

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

CKCRLE Digest – Q4,2020

Compliments of the season to our esteemed readers.

Thank you for your continued commitment to the Centre over the years. We remain resolute in our quest for new and innovative research collaborations, while we continue working on our on-going research activities. Details of our activities in the fourth quarter can be found below.

News and Events



Webinar- Principled Entrepreneurship and the Essential Role of Reward in Business

Christopher Kolade Centre for Research in Leadership and Ethics on 7 October 2020 held a webinar chaired by Andreas Widmer, author of the book "The Pope and the CEO". The webinar was essentially on principled entrepreneurship and shed light on what true entrepreneurship entails. Andreas dropped a few gems stating that profit should not be the principal motivating factor when starting a business. Rather, solving a problem/need should be the driving force. It is also important while carrying on business to see "if the goods are really good and if the service really serves".

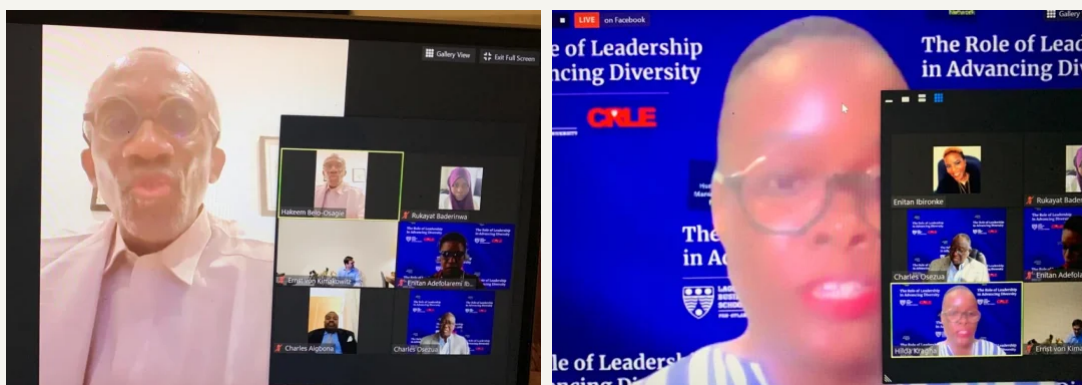
To access the full webinar, click on the link - [Principled Entrepreneurship Video](#)

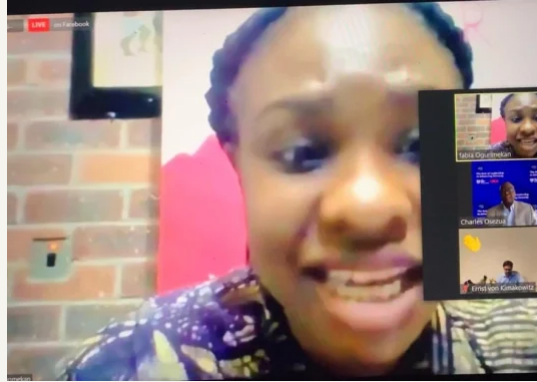


HMN/CKCRLE Event

On November 2, 2020, there was a joint event hosted by the Humanistic Management Network (Nigeria Chapter) and Christopher Kolade Centre for Research in Leadership and Ethics. The event was a webinar on occupational health and safety and the coronavirus pandemic. The webinar was in two parts. A keynote address chaired by Dr. Lanre Ogunyemi, Consultant in Occupational Medicine and Medical Director for Trinity Occupational & Public Health Solutions Ltd, UK and a panel session with contributions from Dr. Doyin Odubanjo, Chairman of the African Chapter of the International Network for Government Science Advice and Dr. Eniola Cadmus, Consultant community physician University College Hospital, Ibadan. The discussion which was quite robust focused on the mental as well as physical effects of the pandemic whilst shedding light on necessary precautions to be taken by employers of labour and employees alike.

View a recording of the event here - [Occupational Health and Safety Video](#)





8th Annual Humanistic Management Network Conference

The International Conference took place from 4-6 November 2020 and had chapters from all over the world making presentations on various topics along the theme of diversity. The Nigeria Chapter had its presentation on the 5th November 2020 and had notable speakers present and discuss the role of leadership in advancing diversity in the workplace as well as leveraging diversity to build a robust economy. The speakers for the Nigeria event were Professor Belo-Osagie, Chairman FSDH Holdings, Engineer Charles Osezuwa, Chairman Institute of Work and Family Integration, Hilda Kragha, MD, Room Africa Jobs, Fabia Ogunmekan, Executive Secretary Women in Successful Careers, Nigeria. The event was moderated by long-time CKCRLE volunteer, Enitan Ibironke. It comprised a keynote and panel session and was quite engaging.

You can find recordings of the event on this page - [The Role of Leadership in Advancing Diversity](#)

Research Lab

The centre had a virtual research lab on November 25, 2020, where Dr Ruth Oji of the School of Media, Pan Atlantic University presented on the 'pragmatics and linguistics of inclusion and diversity'. Her paper which is still a work in progress sought to identify and question diversity and inclusion in higher institutions in Nigeria.

