

CHRISTOPHER KOLADE

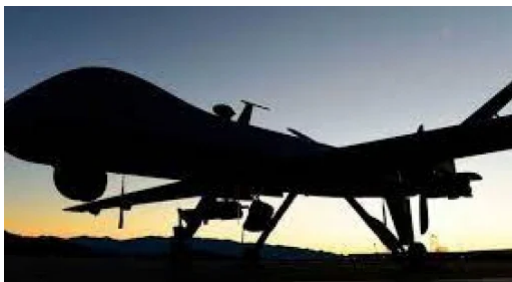
CRLE

At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



AI weapons pose a threat to humanity, predicts senior scientist

Computer scientist Stuart Russell met with authorities from the UK Department of Defense in October to give a stern admonition: embedding artificial intelligence in weapons could clear out humanity. But the pioneering artificial intelligence researcher, who has spent the previous decade attempting to ban the utilization of AI to find and kill human targets, couldn't extricate any promises from those present at the meeting.

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Anyone can practice 'new power.' Here's how to make your next great idea go viral

Colleges, businesses, and bureaucracies have long operated on an "old power" model—rigid hierarchies that rule from the top down. But Henry Timms says that paradigm is going extinct. In his book, *New Power: How Power Works in Our Hyperconnected World—and How to Make It Work for You*, Timms argues there's another force emerging. It's transparent, collaborative—and it's going to embolden all of us to change the world from the bottom up.

[Read more](#)



What It Takes to Build an Organizational Culture That Wins

Heskett, the UPS Foundation Professor Emeritus at Harvard Business School, argues that an effective organizational culture provides businesses with a major competitive advantage, allowing for higher employee and customer engagement and loyalty, all of which translate into greater growth and profits. Although many business leaders are aware of these benefits, too few are focused on boosting their organizations' cultures. And maybe that's just because they don't know how to get there.

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Emulate

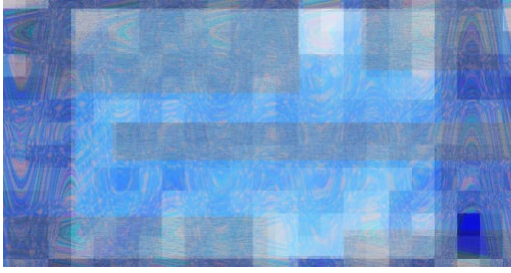


Spanx Founder Sara Blakely Shares Her Best Advice For Entrepreneurs At The Forbes Next 1000 Summit

Blakely said that having a positive mindset helped her succeed and that it is "the single greatest asset any entrepreneur has" because it means they can push through obstacles, put out fires and pivot. She said she learned about the importance of having a positive mindset from listening to the motivational speaker Dr. Wayne Dyer. Her father gave her cassette tapes of his speeches when she was 16 years old and going through heartbreaking tragedies.

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Inculcate



How to Navigate the Ambiguity of a Digital Transformation

It is easy to take a reductionist view when thinking about digital transformation. Fix enough of the granular systems that run your finance, logistics, marketing, and HR, and you will eventually reinvent yourself — or so the wishful thinking goes. In truth, when an organization is reborn with machine intelligence at its core, it is not just faster or better than its peers; it becomes *different*. And different is what you need if you plan to reshape industries and redefine competition in your market.

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Organizations Need a Dynamic Approach to Teaching People New Skills

As employees and organizations adapt to hybrid work norms, emerging technologies, and general business disruptions, the skills needed to succeed in today's work environment are shifting rapidly...This poses a major challenge for organizations, particularly in today's war for talent. Organizations are struggling to find a way to keep up with changing skills, but they can't rely solely on hiring strategies to meet their needs. Instead, organizations must find or develop the skills they need within their existing workforces.

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Empower



Financial Literacy Is Crucial For Female Entrepreneurs

The ongoing financial crisis that women face is at its most urgent and must be addressed by further exploring systemic inequalities, gender stereotypes, and roles. By taking a proactive stance for financial literacy, we can seek to address the gender financial inclusion gaps by engaging, educating, and encouraging more women to take control of their finances and help maintain that wealth.

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Upcoming Programmes



This online course will provide you with the knowledge you require to help you develop positive leadership skills in a volatile and challenging business environment. At the end of the course you will be able to:

- Discuss different leadership orientations
- Analyse ways of developing positive leadership skills to improve effectiveness
- Design strategies to engage your teams for enhanced productivity
- Create a conducive engagement strategy to keep teams on task

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This online course will equip you with the knowledge required to develop your decision-making skills in today's world. At the end of the course, you will be able to:

- Understand the context of a decision
- Analyse and generate options for solving problems
- Evaluate said options
- Choose the most plausible option that will help make an informed and rational decision
- Collect feedback on your solution to determine the effectiveness of your decision

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Call for Papers



6th Biennial Conference of the African Academy of Management - Cairo 2023

As we usher in a new decade, our nations, institutions, and communities are facing grand challenges that include the impact of climate change, corruption, poor governance, persistent inequality, and political instability which collectively, define the context of management education and

practice. In considering the theme of management praxis through the lens of sustainability, responsibility, and ethics, our aim is to explore answers to questions such as:

What role does management education play in preparing responsible and ethical leaders?

How are African institutions and organizations responding to, and preparing for, the realities and challenges of climate change and other grand challenges?

How can African countries and communities become resilient in the face of the volatile, uncertain, and complex environment in which we are living?

How are different types and sizes of businesses in the continent responding to, and mitigating against climate change? How are they engaging their various stakeholders in their sustainability efforts?

In what ways can leadership development help to prepare responsible ethical leaders?

How is sustainability and ethics reflected in public policies in Africa? How can public policy initiatives advance sustainability in management education and practice in the continent?

What is the role of African leaders and managers in addressing inequalities based on gender, ethnicity, class and sexual orientation? How can management help governance in Africa through leadership, values, ethics, and culturally-appropriate practices to transform the African enterprise?

Paper, Symposia, and PDW Submissions - January 30, 2022 - April 30, 2022.

For more information, click [here](#).

Corporate Social Responsibility And Covid-19 Global Crisis: Managerial And Financial Perspectives In Developed And Emerging Countries



The effects related to Covid-19 can be more important than any other global crisis in living history and its impacts on financial and managerial practices could be significant. Accordingly, the need for research insights in order to develop and enhance stakeholder theory, institutional theory and resource-based perspectives (RBP) in the context of international crises is of great importance. Moreover, the extraordinary financial transactions (e.g., mergers, acquisitions, consolidations, de-mergers) should be revisited and tied with CSR principles, and in turn, the impact of CSR on company performance (on different levels) should also be re-evaluated.

Submissions for the special issue will be open between 1 July 2021 and 31 December 2021.

For more information, click [here](#).

Upcoming Conference

LBS Virtual International Sustainability Conference 2021



The Lagos Business School Pan-Atlantic University, Sustainability Centre, invites you to attend the 2021 (Virtual) International Sustainability Conference themed ‘Maximising Global Trade for Sustainable Development’. The International Sustainability Conference (ISC) is an annual dialogue-to-action forum hosted by LBS Sustainability Centre (LBSSC) which provides a platform to inspire leaders across sectors to learn and engage on issues around sustainability and responsible business practices.

The conference is convened in partnership with the Global Reporting Initiative (GRI) Africa and is scheduled as follows:

Date: Thursday, 2nd December - Friday, 3rd December 2021

Time: 10:00am - 2:00pm Daily (West Africa Standard Time GMT +1)

Register to attend [here](https://bit.ly/LBSSC_2021)

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