

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



CWC Team Wins UW-Led Wyoming Collegiate Business Ethics Case Competition

The goal of the event is to provide student teams a space to practice and hone their use of business ethics. "Real ethical dilemmas are often more complex and challenging than those presented in textbooks. The purpose of the business ethics case competition is to prepare students to navigate real-world ethical dilemmas by simulating one that is highly realistic and, thus, complex,"

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Ethics Commission to investigate claims against DOSB management

The German Olympic Sports Federation (DOSB) Ethics Commission will investigate allegations against its management in a letter that was allegedly supported by over a third of the organization's employees. A letter was sent to DOSB officials on Thursday 6 May, who allegedly requested the resignation of DOSB President Alfons Hörmann. The letter claimed that there was a "culture of fear" in the organization under Hörmann's leadership.

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Police academies dedicate 3.21% of training hours to ethics and other public service topics - new research from Tarleton

Police officers, like their counterparts in other government agencies, are public servants. Unlike most public servants, however, officers have the legal power to deprive citizens of their freedom in a split-second decision, at their own discretion, possibly while pointing a gun. Given their extraordinary powers, it would be reasonable to expect that officers are thoroughly trained on the values of public service – especially, how to make ethical and unbiased decisions when dealing with civilians.

[Read more](#)

Emulate



From Nazi hunter to acclaimed ethicist, Emmanuel Lulin honored for Lifetime Achievement

Under the leadership of L'Oréal CEO Jean-Paul Agon, Lulin began his ethics career by creating the company's code of ethics and building up its ethics and compliance program. Instead of taking a top-to-bottom approach relying on headquarters to change the operations globally, Lulin felt it was more important to give all employees a sense of ownership. [Read more](#)

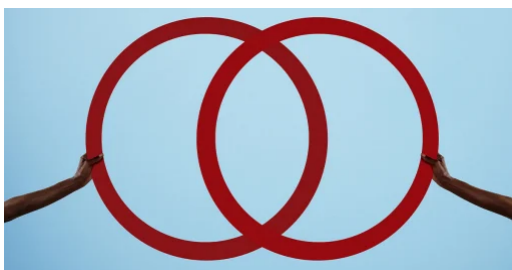
Inculcate



When Agile Breaks And How To Fix It

One of the major barriers to successfully adopting agile methodologies is organizational buy-in. It starts at the top with leadership and extends throughout the entire organization. That means sales, customer success, IT, and, ultimately, everyone involved in product needs to be informed and onboard.

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High-Performing Teams Start with a Culture of Shared Values

In 1997, McKinsey declared a “War for Talent” and advised their clients to focus on recruiting and retaining the “best and the brightest.” They suggested that firms should create compelling “employee value propositions,” invest in A players, develop B players, and move quickly to get rid of C players. Yet it soon became clear that this approach failed to yield results ...

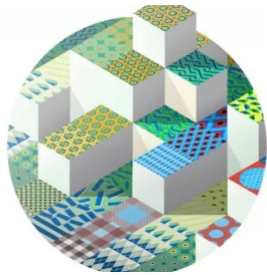
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How to lead a digital transformation — ethically

This is about morals — but it’s also about the bottom line. Stakeholders, both internal and external, are increasingly intolerant of companies that blur (or ignore) ethical lines. These realities add up to a need for leaders to embrace an all-new learning curve: How to engage in digital transformation that includes ethics by design.

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How Business Leaders Can Build a More Equitable Workforce

Within the workforce, leaders advance equity by giving every member of your workforce the access, enablement, and advancement they need to succeed—and to offer the diverse experience and viewpoints that help your organization serve your customers and grow. Your PEERs (persons excluded due to ethnicity or race) may be particularly vulnerable, so leaders must support them from the sourcing and selecting stage and continue as PEERs rise in their roles and advance in the organization.

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18 Business Leaders on Creating an Inclusive and Equitable Society

Seven years into my career as a public accountant, I had just had my second child and was thriving personally and professionally. One of my managers took me aside and told me that having any more children would hurt me from progressing in my career. Two months later, I was pregnant with my third child and now I am the CEO of John Hancock. These types of experiences really stuck with me and reinforce the value of making sure my employees feel they are in a judgment-free environment and can bring their whole selves to work, or anywhere else.

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Call for Papers

Theme: Economic Justice and the Common Good

DePaul University, Institute for Business and Professional Ethics, is looking for academics, practitioners and young scholars that have an interest in and commitment to the study and discussion of business and professional ethics. They require a one page proposal, including an abstract, and are actively seeking proposals which address important issues in the field of business and professional ethics which reflect timely, cutting edge insight. This year they are particularly interested in topics related to questions around economic justice and the common good.

Abstract deadline: June 15, 2021.



For more information click [here](#).



8th Responsible Management Education Research Conference International Business School at Xi'an Jiaotong-Liverpool University Suzhou, China; 19th - 22nd October 2021

The 8th Responsible Management Education Research Conference invites contributions from a wide range of disciplinary traditions that explore responsible management issues from both conceptual and practical perspectives, and we encourage contributions, which are multi-disciplinary and cross-disciplinary in nature. We welcome contributions that can be of a conceptual, qualitative or quantitative nature.

Contributions to the conference, i.e. to its streams, can be submitted in the form of abstracts (up to 200 words), extended abstracts (up to 1,000 words), working papers (research-in-progress) (up to 2,500 words) or full papers (up to 6,000 words, excluding references).

The submissions window opens on 7th May 2021. All submissions must be in English. Each accepted contribution must be accompanied by at least one full conference registration at the speaker rate.

Submission deadline: May 31, 2021.

For more information click [here](#).

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