

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

CKCRLE Digest – Q1, 2022

Welcome esteemed readers to our first digest for the year 2022. We appreciate your commitment to us thus far and remain resolute in our objective of increasing the knowledge and practice of leadership and ethics in Africa and beyond through research and capacity-building programmes. Details of our activities in the fourth quarter can be found below.

News and Events



Research Workshop : Advancing Research Capacity of PhD and Early Career Academics in Nigeria

The Centre hosted a research workshop sponsored by the Society for Advancement of Management Studies(SAMS), UK. The event spanned three days, starting from Jan 17 to Jan 19, 2022.

The workshop was attended physically and virtually by about 60 participants from several institutions across the country. Participants were made up of early career researchers, post-doctoral, and Ph.D. students. The workshop aimed to further strengthen management research capacity in Nigeria. The workshop delivered relevant topics with useful tools that can be applied in research projects and articles.

Visit our [website](#) to view a recording of the event.

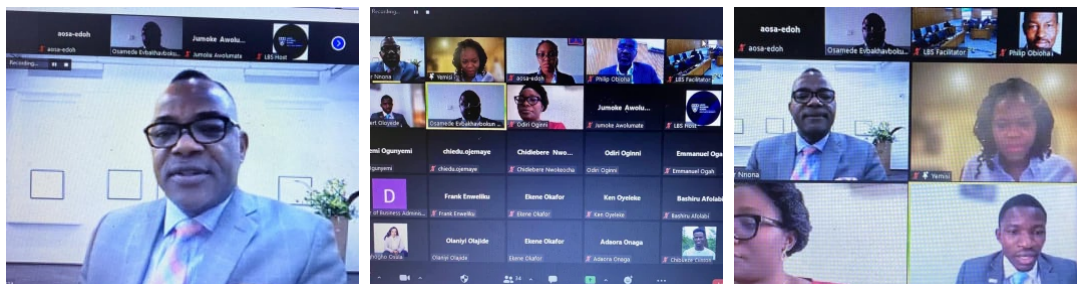


HMN Knowledge Café: Identity of the Business Organisation

The Humanistic Management Network(HMN) knowledge café on "Identity of the Business Organisation" took place virtually on Jan 22, 2022. The café challenged business owners and aspiring businessmen/ women to identify the ethical purpose of a business. Participants were urged to accomplish satisfactorily the goal for which the company is set up and also care for the community/environment in which the business operates.

Members of the Lagos Business School DBA1 class served as panelists at the event which was well attended by a cross-sector of participants.

Visit our [website](#) to view a recording of the event.



HMN Knowledge Café 2: The Role of Business in Society

In continuation of the Centre + HMN series, participants at the webinar/café were educated on the role a business ought to play in society. The panelists consisted of the LBS, DBA 1 class. The event commenced with the examination of available definitions of a business. It was agreed by all that businesses should not exist solely for the purpose of meeting shareholders' expectations in terms of return on investment but rather, ought to be primarily set up to create value for customers without whom the business cannot survive.

Visit our [website](#) to view a recording of the event.



CKCRLE webinar series: Ethics in Politics

The Centre deliberated on this very timely theme. The current issues in Nigerian politics were examined and recommendations were made for a more inclusive and just system that would shape the future of Nigeria. Professionals and business owners were called upon to take up critical political posts, while the public was encouraged to actively participate in determining their future by keeping aware and voting.

The event was well attended with active engagement by participants.

Visit our [website](#) to view a recording of the event.

Publications

The essentiality of trust and trust building for digital platforms in Nigeria by Chibueze Clinton



Generally, trust is a necessary element of all social, economic, religious, and political transactions and its violation usually comes with a serious consequence. The pervasion of trust in all spheres of human activities can make it appear abstract, confusing, and elusive. Nonetheless, it is clear that trust lessens the complication of human conduct in situations where people must cope with uncertainty, even though it does not really enable people to control or even anticipate, without error, the behaviour of others. A major theme that emerges from this view of trust is vulnerability—the conscious placement of oneself in another person’s power with the risk of being harmed if they fail to comply seriously with the ethical demands of having that power.

Published in Business Day Newspaper on Wednesday, January 19, 2022.

[Read More](#)

Role of business in the society

by Robert Ipogah

The role of business in society continues to generate attention more so after a major shakeup of the ecosystem by the coronavirus pandemic.

More questions are now being asked and deeper examinations being undertaken to understand the true purpose of a business.



The emergence of the pandemic caused a major disturbance in the ecosystem and crumbled businesses rendering the owners feeble. Those that accorded less concern to variables outside of the balance sheet, regardless of how they affect the society, suddenly found out that the balance sheet utterly depends on the society, that without it the business does not exist.

Published in Business Day Newspaper on Monday, February 14, 2022.

