

#### **Leadership and Ethics News Around the World**

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

#### **Inform**



#### Al ethical principles already in place at Sanford Health

Like all new technology, artificial intelligence holds enormous potential for improving the health of millions of people around the world, but like all technology it can also be misused and cause harm," said Tedros Adhanom Ghebreyesus, WHO director-general. "This important new report provides a valuable guide for countries on how to maximize the benefits of AI, while minimizing its risks and avoiding its pitfalls.



#### Lessons from Disney Leadership

"Getting exposure and experience makes all the difference. So get out of your village!" according to Lee Cockerell can help define you and build key personal and teamwork attributes for a successful career." According to Dan Cockerell, "Whatever you do, your guests better love it, your employees better love it, and it better work!" are words to succeed by in the hospitality industry".

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# Africa's green revolution initiative has faltered: why other ways must be found

In July, the United Nations sounded alarms with its 2020 hunger report, which documented a 25% increase from 2019 to 2020 in the number of severely undernourished people in the world. Sub-Saharan Africa saw a similar spike with an estimated 44 million more people suffering severe hunger. COVID-19 and climate change were the proximate causes, but lagging productivity growth in agriculture contributed as well.

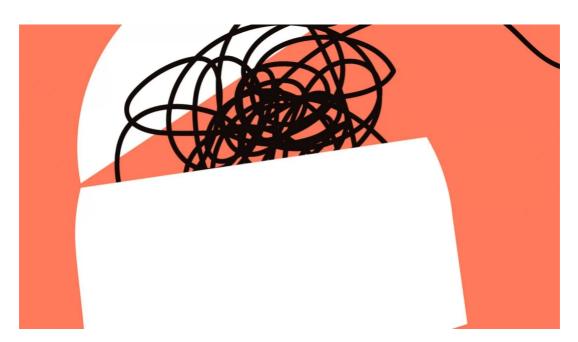


# Who Will Help Employees Make Scotland's Four Day Workweek A Success?

...It's not the first trial to examine the impact of a shorter working week. A four-year trial in Iceland, involving 2,500 workers from a range of workplaces including offices, preschools and hospitals, found that productivity remained the same or even improved in the majority of settings. Meanwhile Microsoft, which experimented with a four-day week experiment for one month at its Japan subsidiary, reported a 40% boost in productivity.

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#### The Case for Embracing Messy Leadership in Schools

We all have witnessed very different leadership responses during this time. We saw leaders who wanted to wait it out and continue down the traditional path. Such leaders were most comfortable showing up as they always had as a leader—reserved and in-control. They were most comfortable in seeking stability and wanting to return to the status quo. But we also saw those who responded differently. We saw leaders who were vulnerable, who were open to

listening and acknowledged they might not have all the answers. These were leaders who whole-heartedly embraced the ambiguity and looked to thrive in the uncertain messiness.

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#### **Emulate**



#### Trailblazers: Andrea Campos, Artist And Storyteller

This Trailblazers series takes a look at the pivotal milestones that make up the life trails of inspiring women from a diverse array of backgrounds and experiences. We all know what social media profiles display about the end results women have achieved. This series is intended to take a deeper, more authentic look at the journeys they have taken to get there.



#### Google Digital Coach, Johnny Bailey, Is Working To Shrink The Digital Divide For Black Entrepreneurs

Johnny has coached founders who've gone on to be listed in the Forbes 1000 list, secure millions in venture capital funding, and establish distribution partnerships with big-box retailers.

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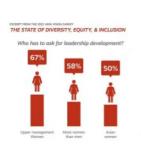
#### **Inculcate**



#### Unleash Your Super Brain To Learn Faster | Jim Kwik

Do you want to learn how to improve your memory? Discover 10 Powerful Hacks To Unlock Your Superbrain To Learn Faster, Retain More and Forget Less. Watch Jim Kwik's FREE masterclass

#### **Empower**





# Vaya Vision Survey Reveals Significant Biases in Leadership Development and DE&I Initiatives

Vaya Group, a global leadership development consultancy, announced key findings of its annual 2021 Vaya Vision Survey of more than 1,000 U.S. professionals. As businesses struggle with how to acclimate hybrid workers, develop valued employees and manage growing pressures to diversify their workforce, the results revealed insights into how today's leaders should prepare for tomorrow's world of work.

