

**CHRISTOPHER KOLADE**  
**CRLE**  
**At LAGOS BUSINESS SCHOOL**

**Leadership and Ethics News Around the World**

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

**Inform**



**Google Paid Over \$2 Billion For NYC Office Building, Amazon And Facebook Also Invested Heavily In Office Space: Is This A Sign That Workers Will Be Told To Return To The Office?**

During the pandemic, Google, Twitter, Facebook and other leading companies called for their people to work from home for the foreseeable future. Remote work seemed to become the standard in a post-Covid-19 world. However, with recent announcements regarding the purchase, leasing and building of offices by Facebook, Amazon and Alphabet, we can't take the "everyone is going to work-from-home" trend as a done deal.



**Credo ESG Solutions Launches; Provides ESG Solutions to Private Equity Firms and Their Portfolio Companies**

With decades of financial and operational experience, Credo's Durham, NC and Austin, TX based team offers the full spectrum of competencies necessary to design and implement successful ESG strategy. Shropshire Eudy, most recently Global Leader for Human Rights at Fortune 100 technology company Cisco Systems, brings a wealth of experience and thought leadership on corporate social responsibility, human rights, strategic planning, corporate communications, and operational excellence.

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### **IMF expresses ‘full confidence’ in the leadership of Kristalina Georgieva**

Georgieva has been the IMF’s boss since Oct. 2019. Prior to that, she worked as chief of the World Bank since 2017. It was in this capacity that a report, conducted by law firm WilmerHale and requested by the bank’s ethics committee, said she influenced the outcome of some major research to make China look better. WilmerHale said in September, that during her time at the World Bank, “Georgieva became directly involved in efforts to improve China’s ranking [in the Doing Business Report].”

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### **Moulton facing ethics complaint**

U.S. Rep. Seth Moulton is among several lawmakers hit with an ethics complaint by a watchdog group, which is calling for an investigation into whether they violated House rules by spending campaign funds on travel, lavish hotels and sporting events. The complaint filed Wednesday by the Washington, D.C.-based Campaign Legal Center alleges that Moulton, D-Salem, may have broken ethics rules by improperly spending a majority of the money collected by his leadership political action committee, Serve America PAC, for personal use.

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## **Emulate**



### **Reasons to hope: 16 companies, people, and ideas that might save the planet**

Without much effort, you can find news every day that confirms—over and over—that we are in a climate emergency. Droughts, fires, floods, hurricanes, and

heat waves are now happening with such frequency, it can be hard to remember which tragedy happened last, while the political reaction is, at best, muted—entirely incommensurate to the challenge at hand.

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## Inculcate



### 5 Techniques to Build Rapport with Your Colleagues

So much of what we accomplish in the workplace relies on building relationships and having the trust of our colleagues, and when we take the time to connect and understand each other, we position ourselves for success. The author, a former CIA intelligence analyst, shares five techniques to help genuinely connect and build trust with colleagues: 1) Find ways to make yourself well rounded. 2) Don't pretend to be someone you're not. 3) Listen. 4) Give to get. 5) Take notes.

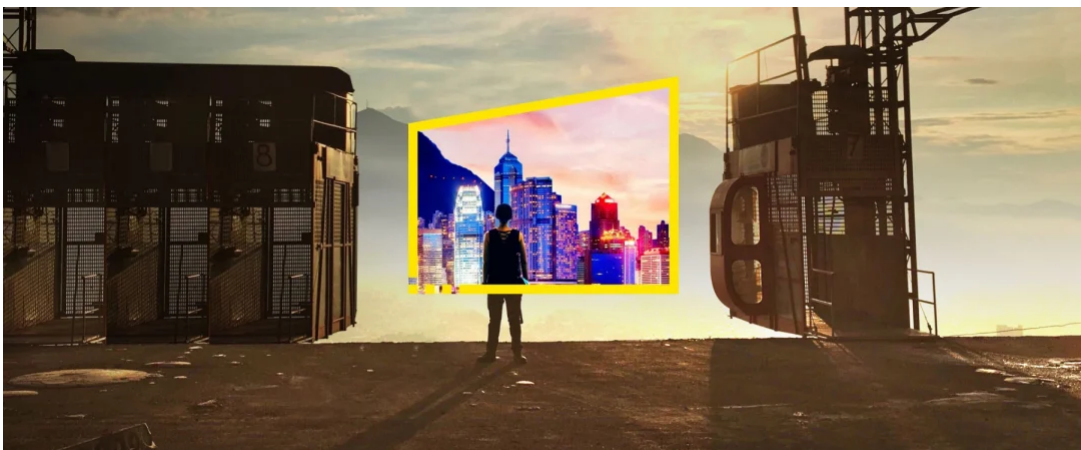
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### How Plain Talk Helps You "Walk the Walk"

A proverbial question asks, "You can talk the talk, but can you walk the walk?" Long ago, the writer George Orwell made the observation that there may be a relationship between the two. The way we talk, he suggested, might affect the way we "walk." Orwell's explanation focused on politics. Most political speech and writing, he said, is "the defense of the indefensible." So rather than tell the truth, politicians use "euphemism, question-begging and sheer cloudy vagueness" to make "lies sound truthful and murder respectable, and to give an appearance of solidity to pure wind."

