. They determine where a person will have behavioral struggles as they move through life.

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## Build Integrity by Imagining Your Future Self

Many of us have a dysfunctional relationship with our future self. The comedian Jerry Seinfeld illustrates as follows: "I stay up late at night because I'm 'night

guy'. 'Night guy' wants to stay up late. 'What about getting up after five hours of sleep?' 'Oh, that's morning guy's problem. That's not my problem—I'm night guy! I stay up as late as I want.' So, you get up in the morning, with your alarm, and you're exhausted and groggy...'Oh, I hate that night guy!'" We may claim to know we're the same person today that we will be tomorrow or in ten years from now. But we often fail to truly consider our future self. This self is vague and fuzzy—just a concept. It doesn't feel like us. So we make decisions now that hurt that future self as though it is not really us, but a stranger. This phenomenon is so common that psychologists have a name for it.



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## Training

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### Open Enrolment: Train the Trainers Ethics in Higher Education Programme September 2018

Globethics.net Academy is pleased to inform that the programme train-the-trainers on Ethics in Higher Education Programme is now open for enrolment. The Ethics in Higher Education Programme (EHE) is designed to train higher education professionals around the world in various aspects of organisational ethics. After the Pilot training for Teachers which ends in August 2018, the Ethics in Higher Education online training for teaching professionals will be open to our Consortium members. **Start date:** September 2018. **Deadline for registration:** 31 July 2018. For more information on training and collaboration opportunities [Read More](#)

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## Call for Paper

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### Advancing Business Ethics Research on Africa

There has been a considerable increase in interest in Africa in professional and academic circles in the last decade or so, as the continent experiences profound social, political and economic changes. The surge in economic and social growth across many Africa countries present interesting prospects but whether this growth contributes ethical, social and environmental value in the Africa continent is a research agenda. In the broad areas of business ethics, corporate social responsibility (CSR), governance, environmental management and sustainability, a burgeoning literature on Africa is emerging. Guidelines for Submission Authors should refer to the Journal of Business Ethics website and the instructions on submitting a paper. The submission deadline is August 31, 2018. [Read More](#)

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## Conference

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Sustainability Ethics and Entrepreneurship

The Sustainability, Ethics, and Entrepreneurship (SEE) Conference triangulates scholarly research on ecological considerations, social issues, and economic opportunities. Topics including but not limited to social, environmental & sustainable entrepreneurship, ethics & CSR, firm-community ties, prosocial action, activism, impact investment, etc. [Read more](#)

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Lagos Business School

Christopher Kolade Centre for Research in Leadership and Ethics

Lagos Business School

Km 22 Lekki-Epe Expressway, Ajah

Lagos 100211

Nigeria