

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



Facebook Will Be On The Hot Seat—Again—At Senate Hearing Thursday Because Of Instagram Kids App

More than most companies and organizations, Facebook has for years been in the harsh glare of the public spotlight for their activities, policies and products. The latest chapter for this apparently crisis-prone company—its decision yesterday to postpone rollout of a version of Instagram for children—is playing out in headlines around the world. The spotlight will get even brighter and hotter this Thursday when a Facebook executive testifies about the app at a public hearing conducted by a U.S. Senate Commerce subcommittee.



CEO's The 'Absent Champions' From Company Codes Of Ethics

A study of the codes of ethics (or conduct) of the NZX 50 listed companies reveals that 70% of CEO's do not formally personally champion their company's code as part of the code itself, a missing step to achieve better outcomes from such codes according to researcher and director of The Ethics Conversation, Jane Arnott. "A code of ethics works to set the ethical tone from the top and provides a framework for behaviours that underpin trust in companies and their reputation. When CEO's shy away an opportunity to lead is lost," Ms Arnott says.

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Research: Informal Leadership Comes at a Cost

Encouraging up-and-coming talent to take on informal leadership of a team or project is a great way to support both employees and their entire teams, but new research suggests that these duties can also take a toll on informal leaders' job satisfaction and energy levels. The authors conducted a series of studies with students and professionals in the U.S. and Taiwan, and identified a significant inverse correlation between informal leadership and both energy levels and satisfaction rates.

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How new leaders build or lose trust over time

The goal of any new leader is to quickly establish a high level of trust and credibility with the team. After all, numerous studies have shown that trust in leadership is linked to higher individual and team performance. However, that might not be the best strategy for long-term success, according to a new study from Olin Business School at Washington University in St. Louis. That's because trust is dynamic by nature, and it is particularly susceptible to change early in the leader's tenure with a team...

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Emulate



Christiane Germain, Co-President Of Germain Hôtels, On The Hospitality Industry

Despite her high responsibility, she shares that she has not given any orders in the last five years — something for which she credits good leadership. “I don't think leadership is about giving orders,” she said. “It's about inspiring people

and bringing people to make the best decisions collectively. Authentic leadership is about respecting your values and respecting the people that have been working with you for several years. It is very difficult to learn how to be authentic. It is rather something you feel."

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Inculcate



How to Intervene When a Manager Is Gaslighting Their Employees

Gaslighting is a form of psychological abuse where an individual tries to gain power and control over you by instilling self-doubt. Allowing managers who continue to gaslight to thrive in your company will only drive good employees away. Leadership training is only part of the solution — leaders must act and hold the managers who report to them accountable when they see gaslighting in action. The author presents five things leaders can do when they suspect their managers are gaslighting employees.

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These 3 lessons ensure future-focused leaders don't ignore the present

Businesses invest in and think about the future – and all the issues that demand our attention, from climate change and nutrition inequity to this seemingly endless pandemic. However, we must also hold up a mirror and ask whether we're doing enough for our world today as we focus on the needs of tomorrow. If we neglect the now, we're not just failing in our leadership roles, but we risk feeding the increasing distrust in institutions. Besides, serving people and communities is the right thing to do.

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Empower



Women Are Getting More Jobs Than Ever in Changing Saudi Arabia

Keeping women at home is a luxury the world's largest exporter of crude can no longer afford. Crown Prince Mohammed bin Salman, 35, is overhauling the economy to prepare for a post-oil future and striving to create jobs amid sputtering economic growth. With the cost of living on the rise as the government cuts gasoline and electricity subsidies and introduces new fees and taxes, including a 15% value-added tax, Saudi households increasingly depend on women working.

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Upcoming Programmes

ONLINE PROGRAMMES

Positive Leadership in a Corporate World

This online course will provide you with the knowledge you require to help you develop positive leadership skills in a volatile and challenging business environment. At the end of the course you will be able to:

- Discuss different leadership orientations
- Analyse ways of developing positive leadership skills to improve effectiveness
- Design strategies to engage your teams for enhanced productivity
- Create a conducive engagement strategy to keep teams on task

ONLINE PROGRAMMES

Improving your Decision-Making Skills

This online course will equip you with the knowledge required to develop your decision-making skills in today's world. At the end of the course, you will be able to:

- Understand the context of a decision
- Analyse and generate options for solving problems
- Evaluate said options
- Choose the most plausible option that will help make an informed and rational decision
- Collect feedback on your solution to determine the effectiveness of your decision

Call for Papers



2021 ANNUAL HUMANISTIC MANAGEMENT CONFERENCE

The 2021 Ninth Annual Humanistic Management Conference Organizing Committee invites papers on the conference theme of Solutions.

Submissions will be organized in tracks that will be determined upon reviewing the foci of the submissions. You are consequently warmly invited

to submit any work that is connected to developing, disseminating, implementing, testing, supporting or rejecting solutions to the challenges we face as a global community, or your reflections on them.

Tracks will be communicated together with the acceptance of your submissions according to the timelines and dates

Proposal submission deadline for papers: 15. October 2021

Notification of Acceptance and Tracks: 24. October 2021

Conference registration deadline for accepted presenters: 31. October 2020

Conference: 24. – 26. November 2021

Submission deadline of papers invited for publication in a special issue journal: 30. November 2021

Access the full call [here](#).

Final Extended Call: Inclusive and Principled Business: Ethical Values; African Stakeholders

As we convene in Swakopmund, Namibia, for our 20th annual conference, we believe it is an opportune time to revisit, critically evaluate and revitalise the foundational concepts which guide such a mission. What does it mean to be a stakeholder in today's economy? Can stakeholder theory still deliver on its promise for inclusive and sustainable business practice, particularly in an African context? What does value and wealth creation mean in today's society facing multiple and acute challenges, such as climate change, global pandemics and accelerating technological change which seem to exacerbate existing inequalities? Are the values and principles that inform and guide business in the current milieu fit for purpose? What does values-driven leadership look like from the African point of view? How do we reinvigorate ethics in African business to restore its transformative and development impetus?

Scholars and other experts from around the world are invited to submit industry and academic papers and posters that address the theme of



'Inclusive and Principled Business: Ethical Values; African Stakeholders' (please see the full call for suggested sub-themes). However, any papers dealing with business or organisational ethics in Africa will be considered.

Deadline for abstract submissions (500-1,000 words) and for full papers for potential publication in the Conference Proceedings and the African Journal of Business Ethics: September 30, 2021

Access the full call [here](#).



Handbook of Case Studies in Technoentrepreneurship

Techno-entrepreneurship has become a vibrant field for the past 20 years, at the intersection of entrepreneurship, technology management and innovation. As for other nascent research areas, most intellectual contributions have mixed conceptual and empirical discussions, drawing on primary data and examples. More recently, there has been a growing interest in case studies.

Submission guidelines

Scope: Any organizational/strategic case in the domain of techno-entrepreneurship.

Length: 5-8000 words, excluding figures, tables, appendixes, and references.

Style: it must be written as a case study depicting the situation of an organization.

Teaching note: A 1000 words maximum note must be attached to present the main objectives of the case

the main questions, and the main findings/salient points.

Referencing style: Harvard referencing style.

Draft Submission deadline: September 30th, 2021.

Please submit contributions and any queries to: francois@therin.com

Access the full call [here](#).

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