Publication

Principled Entrepreneurship and the Essential Role of Reward in Business- compiled by Ekene Okafor



Our actions need to be probed by a repeated 'why' like children ask. According to Andreas, businesses nowadays ask 'what?' instead of 'why?' We need to ask why we do what we do. We should not primarily work or innovate for money; there should be other driving reasons. A true entrepreneur does not start a

business simply to make money as there are much easier ways to make money. From his experience, these businesses are started to provide a solution to a problem, to satisfy a demand perceived or provide a fixed link in a process. Business is inherently OTHER-DIRECTED. It asks how I may help you. When running a business, we are called to give everybody the opportunity to flourish towards their ultimate destiny.

Published in Business Day Newspaper on Wednesday, October 28, 2020. Click the link below to read the article.

[Read More](#)

COVID-19 as an Occupational Hazard- by Ronke Ojesebholo



...Many organisations were not prepared to deal with such situations and employees have to be online for long hours, many working from their laptops for hours on end. The employer, therefore, is not able to ensure an employee is able to keep up a healthy situation and environment while doing his job from home. Sitting in bed, distractions from family, staring at the computer screen for long hours may pose health risks which many do not consider at the moment. An employer is thus faced with the challenges of keeping his employee not only safe but healthy considering these circumstances. It is recommended that while working from home, individuals should stand up at intervals to stretch and move around to ensure adequate blood flow.

Published in Business Day Newspaper on Monday, November 23, 2020. Click the link below to read the article.

[Read More](#)

Conference

Africa Business Ethics Conference

At the recently concluded African Business Conference, four of our MBA students under the tutelage of CKCRLE centre Director, Dr Kemi Ogunyemi, emerged winners of a three-minute pitch submission on anti-corruption. Chukwuemeka Anyiam-Osigwe, Chiamaka Ibeh, Temitope Adetoye Benjamin and Adedayo Folakun took the 1st, 2nd, 4th and 5th positions respectively.

1st to 3rd place get a reward of 400,000 naira each while 4th to 6th place get a reward of 200,000 naira each. They all will attend a boot camp to refine their ideas into implementable proposals.

In addition, the first place winner will have an opportunity to pitch to donors for seed funding or further assistance and will be sponsored to participate in ABEC 2021, which is set to hold in Ethiopia.

A replay of the announcement of winners can be viewed here - [ABEC Video Replay](#).

Research in Progress

Faculty affiliated to CKCRLE are conducting research in the following topics/themes:

- *Moral Identity and Corrupt Practices*
- *Sustainable Human Ecologies: Solidarity, Inclusion, and the Free Market*
- *Organisational & Research Culture of African Universities (ORCA)*
- *Ethical Consumption*
- *Self-Development*
- *Governance and Economic Development*
- *True stories of Participative Leadership and Ethics in Corporations and Society (Tentative book title)*

Sponsorship and Collaboration

We look forward to collaborating with individuals and organisations who share common interests with us. To sponsor or collaborate with us on research or any of our events, please contact the CKCRLE Centre Manager, Akunna Osa-Edoh aosa-edoh@lbs.edu.ng or crle@lbs.edu.ng

CKCRLE Affiliated Faculty

The following faculty members are affiliated with CKCRLE:

Eugene Ohu, Frank Ojadi, Franklin Ngwu, Henrietta Onwuegbuzie, Ifedapo Adeleye, Juan Elegido, Martha Onyeajuwa, Molly Ogunyemi, Ngozi Okpara, Rose Ogbechie, Uchora Udoji, Vivian Ogochukwu Nwaocha, Nike Moradeyo, Yetunde Anibaba, Ogechi Adeola and Monye Ajuwa

CRLE Volunteers

CKCRLE currently have the following active volunteers:

Stephen Ukenna, Igbaroola Ayoola, Adaeze Ocho, Princess Anifowoshe, Kaetochukwu Udeh, Bisola Abu, Adenike Afolabi, Atinuke Adigun, Ada Oba, Azeezat Ajibola, Chidi Anosike, Chinwe Onwuka, Enitan Ibironke, Kayode Odebiyi, Onyinye Okwuowulu, Onyinyechi Akagha, Segun Sotola, Uche Anagboso, Azeezat Ajibola, Chioma Okonkwo, Nengi Bob-Manuel Harry, Chinonye

Nwosu, Tobiloba Fadesere, Chisom
Osuigwe, Ekene Okafor, Amaka
Anozie, Eyewuene Murphy-Akpieyi
and Salamat Balogun.

Thank you all for your contributions to CRLE.

Share real life stories of exemplary leadership and ethical conduct with us.

Send a mail to crle@lbs.edu.ng or aosa-edoh@lbs.edu.ng

We hope you enjoyed our CKCRLE Digest. Here's wishing you a very
merry Christmas and a happy new year in advance.

Join us on our social media platforms



Lagos Business School

Christopher Kolade Centre for Research in Leadership and Ethics

Lagos Business School

Km 22 Lekki-Epe Expressway, Ajah

Lagos 100211

Nigeria

mailer lite