

CHRISTOPHER KOLADE **CRLE** At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Upcoming Workshop



Advancing Research Capacity of PhD and Early Career Academics in Nigeria

Research capacity is a must have skill set for aspiring academics. Christopher Kolade Centre for Research in Leadership & Ethics (CKCRLE), Lagos Business School, in conjunction with the Research Department, Lagos Business School, sponsored by the Society for the Advancement of Management

Studies (SAMS) UK, bring you this transformative opportunity to be part of a three-day intensive workshop on current management research methods. Due to Covid restrictions, the physical classroom can only take 30 participants who will be presented with certificates at the end of the programme.

Date: Monday, 17 January - Wednesday, 19 January 2022

Time: 9.00 AM- 5.00 PM daily

Register [here](https://bit.ly/CKCRLEResearchWorkshop22) to be part of this unique opportunity.

Inform



11 Trends that Will Shape Work in 2022 and Beyond



Traditional leadership is dead. This is what will

We've been living through the greatest workplace disruption in generations and the level of volatility will not slow down in 2022. New Covid variants will continue to emerge and may cause workplaces to temporarily go remote again. Hybrid work will create more unevenness around where, when, and how much different employees are working. Many employees will be greeted with real wage cuts as annual compensation increases fall behind inflation. These realities will be layered on top of longer-term technological transformation, continued DE&I journeys, and ongoing political disruption and uncertainty.

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take its place

But if time and an increasingly diverse society have worn down the John Wayne leader stereotype, like an elusive boxer slipping punches, COVID-19 was the haymaker that put it on the canvas. When employers sent everyone home in 2020, millions of individual contributors realized (perhaps for the first time) that they really liked not having their bosses looking over their shoulders and delivering hackneyed motivational speeches. To help them weather the anxiety and isolation, what they needed were superiors who could provide connection, relatability, vulnerability, and humanity.

[Read more](#)



What will online privacy and security look like in 2022?

In many ways, 2021 was a landmark year for online privacy. In April 2021, Apple rolled out an update allowing users to opt-out of app tracking, with most iPhone users having done so by the end of the year. There were even talks to disable tracking technology on the world's most popular web browser. We also saw movement on the legislative front, with South Africa's Protection of Personal Information Act (POPIA) coming into effect in July. Kenya and Nigeria's equivalent acts came into effect in 2019. In fact, Gartner predicts that modern privacy laws will cover 75% of the world's population by the end of 2023.

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Emulate

How do we conquer fear?

Author Talks: How to conquer fear, prepare for death, and embrace your power

In this edition of Author Talks, McKinsey Global Publishing's Eleni Kostopoulos chats with Tareq Azim, founder of Empower Gym, trainer of NFL greats, and creator of the Afghan Women's Boxing Federation. In his book, *Empower: Conquering the Disease of Fear* (Simon & Schuster, January 2022), which was co-authored with Seth Davis, Azim discusses how his life experiences as the son of Afghan refugees led him to centre his purpose on helping others conquer the disease of fear and prepare for their last breath. An edited version of the conversation follows.

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Inculcate



Here's how leaders can avoid social media missteps

Before posting something under the company's name, it's important to ensure that the tone and message of the post are in line with what you want to communicate. Enlisting the help of a PR professional or reading posts out loud to a group are great ways to make sure that the message you're trying to communicate is the right one. But even then, it's possible that a leader's message can be taken the wrong way or accidentally miss the mark.



How to turn everyday stress into 'optimal stress'

In fact, stress serves a natural, physiological purpose that can help us solve important problems and learn and grow from our experiences. Instead of trying to eliminate or tamp down stress, we should try to understand it and optimize it, minimizing the downsides while capturing the upsides. No meaningful life is stress-free. But, managed correctly, stress can be an engine of personal growth and peak performance.

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Empower



Stop Telling Working Women They Just Need an Equal Partnership at Home

The pandemic has put an outsized burden on working moms and there has been little offered in terms of solutions. One of the pieces of advice that women are often given is to demand an equal partnership with their spouses. But, as the author explains through research and her personal experience, that's not always feasible. She argues that unequal partnerships are not always foreseeable or easy to avoid, and advocates that we stop blaming women and resolve to give them more support.

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Upcoming Programmes

ONLINE PROGRAMMES

Positive Leadership in a Corporate World

This online course will provide you with the knowledge you require to help you develop positive leadership skills in a volatile and challenging business environment. At the end of the course you will be able to:

- Discuss different leadership orientations
- Analyse ways of developing positive leadership skills to improve effectiveness

ONLINE PROGRAMMES

Improving your Decision-Making Skills

This online course will equip you with the knowledge required to develop your decision-making skills in today's world. At the end of the course, you will be able to:

- Understand the context of a decision
- Analyse and generate options for solving problems
- Evaluate said options

- Design strategies to engage your teams for enhanced productivity
- Create a conducive engagement strategy to keep teams on task

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- Choose the most plausible option that will help make an informed and rational decision
- Collect feedback on your solution to determine the effectiveness of your decision

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Upcoming Events



Business organisations are separate from the individual(s) who set up the business. Whilst this is true, it is important the business reflects the owner's personal ethos and has a strong identity that employees and customers can identify with. Business identity with a strong leaning towards ethics plays an important role in positive stakeholders' perception of the business and ultimately determines its success or otherwise. The Humanistic Management Network (HMN) knowledge café will dwell on how to go about developing a strong ethical identity, harnessing its benefits, and overcoming possible challenges.

[Join here](#)



Business is essential to the economy of society. A single business entity can stand for and serve one or many purposes within the society. It can assume many roles with attendant expectations to each. In its plainest form, a firm or business can see itself as a service provider or maker of great products existing to create value for its shareholders, but to its community of stakeholders the view of its role in society can be a complex maze of interests and expectations that business leaders and managers need to understand to operate successfully. Join us as we examine the need for having a system to identify and interpret the expectations associated with each view.

[Join here](#)

Call for Papers

6th Biennial Conference of the African Academy of Management - Cairo 2023

As we usher in a new decade, our nations, institutions, and communities are facing grand challenges that include the impact of climate change, corruption, poor governance, persistent inequality, and political instability which collectively, define the context of management education and practice. In considering the theme of management praxis through the lens of sustainability, responsibility, and ethics, our aim is to explore answers to questions such as:

- What role does management education play in preparing responsible and ethical leaders?
- How are African institutions and organizations responding to, and preparing for, the realities and challenges of climate change and other grand challenges?

For more information, click [here](#).



7th World Congress of the International Society of Business Economics and Ethics (ISBEE 2022): Re-inventing Globalization Community, Virtues, and

the Power of Purpose

ISBEE cordially invites you to (re-)submit proposals for the 7th ISBEE World Congress in Bilbao, Spain, to participate in the discourse on how we may re-invent globalization, the role of local communities, virtues and values, and the power of purpose.

The 7th World Congress initially planned for 2020, will now take place on-site and in-person in Bilbao from July 20-22, 2022.

For more information, click [here](#).

Artificial Intelligence (AI) Ethics in Business

This call seeks papers that examine ethical issues in using AI techniques, broadly defined, in business. Themes to cover include but are not limited to the following: Value alignment; Moral status of AI; Autonomy; Algorithmic fairness; Explainable AI; Technological unemployment.

We welcome a variety of article types: original research, systematic reviews, policy and practice reviews or briefs, perspectives, and conceptual analysis,

For more information, click [here](#).



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