[Read More](#)

Identity of a business organisation by Akunna Osa-Edoh



Ethics ought to have a big role in the identity of a business. It should be approached not as a "nice to have" but integrated into the business such that it becomes a culture. Ethics and profitability together would ensure the business stands the test of time and is a going concern. Ethics and profitability are also a reflection of the relationship between the company and its stakeholders.

Published in Business Day Newspaper on Thursday, March 24, 2022.

[Read More](#)

Events

Responsible Management of Work: Values Needed Post-Covid

Covid19 has brought with it many changes. These changes have particularly been felt in the workplace. The future of post covid world of work is of primary concern. Active and responsible management is required to ensure that the right context for the growth and development of employees, the organisation, and other stakeholders are focused on. How can companies manage

resources post covid to ensure optimization of profit while enabling employee success and delivering value to customers? What role does trust play?

After registering, you will receive a confirmation email containing information about joining the meeting.

Date: 02 April 2022

Time: 1.30 PM - 3:00 PM

[Register here.](#)

Research in Progress

Faculty affiliated to CKCRLE are conducting research in the following topics/themes:

- *Organisational & Research Culture of African Universities (ORCA)*
- *Ethical Consumption*
- *Self-Development*
- *Governance and Economic Development*
- *True stories of Participative Leadership and Ethics in Corporations and Society (Tentative book title)*
- *Accountable Governance and Ethical Practices in Africa's Public Sector*
- *Products for Conscious Consumers: A Marketing Guide to Develop and Sell Ethical Products*
- *Humanistic Perspectives in Hospitality and Tourism*
- *Responsible Management: African Perspectives to Ethical Work, Sustainability, and Principled Entrepreneurship*
- *Accountable Governance and Ethical Practices in Africa's Public Sector*
- *Building a Green Africa – Sustainable Management Practices in a Volatile Environment.*
- *Responsible Management of Work Value Shifts Post Pandemic*
- *Anti-corruption training effectiveness*

Call for Papers

6th Biennial Conference of the African Academy of Management - Cairo 2023

How can African countries and communities become resilient in the face of the volatile, uncertain, and complex environment in which we are living? How are different types and sizes of businesses in the continent responding to, and mitigating against climate change? How are they engaging their various stakeholders in their sustainability efforts? In what ways can leadership development help to prepare responsible ethical leaders?

How is sustainability and ethics reflected in public policies in Africa? How can public policy initiatives advance sustainability in management education and practice in the continent?

What is the role of African leaders and managers in addressing inequalities based on gender, ethnicity, class and sexual orientation? How can management help governance in Africa through leadership, values, ethics, and culturally-appropriate practices to transform the African enterprise?

Paper, Symposia, and PDW Submissions - January 30, 2022 - April 30, 2022.

For more information, click [here](#).

Sponsorship and Collaboration

We look forward to collaborating with individuals and organisations who share common interests with us. To sponsor or collaborate with us on research or any of our events, please contact the CKCRLE Centre Manager, Akunna Osa-Edoh aosa-edoh@lbs.edu.ng or crle@lbs.edu.ng

CKCRLE Affiliated Faculty

The following faculty members are affiliated with CKCRLE:

Eugene Ohu, Frank Ojadi, Franklin Ngwu, Henrietta Onwuegbuzie, Ifedapo Adeleye, Juan Elegido, Martha Onyeajuwa, Molly Ogunyemi, Ngozi Okpara, Rose Ogbechie, Uchora Udoji, Vivian Ogochukwu Nwaocha, Nike Moradeyo, Yetunde Anibaba, Ogechi Adeola and Monye Ajuwa

CKCRLE Volunteers

CKCRLE currently have the following active volunteers:

Stephen Ukenna, Igbaroola Ayoola, Adaeze Ocho, Princess Anifowoshe, Kaetochukwu Udeh, Bisola Abu, Adenike Afolabi, Atinuke Adigun, Ada Oba, Azeezat Ajibola, Chidi Anosike, Chinwe Onwuka, Enitan Ibronke, Kayode Odebiyi, Onyinye Okwuowulu, Onyinyechi Akagha, Segun Sotola, Uche Anagboso, Azeezat Ajibola, Chioma Okonkwo, Nengi Bob-Manuel Harry, Chinonye Nwosu, Tobiloba Fadesere, Chisom Osuigwe, Ekene Okafor, Amaka Anozie, Eyewuene Murphy-Akpieyi, Blessing Oyekanmi, Halimah Kasim, Esther Odijie.

Thank you all for your contributions to CKCRLE.

Share real life stories of exemplary leadership and ethical conduct with us.

Send a mail to crle@lbs.edu.ng or aosa-edoh@lbs.edu.ng

We hope you enjoyed our CKCRLE Digest. Look out for our next edition in June 2022.

Join us on our social media platforms



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