

CHRISTOPHER KOLADE **CRLE** At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Upcoming Event

Responsible People Management - Translating Organisational Values and Culture into New Work Models



As organisations shift to remote or hybrid work, it is important that they understand the effect it could have on their staff and consequently, their business. Experts assert new and dynamic work models constitute the future of work. However, the new models, especially full or blended work-from-home, have brought novel workplace challenges to the fore.

Join CKCRLE at Lagos Business School on Tuesday, August 24, 2021, from 3:00 PM to 4:00 PM for the main event.

Speakers

Tominiyi Oni, Group Human Resource Director, Tropical General Investments (TGI) Group.

Rabi Adetoro, Senior Human Resources Business Partner, MTN Nigeria.

Obianuju Momah, Head, Human Capital & Admin at Capital Bancorp Plc.

Olumide Sholanke, Human Resources Director, Coca-Cola Hellenic Bottling Company.

Oyiza Salu, Group Head, Human Resources at Guaranty Trust Bank Plc.

If you would like to join the conversation, share your thoughts [here](#) and register for the event via the link below.

Inform



C.E.O.s Play Follow the Leader

As they approach the limits of persuasion and incentives, the biggest question facing companies is whether to make coronavirus vaccines mandatory for workers. This is legally allowed, but many companies are still worried about political implications, employee pushback and other issues. Also of concern is what competitors are doing, which is why C.E.O.s have been hustling behind the scenes to figure out their counterparts' plans, gauging if the time is right to change their vaccine policies without standing out from the crowd.

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2023: Northern Group Endorses Jega For President

Former chairman of the Independent National Electoral Commission (INEC), Prof Attahiru Jega, has been described as the best choice for president in 2023. The assertion was made at the weekend in Kano by the chairman of Jega Supporters Movement of Nigeria, Comrade Ahamad Tijjani. He said Jega's achievements in the academic sector and as the chairman of INEC stands him out. Tijjani described Jega as a man with strong sense of ethics and morality that exhibits the type of leadership Nigerians need...

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BCS: more diverse workforce key to UK AI ethics global leadership

The BCS has published a report advocating that the UK should take a global lead on the application of



The Fallacy Of Fintech Ethics: Could Fintechs Be Less Ethical Than Banks?

There's a misguided notion permeating the fintech community that fintechs are ethical, either

ethics to artificial intelligence (AI). It said that the UK “can lead the world in creating AI that cares about humanity – provided more people from non-tech backgrounds choose the field”. It added that a more diverse range of people need to be in AI-related jobs if public trust in the technology is to grow, and that government and the IT industry...

because they claim to be, or because they do something (like carbon offsetting) that they equate with ethical behavior. Some claim that there is a fintech “ethos” that distinguishes fintechs from banks (and somehow makes fintechs morally superior). These perspectives aren’t always explicit, but references pop up here and there:

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Emulate



Rising sustainability leaders: How we embrace the ‘S’ in ESG

Contributing to a more just and sustainable world is a moral imperative that transcends politics, organizational structures and the artificial boundaries we’ve constructed — such as environmental issues (climate change, deforestation, food systems, etc.) to types of environments (“human” vs. “natural”). Like a neural network or tropical ecosystem, these issues are so intersectional, the strands could never be pulled apart.

So for companies that have the opportunity for impact, we also have the obligation to try to understand the intersectionality of environmental, social and governance, and structure programs with principles that ensure comprehensive aspects of E, S and G.

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Inculcate



How Self-Reflection Can Improve Your Leadership

Psychological studies show that an inspiring vision of what we could be at our best really does motivate us. And while each of us has some mental image of our best self, we don't all choose to visualize or activate that mental image. And as a result, some of us benefit from it more than others. In a groundbreaking 2001 study, Laura King (U. of Missouri) found that reflecting on one's best possible self could provide an immediate source of happiness that could last two to three weeks and could even have positive effects on one's physical health.

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How the Best Apologies Are Made

Leaders are motivated—and pressured!—to be right. But perfection is not an option. This means that leaders have to consider not just how to get things right, but also how to restore trust and recover after their blunders. In fact, the recovery from an error, some researchers say, “may have just as much of an impact on followers as the mistake itself.”

Apologies are the most potent ingredient in the recovery process. (In fact, they, have a nearly literal power to heal: One study linked apologies with physical health, especially in the form of reduced blood pressure.)

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Empower



Why AI ethics needs to address AI literacy, not just bias

When you hear about AI ethics, it's mostly about bias. But Noelle Silver, a winner of VentureBeat's Women in AI responsibility and ethics award, has dedicated herself to an often overlooked part of the responsible AI equation: AI literacy. “That's my vision, is that we really increase literacy across the board,” she told VentureBeat of her effort to educate everyone from C-suites to teenagers about how to approach AI more thoughtfully.

Call for Papers



Final Extended Call: Inclusive and Principled Business: Ethical Values; African Stakeholders

As we convene in Swakopmund, Namibia, for our 20th annual conference, we believe it is an opportune time to revisit, critically evaluate and revitalise the foundational concepts which guide such a mission. What does it mean to be a stakeholder in today's economy? Can stakeholder theory still deliver on its promise for inclusive and sustainable business practice, particularly in an African context? What does value and wealth creation mean in today's society facing multiple and acute challenges, such as climate change, global pandemics and accelerating technological change which seem to exacerbate existing inequalities? Are the values and principles that inform and guide business in the current milieu fit for purpose? What does values-driven leadership look like from the African point of view? How do we reinvigorate ethics in African business to restore its transformative and development impetus?

Scholars and other experts from around the world are invited to submit industry and academic papers and posters that address the theme of 'Inclusive and Principled Business: Ethical Values; African Stakeholders' (please see the full call for suggested sub-themes). However, any papers dealing with business or organisational ethics in Africa will be considered.

Deadline for abstract submissions (500-1,000 words) and for full papers for potential publication in the Conference Proceedings and the African Journal of Business Ethics: September 30, 2021

Access the full call [here](#).

Handbook of Case Studies in Technoentrepreneurship



Techno-entrepreneurship has become a vibrant field for the past 20 years, at the intersection of entrepreneurship, technology management and innovation. As for other nascent research areas, most intellectual contributions have mixed conceptual and empirical discussions, drawing on primary data and examples. More recently, there has been a growing interest in case studies.

Submission guidelines

Scope: Any organizational/strategic case in the domain of techno-entrepreneurship.

Length: 5-8000 words, excluding figures, tables, appendixes, and references.

Style: it must be written as a case study depicting the situation of an organization.

Teaching note: A 1000 words maximum note must be attached to present the main objectives of the case
the main questions, and the main findings/salient points.
Referencing style: Harvard referencing style.

Draft Submission deadline: September 30th, 2021.

Please submit contributions and any queries to: françois@therin.com

Access the full call [here](#).

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 FORWARD

Lagos Business School

Christopher Kolade Centre for Research in Leadership and Ethics

Lagos Business School

Km 22 Lekki-Epe Expressway, Ajah

Lagos 100211

Nigeria

mailer lite