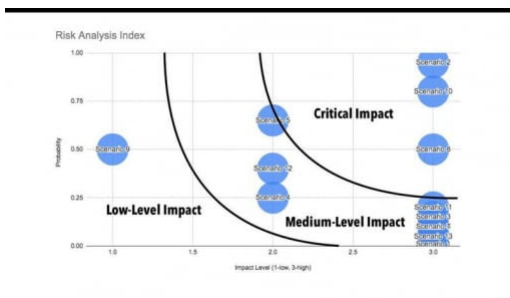




Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



Leadership When The Heat Is On

Three years ago, Ukraine’s president, Volodymyr Zelensky, was a comedian with a young family and a popular television show. Today he moves around in bunkers, rallying his battered nation, and inspiring people the world over with his conviction.

Leaders like Zelensky fit a certain pattern. Often just ordinary people, they get thrust into a vortex. Yet they rise and shine when all about there is chaos. The moment of crisis becomes a moment of truth. It brings out strengths they never knew they had,

Key factors that make a difference in successful leadership

This is actually quite a liberating idea because being great at being the CEO does not mean you have to be great at any one thing you just need to be great at managing across them. It’s an integrative skill set. Johan This, CEO of Belgian bank-insurer KBC told us, “I’m good at a lot of stuff. And perhaps I can do one or two things very well, but I’m not the best at it all. But that’s not important what’s important is that I can balance everything together.” In short, it’s about spinning plates, not finding silver bullets.

and never needed before. It galvanizes others to do the same.

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The Truth About AI In Healthcare

In heavily regulated industries such as healthcare, digital innovation can be slow to progress. However, once organizations push towards digital transformation and innovation, the benefits that can be achieved such as revenue growth, patient volume, and cost of care can provide tremendous value. Healthcare organizations are looking for an approach to cost-effective and technically efficient build-out to help on their digital transformation journeys. With investments shifting from core EMRs to infrastructure solutions that enable flexibility and adaptability, healthcare organizations are looking to digital innovation to solve these key issues.

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Emulate



HBR IdeaCast: How Political Polarization Is Changing Work

A weekly podcast featuring the leaders in business and management.

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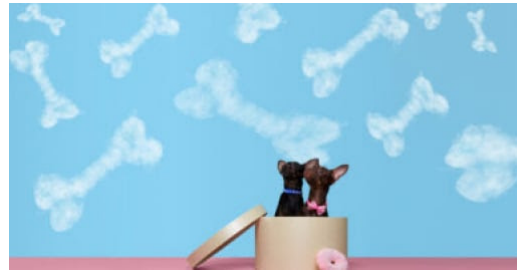
Inculcate



5 Principles of Purposeful Leadership

Growing up, I thought successful leaders were supposed to figure out all the answers on their own. Being smart and making sure everyone else knew it seemed to be their most striking attribute. The best schools were supposed to lead to the best jobs, which produced the best leaders. Power, fame, glory, and money were the measure of professional success.

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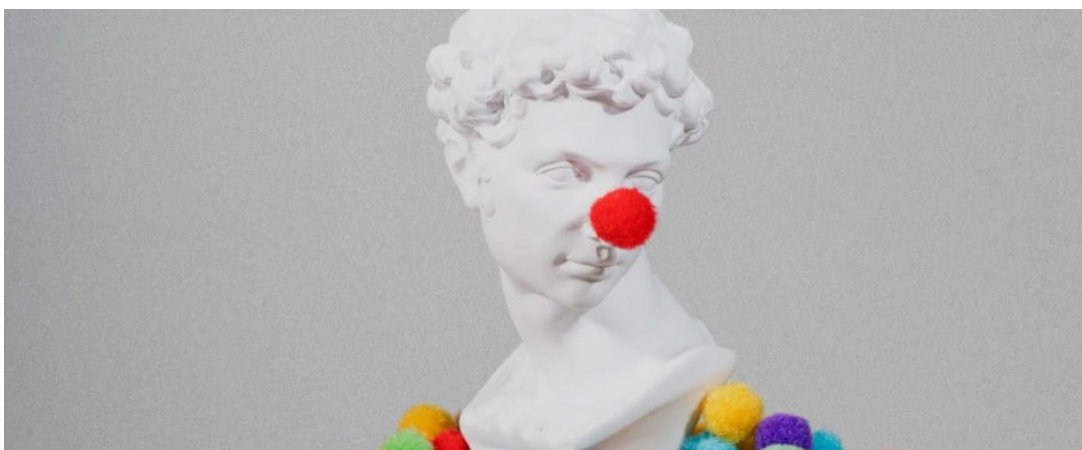


Keeping Sight of Your Company's Long-Term Vision

Crafting a powerful vision is often considered the sine qua non of great leadership, but it's only the first step. How can leaders translate that vision into reality. A process that can take years, while the rapidly changing context distracts with the need for daily adaptation? The authors, both advisors to large firms which have undergone significant transformations, suggest three approaches:

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Empower



8 life-changing tips to thrive in an uncertain world

You can't always control outcomes. Nor can you control world events that, as we now know all too well, can throw everything completely off. Most people just do their best and wait to see what happens. This is exactly the right strategy. Except people are also lying to themselves about what their best is. They think that working toward goals or tackling projects is linear: I'll do my best at A, then B, then C, and we'll see how it works out. That is a lazy approach. It

presumes that everything moves in a straight line. And rarely does it. There are tons of factors that can change the entire course, even at step A, and suddenly you've failed right out of the gate, leaving B and C hanging out all alone, never getting a chance to be seen.

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Upcoming Programmes



Workplace Conflict Management and Resolution Skills

Effectively resolving conflicts boosts employee productivity, creativity and attitude to work. An amicable atmosphere at the workplace is essential for increased productivity and output on the part of employees thus making conflict management essential to the success and growth of any company. Managers need to develop the skills to identify and resolve conflicts that arise in the workplace in order to ensure corporate productivity and growth. This online course will effectively help managers:

- Understand and identify conflicts
- Understand the causes/sources of conflicts in their company
- Identify and understand their conflict management styles
- Develop conflict management skills
- Drive the resolution of conflicts among reports, team members, and colleagues



Authentic Leadership

This online course is a proven and practical approach for developing skills to improve climate and sustainability through performance. You will:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's

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effectiveness and how to drive up the quality of engagement in their team

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Call for Papers



6th Biennial Conference of the African Academy of Management - Cairo 2023

As we usher in a new decade, our nations, institutions, and communities are facing grand challenges that include the impact of climate change, corruption, poor governance, persistent inequality, and political instability which collectively, define the context of management education and practice. In considering the theme of management praxis through the lens of sustainability, responsibility, and ethics, our aim is to explore answers to questions such as:

What role does management education play in preparing responsible and ethical leaders?

How are African institutions and organizations responding to, and preparing for, the realities and challenges of climate change and other grand challenges?

How can African countries and communities become resilient in the face of the volatile, uncertain, and complex environment in which we are living?

How are different types and sizes of businesses in the continent responding to, and mitigating against climate change? How are they engaging their various stakeholders in their sustainability efforts?

In what ways can leadership development help to prepare responsible ethical leaders?

How is sustainability and ethics reflected in public policies in Africa? How can public policy initiatives advance sustainability in management education and practice in the continent?

What is the role of African leaders and managers in addressing inequalities based on gender, ethnicity, class and sexual orientation? How can management help governance in Africa through leadership, values, ethics, and culturally-appropriate practices to transform the African enterprise?

Paper, Symposia, and PDW Submissions - January 30, 2022 - April 30, 2022.

For more information, click [here](#).

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