CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

A New Model for Ethical Leadership

Autonomous vehicles will soon take over the road. This new technology will save lives by reducing driver error, yet accidents will still happen. The cars' computers will have to make difficult decisions: When a crash is unavoidable, should the car save its single occupant or five pedestrians?

Read more

CEOs Have a Responsibility to Help Lead Society

If at least 20% of industry players can come together to move on an issue, they can reach a critical mass and begin tipping the scales. In this way, corporations, governmental agencies, and NGO's can partner to lead society.

Read more

Your To-Do List Is, in Fact, Too Long

Too many options can lead to procrastination. Sheena Iyengar and Mark Lepper did great research on this: If shoppers are faced with too many choices, they are less likely to buy anything at all *Read more*

Image Source: Sigma

Remote Work is Changing How Productivity is Measured

During the pandemic and needing to work from home, it has become increasingly common for a dog to bark or to hear a screaming kid for a second or two on a conference call. But that doesn't mean the client or customer is immediately going to say, "This is so unprofessional. I want to cancel my account." If anything, they're going to say something like, "My dog was barking like crazy this morning. I know the feeling.

Read more

Moral Courage in the Workplace: Moral Courage Begins With Ethics

Moral courage is defined as having consistent ethical behavior even when it is difficult, unpopular, or comes at a cost. Difficult, unpopular, costly: these are the real potential circumstances you face when you stand in moral courage. There is no guarantee of a happy ending. Your possible outcome cannot be the guidepost for deciding if you need to act with moral courage.
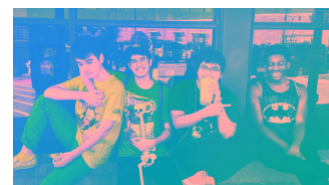
Read more

A Yoga Mat Won't Fix Your Moral Injury

As a clinical ethicist, listening to clinical ethics questions, conflicts, and organizational concerns of medical professionals across the country, I hear these types of exhortations constantly, and I could almost forecast the next Covid-19 hotspot by triangulating these clinical ethics calls. While clinicians and healthcare workers have been raising the alarm on incidents of professional burnout for a while now, it has gotten much more frequent and more concerning in the past six months. Read more

Integrity, Thoughtfulness, and Inclusiveness Can be Taught

In order to face down the big, complex problems that will continue to challenge us, we must educate a generation of thinkers in integrity and inclusiveness—citizens who understand that problem-solving isn't about dribbling your expertise down to the people experiencing the problem, but that it's about listening to the needs of stakeholders and allowing your own solutions to be impacted by them Read more

How to Empower Your Team: It's All About Leaning In, Not Stepping Away

Empowering employees means asking good, meaty questions that prompt them to think through the problem. For example, rather than saying: "The sales team needs to boost their numbers," ask them and their leadership, "How can your team help increase sales by 3% in the next three-to-six months?" In this way, managers and leaders have a very different role: helping to define and shape the problem, so that a team is empowered to develop a solution.

Read More

8 Ways Managers Can Support Employees' Mental Health

One silver lining of the pandemic is that it is normalizing mental health challenges. Almost everyone has experienced some level of discomfort. But the universality of the experience will translate into a decrease in stigma only if people, especially people in power, share their experiences. Being honest about your mental health struggles as a leader opens the door for employees to feel comfortable talking with you about mental health challenges of their own.

Read More

Upcoming Programmes

ONLINE PROGRAMMES

Leading and Managing Organisational Change

We live in an era of rapid change. Some of it is planned, a lot more is forced upon us. It is, therefore, necessary that managers and leaders are equipped to lead and chaperon teams and organizations through seasons of change to get the outcomes they want and not that thrust upon them. The Leading & Managing Change Certificate

SECTOR SPECIFIC

Certificate Programme in Nonprofit Leadership and Management

The Nonprofit Leadership and Management Certificate Programme is a detailed introduction to Nonprofit Management that takes on a highly practical, experiential and interactive approach. Participants will learn through a series of online and in-class faculty-facilitated lectures, guest lectures, case study discussions, and videos. This is to
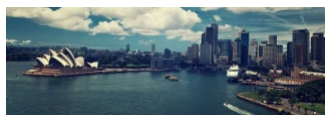
Programme (LMCCP) is designed to equip organisational leaders at various levels with the skills, competencies and the mindset required to successfully drive organization-wide change initiatives.

ensure they learn to advance powerful innovative ideas into high-impact realities, and effectively apply management skills to the nonprofit sector.

Apply here

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Conferences

ICBELS 2020: 14. International Conference on Business Ethics and Legal Studies

International Conference on Business Ethics and Legal Studies aims to bring together leading academic scientists, researchers and research scholars to exchange and share their experiences and research results on all aspects of Business Ethics and Legal Studies. It also provides a premier interdisciplinary platform for researchers, practitioners and educators to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the fields of Business Ethics and Legal Studies. Date: 27 - 28 August 2020. Register here

Ethics Under Pressure: Moral Courage in the Face of Ethical Adversity

Being ethically minded and leading ethically can
feel like a lonely path. But you are not alone. At the annual EthicSpace Conference, business professionals and leaders come together to make time and space for business ethics conversations and learning. This year, EthicSpace Conference will focus on the concept of Moral Courage - having consistent ethical behavior even when it is difficult, unpopular or comes at a cost. 2020 will not be the last difficult time for your organization - Moral Courage while making decisions is needed now and for the future. Date: 13 October 2020. Register here

2020 Annual Humanistic Management Conference Theme: Unity in Diversity

The Eighth Annual Humanistic Management Conference will take place online and is brought to you by our Chapters from around the world. To provide you with a valuable conference experience we have built an interactive program spanning three days to offer you keynotes, workshops, paper sessions, panels and even online networking opportunities. While our 2020 Annual Humanistic Management Conference is brought to you in different

way, it is still delivered in the same spirit of providing you with a rich and fun conference experience. Date: November 4 - 6. Register here

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