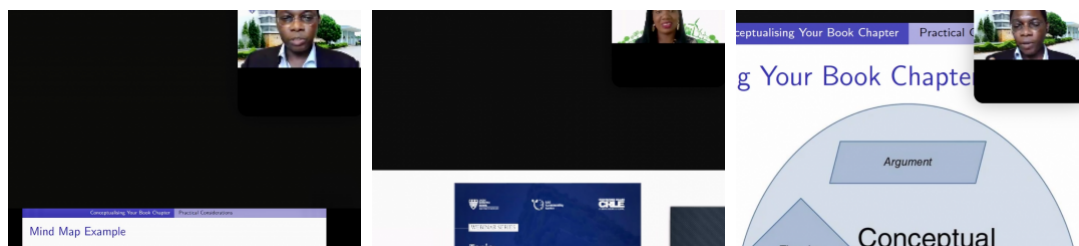


## CKCRLE Digest – Q3, 2021

Greetings to all our esteemed readers and welcome to the third edition of our digest for the year. HAPPY INDEPENDENCE DAY! Thank you for your continued commitment to the Centre over the years. We remain resolute in our quest for new and innovative research collaborations whilst working on our on-going research activities. Details of our activities in the third quarter can be found below.

### News and Events

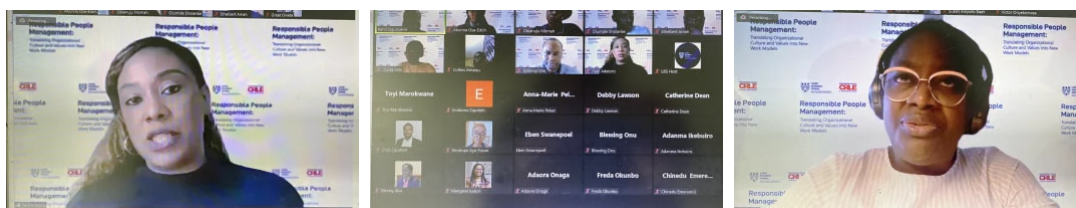


### Webinar- Writing a Good Book Chapter: How to, Challenges and Solutions

Christopher Kolade Centre for Research in Leadership and Ethics(CKCRLE), together with the Sustainability Centre, Lagos Business School organised a webinar for sustainability practitioners, academics and academic writing enthusiasts. The webinar which took place on July 20, 2021, shed light on steps to take before, during and after writing a book chapter. Dr Arinze Nwokolo, faculty at LBS, delved into the merits of conceptualizing a book chapter to create a good write up. Oluseye Jegede, Research Manager at LBS, took participants through the journey of researching for a book chapter, and touched on the various mediums to do so successfully.

The event was well attended with over a hundred participants from around the world.

Visit our [website](#) to view a recording of the event.



## Webinar- Responsible People management– Translating Organisational Culture & Values into New Work Models

On August 24, 2021, the Centre hosted a webinar made up of a team of top notch HR executives and personnel to discuss the effects, if any, of the new work models on organisational culture and value. The event which had about 150 participants, saw our speakers and moderator: Tominiyi Oni HRD, Tropical Investments Group; Rabi Adetoro, Senior HR Business Partner, MTN; Obianuju Momah, Head HR, Capital Bancorp Plc; Olumide Sholanke, HRD, Coca-Cola Hellenic Bottling Company; Oyiza Salu, Group Head HR, GTB; Dr Okechukwu Amah, Faculty/Research Director, LBS delve into the topic, shedding insights that had participants engaged throughout the two-hour event.

Visit our [website](#) to view a recording of the event.



## 7- Day Investment Study Trip to Rwanda

This trip which spanned seven days, from September 5 to September 12, 2021 was organised by Lagos Business School Alumni Department to survey the investment climate of Rwanda. Centre Director, Dr Kemi Ogunyemi, along with other faculty members and colleagues, was part of the team who met with high-level government officials as well as businessmen across the agricultural & commodity trading value chain. They also met with logistics companies, export partners amongst others.

Published in Business Day Newspaper on Wednesday, July 28, 2021.

# Work and Value: More than Economics by Omowunmi Ogunyemi



Published in Business Day Newspaper on Wednesday, August 11, 2021.

# Responsible People Management- Translating Organisational Culture & Values into New Work Models by Amaka Anozie



It is now a cliché to say that adjusting to the Covid- 19 pandemic has brought on a new normal. In fact, the new normal is now so old that it is fast becoming

the next normal. In this next normal, who are your employees to you? Your most valued assets? That's good but it could get better. This was the take of Okechukwu Amah, Faculty and Research Director at Lagos Business School. He moderated a webinar organised by the Christopher Kolade Centre for Research in Leadership and Ethics titled 'Responsible people management –translating organisational culture and values into new work models'.

Published in Business Day Newspaper on Wednesday, June 23, 2021.

[Read More](#)

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## Events

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### HMN 2021 Annual Conference : Solutions

Our 2021 conference will take place online, centred on the contributions of our Chapters from around the world. The theme is Solutions.

We all use the word solution numerous times on any single day and yet we may not always have a clear view on what actually is a solution. We want to hire solution-oriented people to join our organizations; we want politicians to offer solutions to the challenges we face; we want businesses to provide products and services that deliver solutions; and we ourselves want to feel productive by developing and implementing solutions. But who will be able to derive meaningful benefits from those solutions? Who determines what resources are provided for solutions geared towards maintaining the status quo versus those challenging it?

Solutions are wanting in this world, but what differentiates a solution from a quick fix or a remedy, (how) can we know if a hailed solution will create adverse side effects? For how long must a solution provide a solution to be a solution? Why are we so receptive for the temptations of solutionist narratives?

