

# **Leadership and Ethics News Around the World**

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

# **Inform**



# Al ethics research conference suspends Google sponsorship

The decision followed days of questions about whether FAccT would continue its relationship with Google following the company's treatment of Ethical AI team leaders. The news first emerged Friday, when FAccT program committee member Suresh Venkatasubramanian tweeted that the organization would pause its relationship with Google.

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# EU prepares new global research vision fit for post-COVID world

Another general goal is to foster the "ethical development" of disruptive technologies like artificial intelligence and quantum computing. "Europe should take the lead in international standardization processes for new technologies... with like-minded countries based on shared values and common principles"

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#### Is ethical leadership an art?

Moral imagination is not a new idea. As far back as our oldest written artifacts, we can find evidence that human beings used imaginative tales, practices, and images to convey moral messages. Since the Enlightenment of the eighteenth century, interest in the concept has intensified. Philosophers and other writers began to suggest that dominant approaches to ethics had become narrow and overly dependent on the role of reason and rules. They have insisted that the imagination has an important part to play alongside reason in helping us do what is right.

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## Harry, Meghan and Lessons For Family Firms

Any family firm has its drama, but when the family firm is the British Royal Family, the often-hidden drama is played out in public. The recent Oprah interview with Prince Harry and Meghan Markle; the disgrace of Prince Andrew; the aging of the Queen and Prince Philip, are all paraded out for everyone to see, hear, pick over and comment on. The trials of the Royal Family hold lessons for family firms.



# Leaders: Are You Intimidating Your Coworkers?

As leaders this is exactly the time when we must be extra vigilant as to how we are coming across, especially to our coworkers. Sometimes our tone and style to them may come across as if they are here solely for our needs; as if they are at our beck and call. Even if they do report to us, we still shouldn't be treating them in a discourteous way. That's just bad leadership.

## **Emulate**

## Remembering Allan McDonald: He Refused To Approve Challenger Launch, Exposed Cover-Up

"What we should remember about Al McDonald [is] he would often stress his laws of the seven R's," Maier says. "It was always, always do the right



thing for the right reason at the right time with the right people. [And] you will have no regrets for the rest of your life." Read more





## A Conversation With Panera's Eduardo Luz On Intuitive Communications, BaaS And An 'App-Less' Future

Some brands have stalled in the pandemic and others have seen exponential growth. The most important building blocks for success have been largely centered around sharpening CX, reimagining loyalty and doing whatever can be done to best advocate for the customer. While many talk about these things, few have the goods to walk the walk. Read more

## **Inculcate**



## Leading with ethics

Ethical leadership involves leaders demonstrating appropriate conduct both inside and outside of the office. Ethical leaders demonstrate good values through their words and actions. According to the Harvard Business Review, ethical leaders will not overlook wrongdoing, even in cases when doing so may benefit their organizations. Showing integrity, and doing what's right, are



#### The Power of Positive-Sum Thinking

Otteson is the John T. Ryan professor of business ethics at Mendoza College of Business, and his most recent book presents a vision of the kind of business we should be proud of. For Otteson, business activity is good at its core—but not because he agrees with fictional Wall Street tycoon Gordon Gekko that "greed is good." Rather, for

at the core of being an ethical leader; they set the example for the rest of the organization. Otteson, "creating value for others" is what business is all about. It is what he calls "honorable business."

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## **Empower**



#### IBM, Macy's And The U.S. Government All Just Appointed Top Female Executives As Their ClOs

March is shaping up to be a great month for women in tech. On March 1, IBM announced that Kathryn Guarini would become its new CIO. The same day, Macy's named Laura Miller as its new technology leader, and this week President Joe Biden appointed Clare Martorana as federal CIO and administrator of the office of electronic government at the Office of Management and Budget.



# DefinedCrowd CEO Daniela Braga on the future of AI, training data, and women in tech

We're still at the dawn of AI, Braga said, or what's called narrow AI. In these early days, the field needs to incorporating rules standards to make sure that AI is used in ways that are ethical, unbiased and protect privacy. Oversight is needed international level that brings in a diversity of voices.

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# Conferences and Call For Papers

#### Call for Book Chapters: Accountable Governance and Ethical Practices in Africa's Public Sector



Ethics is the quest for a life worth living, putting every activity and goal in its place, and knowing

what is worth doing and what is not worth doing. A poor ethical culture is a menace to the achievement of public sector efficiency and thus to sustainable development anywhere in the world. This new book on accountable governance and ethical conduct in Africa seeks to explore the challenges faced in the continent in the public sector ethics, uncover the underlying

reasons and offer possible solutions leveraging healthier political systems, greater inclusivity and more extensive digitalization. Deadline for Abstract Submissions: March 25, 2021. For more information click here



#### **Africa Faculty Development Workshop**

The Africa Academy of Management (AFAM) would like to announce a continuation of the Africa

Faculty Development Workshops (AFDW) that were held previously in Accra, Ghana; Kigali, Rwanda; Kumasi, Ghana, and the American University in Cairo, Egypt. The next workshop will be virtually hosted by The Stellenbosch Business School from 21-25 June 2021. Applications for this workshop are welcomed through 28 March 2021. The Africa Faculty Development Workshops are a series of programs aimed at promoting excellent PhD and new faculty research, assisting with the advancement of research scholarship, and helping to develop the next generation of Africa's academic leaders. Apply here

#### **Humanistic Management Network**

Pure Leadership Gold will be unearthed as Bob Chapman, CEO of industrial group Barry-Wehmiller, shares his unique leadership experience with Ernst von Kimakowitz, Co-Founder and Director of the Humanistic Management Network. Join to see the good things that happen if a business seeks to respect dignity, integrates ethics in business decisions and actively engages with stakeholders. Register <a href="here">here</a>



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#### **Lagos Business School**

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