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## The COO Imperative: Will you define transformation or be defined by it?

The impact of the COVID-19 pandemic continues to upend the world of the Chief Operating Officer (COO). Workers have gone remote, supply chains remain fractured, at times production lines have frozen, and customer demand has plunged and soared. Now COOs – perhaps more than any other executives – are taking the lead in rebuilding their enterprises. But the best are not just building back. Some of the most forward-thinking COOs are learning from the crisis to forge more resilient, more agile and purpose-driven companies than those that existed before.

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## Empower



### Authenticity And A Support Network Can Grow Women-Owned Businesses

The key to being successful and true to yourself is what Sharon Lamm-Hartman calls the authenticity code—presence, audience, and presentation. Her book, *The Authenticity Code: The Art and Science of Success and Why You Can't Fake It to Make It*, will be released on October 18, 2021, for the e-book and October 19, 2021, for the print version. The book provides practical advice and tools women entrepreneurs can use to grow their businesses.

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### Working from home made women academics feel worse than ever about juggling roles

Academic guilt is well-established in literature on the work of women scholars who are simultaneously mothers and lecturers, homemakers and researchers, nurturers and administrators. It's a sense of not being able to cope with conflicting demands on one's time and is often accompanied by negative self-judgement. In South Africa and around the world, women academics had to confront this challenge of multiple roles even more intensely when the COVID-19 pandemic forced them to work at home.

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## Upcoming Programmes

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## Positive Leadership in a Corporate World

This online course will provide you with the knowledge you require to help you develop positive leadership skills in a volatile and challenging business environment. At the end of the course you will be able to:

- Discuss different leadership orientations
- Analyse ways of developing positive leadership skills to improve effectiveness
- Design strategies to engage your teams for enhanced productivity
- Create a conducive engagement strategy to keep teams on task

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## Improving your Decision-Making Skills

This online course will equip you with the knowledge required to develop your decision-making skills in today's world. At the end of the course, you will be able to:

- Understand the context of a decision
- Analyse and generate options for solving problems
- Evaluate said options
- Choose the most plausible option that will help make an informed and rational decision
- Collect feedback on your solution to determine the effectiveness of your decision

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## Call for Papers



### 2021 ANNUAL HUMANISTIC MANAGEMENT CONFERENCE

The 2021 Ninth Annual Humanistic Management Conference Organizing Committee invites papers on the conference theme of Solutions.

Submissions will be organized in tracks that will be determined upon reviewing the foci of the submissions. You are consequently warmly invited

to submit any work that is connected to developing, disseminating, implementing, testing, supporting or rejecting solutions to the challenges we face as a global community, or your reflections on them.

Tracks will be communicated together with the acceptance of your submissions according to the timelines and dates

Proposal submission deadline for papers: 15. October 2021

Notification of Acceptance and Tracks: 24. October 2021

Conference registration deadline for accepted presenters: 31. October 2020

Conference: 24. – 26. November 2021

Submission deadline of papers invited  
for publication in a special issue journal: 30. November 2021

Access the full call [here](#).

## **Corporate Social Responsibility And Covid-19 Global Crisis: Managerial And Financial Perspectives In Developed And Emerging Countries**



The effects related to Covid-19 can be more important than any other global crisis in living history and its impacts on financial and managerial practices could be significant. Accordingly, the need for research insights in order to develop and enhance stakeholder theory, institutional theory and resource-based perspectives (RBP) in the context of international crises is of great importance. Moreover, the extraordinary financial transactions (e.g., mergers, acquisitions, consolidations, de-mergers) should be revisited and tied with CSR principles, and in turn, the impact of CSR on company performance (on different levels) should also be re-evaluated.

Submissions for the special issue will be open between 1 July 2021 and 31 December 2021.

For more information, click [here](#).

## Events



### **Succeeding in the E&C Profession**

The E&C profession is evolving in both exciting and challenging ways. The field is increasingly endeavoring to attract a diverse set of skills, qualities, competencies and aspirations. The theme of October's Best Practice Forum is how to succeed in the E&C profession.

By attending the forum you'll learn about:

- The knowledge, skills, abilities, education and certifications that support successful E&C careers
- The current job market for E&C leaders and professionals and how it is projected to change in the next three to five years
- How senior E&C leaders can best position themselves for Board-level director positions
- ECI resources available today that help E&C professionals build successful, enduring and rewarding careers

For more information, click [here](#)

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