Date: 24-26 November 2021.

[Read more.](#)

### BEN-Africa-The Business Ethics Network of Africa

The conference is an international platform for stakeholders from the private sector, public sector, non-profit organisations and academia to come together and reflect on, discuss and respond to the opportunities and challenges related to conducting inclusive and principled business in Africa.

The network will convene in Swakopmund, Namibia, for its 20th annual conference. Participants will revisit, critically evaluate and revitalise the foundational concepts which guide such a mission. What does it mean to be a stakeholder in today's economy? Can stakeholder theory still deliver on its promise for inclusive and sustainable business practice, particularly in an

African context? What does value and wealth creation mean in today's society facing multiple and acute challenges, such as climate change, global pandemics and accelerating technological change which seem to exacerbate existing inequalities? Are the values and principles that inform and guide business in the current milieu fit for purpose? What does values-driven leadership look like from the African point of view? How do we reinvigorate ethics in African business to restore its transformative and development impetus?

Date: 4-5 November 2021. Register [here](#).

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## Research in Progress

Faculty affiliated to CKCRLE are conducting research in the following topics/themes:

- *Moral Identity and Corrupt Practices*
- *Sustainable Human Ecologies: Solidarity, Inclusion, and the Free Market*
- *Organisational & Research Culture of African Universities (ORCA)*
- *Ethical Consumption*
- *Self-Development*
- *Governance and Economic Development*
- *True stories of Participative Leadership and Ethics in Corporations and Society (Tentative book title)*
- *Accountable Governance and Ethical Practices in Africa's Public Sector*
- *Products for Conscious Consumers: A Marketing Guide to Develop and Sell Ethical Products*
- *Humanistic Perspectives in Hospitality and Tourism*
- *Responsible Management: African Perspectives to Ethical Work, Sustainability, and Principled Entrepreneurship*
- *Accountable Governance and Ethical Practices in Africa's Public Sector*
- *Building a Green Africa – Sustainable Management Practices in a Volatile Environment.*

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## Call for Papers

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### HMN Conference 2021: Solutions

The 2021 Ninth Annual Humanistic Management Conference Organising Committee invites papers and poster presentations on the conference theme of Solutions. The conference will take place on the 24. - 26. November 2021 online and free of charge but with the option to purchase a donation ticket.

Submissions will be organised in tracks that will be determined upon reviewing the foci of the submissions. You are consequently warmly invited to submit any

work that is connected to developing, disseminating, implementing, testing, supporting or rejecting solutions to the challenges we face as a global community or your reflections on them.

Proposal submission deadline: October 15, 2021

For more information, click [here](#).

## Corporate Social Responsibility And Covid-19 Global Crisis: Managerial And Financial Perspectives In Developed And Emerging Countries

The effects related to Covid-19 can be more important than any other global crisis in living history and its impacts on financial and managerial practices could be significant. Accordingly, the need for research insights in order to develop and enhance stakeholder theory, institutional theory and resource-based perspectives (RBP) in the context of international crises is of great importance. Moreover, the extraordinary financial transactions (e.g., mergers, acquisitions, consolidations, de-mergers) should be revisited and tied with CSR principles, and in turn, the impact of CSR on company performance (on different levels) should also be re-evaluated.

Submissions for the special issue will be open between 1 July 2021 and 31 December 2021.

For more information, click [here](#).

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## Sponsorship and Collaboration

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We look forward to collaborating with individuals and organisations who share common interests with us. To sponsor or collaborate with us on research or any of our events, please contact the CKCRLE Centre Manager, Akunna Osa-Edoh [aosa-edoh@lbs.edu.ng](mailto:aosa-edoh@lbs.edu.ng) or [crle@lbs.edu.ng](mailto:crle@lbs.edu.ng)

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### CKCRLE Affiliated Faculty

The following faculty members are affiliated with CKCRLE:

Eugene Ohu, Frank Ojadi, Franklin Ngwu, Henrietta Onwuegbuzie, Ifedapo Adeleye, Juan Elegido, Martha Onyeajuwa, Molly Ogunyemi, Ngozi Okpara, Rose Ogbechie,

### CKCRLE Volunteers

CKCRLE currently have the following active volunteers:

Stephen Ukenna, Igbaroola Ayoola, Adaeze Ocho, Princess Anifowoshe, Kaetochukwu Udeh, Bisola Abu, Adenike Afolabi, Atinuke Adigun, Ada Oba, Azeezat Ajibola, Chidi Anosike, Chinwe Onwuka, Enitan Ibironke,

Uchora Udoji, Vivian Ogochukwu  
Nwaocha, Nike Moradeyo, Yetunde  
Anibaba, Ogechi Adeola and Monye  
Ajuwa

Kayode Odebiyi, Onyinye  
Okwuowulu, Onyinyechi Akagha,  
Segun Sotola, Uche Anagboso,  
Azeezat Ajibola, Chioma Okonkwo,  
Nengi Bob-Manuel Harry, Chinonye  
Nwosu, Tobiloba Fadesere, Chisom  
Osuigwe, Ekene Okafor, Amaka  
Anozie, Eyewuene Murphy-Akpieyi,  
Salamat Balogun, Blessing  
Oyekanmi, Halimah Kasim, Esther  
Odijie.

Thank you all for your contributions to CKCRLE.

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Share real life stories of exemplary leadership and ethical conduct with us.  
Send a mail to [crle@lbs.edu.ng](mailto:crle@lbs.edu.ng) or [aosa-edoh@lbs.edu.ng](mailto:aosa-edoh@lbs.edu.ng)

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We hope you enjoyed our CKCRLE Digest. Look out for our next edition  
in December 2021. Here's to a successful 4th Quarter of 2021!

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## Join us on our social media platforms



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