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#### Gender Gap at the Top Reflects Aviation Industry's Systemic Failure to Advance Women Leaders

Over half (59%) of women working in leadership positions in aviation have considered leaving the industry. Women are more likely to be pushed out because of negative experiences, while men who leave the industry are more often pulled away by the lure of better opportunities. This is according to a new survey from global management consulting firm Oliver Wyman and the International Aviation Womens Association (IAWA).

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## Upcoming Programmes

ONLINE PROGRAMMES

## Positive Leadership in a Corporate World

This online course will provide you with the knowledge you require to help you develop positive leadership skills in a volatile and challenging business environment. At the end of the course you will be able to:

**ONLINE PROGRAMMES** 

### Corporate Sustainability Programme

This online certificate programme provides current and Africa focused management knowledge in the area of corporate sustainability. At the end of the course you will:

- Discuss different leadership orientations
- Analyse ways of developing positive leadership skills to improve effectiveness
- Design strategies to engage your teams for enhanced productivity
- Create a conducive engagement strategy to keep teams on task

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- Understand the unique opportunities and risks of implementing sustainability strategies and programmes in Africa.
- Gain insights into methods and processes for organisations to improve and measure their economic, social and environmental performance and value creation
- Develop the capacity to drive and manage sustainability projects in workplaces and other situations.

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### Call for Papers

## 2021 ANNUAL HUMANISTIC MANAGEMENT CONFERENCE

The 2021 Ninth Annual Humanistic Management Conference Organizing Committee invites papers on the conference theme of Solutions.

Submissions will be organized in tracks that will be determined upon reviewing the foci of the submissions. You are consequently warmly invited



to submit any work that is connected to developing, disseminating, implementing, testing, supporting or rejecting solutions to the challenges we face as a global community, or your reflections on them.

Tracks will be communicated together with the acceptance of your submissions according to the timelines and dates

Proposal submission deadline for papers: 15. October 2021

Notification of Acceptance and Tracks: 24. October 2021

Conference registration deadline for

accepted presenters: 31. October 2020

Conference: 24. – 26. November 2021

Submission deadline of papers invited

for publication in a special issue journal: 30. November 2021

Access the full call here.



#### Family, COVID-19, and the Economy

The Institute for Family Studies and Ethics (IFS) welcomes interested persons to submit abstracts for the first-ever IFS Research symposium that will be held on December 10, 2021. The theme of the symposium is: Family, COVID-19, and the Economy. The deadline for the submission of abstracts is September 24, 2021.

For more information, click here



# Final Extended Call: Inclusive and Principled Business: Ethical Values; African Stakeholders

As we convene in Swakopmund, Namibia, for our 20th annual conference, we believe it is an opportune time to revisit, critically evaluate and revitalise the foundational concepts which guide such a mission. What does it mean to be a stakeholder in today's economy? Can stakeholder

theory still deliver on its promise for inclusive and sustainable business practice, particularly in an African context? What does value and wealth creation mean in todays' society facing multiple and acute challenges, such as climate change, global pandemics and accelerating technological change which seem to exacerbate existing inequalities? Are the values and principles that inform and guide business in the current milieu fit for purpose? What does values-driven leadership look like from the African point of view? How do we reinvigorate ethics in African business to restore its transformative and development impetus?

Scholars and other experts from around the world are invited to submit industry and academic papers and posters that address the theme of 'Inclusive and Principled Business: Ethical Values; African Stakeholders' (please see the full call for suggested sub-themes). However, any papers dealing with business or organisational ethics in Africa will be considered.

Deadline for abstract submissions (500-1,000 words) and for full papers for potential publication in the Conference Proceedings and the African Journal of Business Ethics: <u>September 30, 2021</u>

Access the full call <u>here.</u>

## Handbook of Case Studies in Technoentrepreneurship



Techno-entrepreneurship has become a vibrant field for the past 20 years, at the intersection of

entrepreneurship, technology management and innovation. As for other nascent research areas, most intellectual contributions have mixed conceptual and empirical discussions, drawing on primary data and examples. More recently, there has been a growing interest in case studies.

Submission guidelines

Scope: Any organizational/strategic case in the domain of technoentrepreneurship.

Length: 5-8000 words, excluding figures, tables, appendixes, and references.

Style: it must be written as a case study depicting the situation of an organization.

Teaching note: A 1000 words maximum note must be attached to present the main objectives of the case

the main questions, and the main findings/salient points.

Referencing style: Harvard referencing style.

Draft Submission deadline: September 30th, 2021.

Please submit contributions and any queries to: <a href="mailto:francois@therin.com">francois@therin.com</a>

Access the full call here.

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