

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

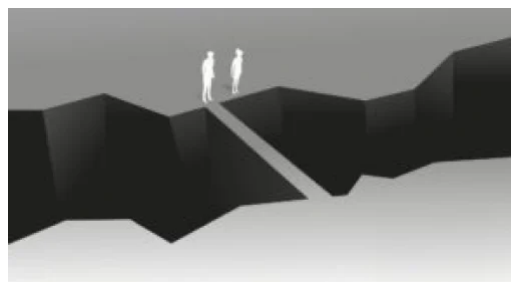
Inform



After War Zone Scandals, Special Operators Are Curbing Deployments and Investing in Ethics Training

In the world of special operations, the moral choices troops must make are "definitely not black and white," Robert Mitchell, associate dean for Joint Special Operations University, acknowledged. But in recent years, some special operations forces have pushed the envelope on "gray area" behavior, acting in ways that are clearly unethical or illegal, and in cases, even committing war crimes.

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To Bridge the AI Ethics Gap, We Must First Acknowledge It's There

The lack of established standards and regulations is the biggest challenge in AI ethics, Baxter says. "Everyone is working in kind of a sea of vagueness," she says. She sees similarities to how the cybersecurity field developed in the 1980s. There was no security at first, and we all got hit by malware and viruses. That ultimately prompted the creation of a new discipline with new standards to guide its development. That process took years, and it will take years to hash out standards for AI ethics, she says.

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TOPIC:
Leadership, Ethics And National Development

GUEST:
Alhaji Tijjani BORODO *2nd Vice President, IOD Nigeria*

April 5, 2021

10:00AM

Watch Via: www.proshareng.com/webtv



The Case for Leadership and Ethics in Sustaining Nigeria's Socio-Economic Development

High value for leadership, ethics, and accountability would help Nigeria achieve inclusive socio-economic development. Alhaji Tijjani Borodo, the Second Vice-President of the Institute of Directors (IoD), Nigeria made this point at the formal launch of his book "A Journey in Leadership: An Autobiography".

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How to prevent (and handle) unethical situations at work

Your boss asks you to adjust some figures on a client's account. You catch your new hire fudging his timesheet. You notice a colleague behaving inappropriately around the new intern at the office. When faced with these kinds of situations in the workplace, it's hard to know how to respond. In his new book, "The Conscience Code: Lead with Your Values, Advance Your Career," Richard Shell, professor at Wharton School, argues that standing up for your principles at work is not only



'Even when it's painful, tell the truth': It's high time for business to meet higher ethical standards

As far as society is concerned—as far as a company's customers, employees, and even investors are concerned—how a company behaves in the world is now as important as what it sells or produces. "Auditing at the board level has shifted completely over the last 20 years to include more environmental and social issues," says Atkins. "And what may be one of the most fascinating things we've now got is institutional investors all over the world who are

possible but critical--both to maintain a sense of moral integrity, as well as to succeed in the workplace.

pushing companies toward greater accountability—not just in financial issues, but in issues such as employee treatment, diversity, and climate change.”

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Emulate

Groove Wins Gold Stevie Award for Ethics in Sales

“Austin and I both left sales careers at Google to start Groove, and from the beginning we knew we wanted to create a sales tech company that mirrored our values and commitment to ethical selling,” said co-founder and CEO, Chris Rothstein. “From hiring people with integrity to building a platform that provides a foundation for accountability and trust, I couldn’t be more proud of the company we’ve built.” [Read more](#)



Inculcate



4 Things Gen Z and Millennials Expect From Their Workplace

The year 2020 brought employee wellbeing into the foreground. If the people in your organization aren't healthy -- physically and emotionally -- your organization isn't healthy either. But an organization's stance on employee wellbeing has long been a major factor in where people want to work and how they feel about their current employer -- in fact, it was a top three issue for every generational cohort before COVID-19.

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AI And HR Tech: Three Critical Questions Leaders Need To Support Diverse Teams

"AI is completely changing the world of HR. How people find and benefit from their workplace is becoming more influenced by machine decision-making. Unfortunately, much of the tech developed is unaware of emerging standards and practices for protecting people from potentially biased AI decisions."

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Empower



How to include workers with disabilities in your DEI initiatives

The world's largest minority group, according to the World Bank—15% of the global population (or 1 billion people)—experiences some form of disability, whether visible or invisible. Establishing the foundation for and maintaining successful diversity, equity, and inclusion initiatives starts with including this significant minority. And businesses can increase their value by taking important steps to ensure members of this population are included in workplaces.

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How to support a coworker experiencing bias and prejudice

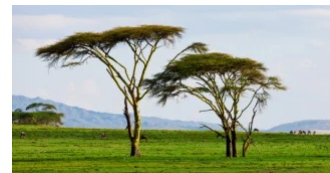
Though many fear that confronting bias will harm their relationship with the person they're confronting, there are simple and productive approaches you can take that will improve your working relationships—and your team's culture. This is not about giving in to someone's idea of PC orthodoxy. Effectively standing up to bias when you notice it will help you and your team work better together to achieve your goals.

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Call for Book Chapters

Building a Green Africa - Sustainable Management Practices in a Volatile Environment

This book series aims to provide a comprehensive understanding of the state of play on the continent with regard to sustainability – the context, the issues, the actors, and the interrelationships and networks, as well as to chart the way forward with practicable recommendations and examples of good practices. It is planned as a single book in four volumes.



Please submit a 300-word proposal to kogunyemi@lbs.edu.ng, accompanied by a 200-word bio. Deadline for Abstract Submissions: April 25, 2021. For more information click [here](#).

Products for Conscious Consumers: A



Marketing Guide to Develop and Sell Ethical Products

This book is a guide for companies that want to produce goods and services in ways that enhance human flourishing in the world, to do business responsibly. We want to show that to achieve this, a clear understanding of the pivotal position of the marketer, and of how to assure ethical conduct as he or she carries out his/her individual responsibilities, is critical. Such a human-centered approach would help the company, especially the marketing function, to innovatively develop goods and services that are truly good for the human person and the planet.

Please submit a 100-word abstract to be considered for inclusion in the book, accompanied by a 100-word bio. Deadline for Abstract submission: April 25, 2021. For more information click [here](#)

Responsible Management: African Perspectives to Ethical Work, Sustainability, and Principled Entrepreneurship



Africa is one of the world's oldest economies, yet little is known about the wisdom which guided responsible management traditionally. Most work in the field employs Western perspectives. This book brings African voices to complement current global management knowledge and practice.

Please submit a 300-word proposal to kogunyemi@lbs.edu.ng, accompanied by a 200-word bio. Deadline for Proposal Submission: April 29, 2021. For more information click [here](#)



Humanistic Perspectives in Hospitality and Tourism

The book presents a deepened understanding of the value of work in the field of hospitality, relying on a framework of philosophical anthropology, the concept of humanistic leadership and the pillars of humanistic management. It will enrich the understanding of the implications of the work and its impact on the persons who carry it out, their colleagues and the people they work for.

Please submit a 500-word abstract to kogunyemi@lbs.edu.ng, accompanied by a 300-word bio. Deadline for Abstract Submission: April 29, 2021. For more information click [here](#)

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