

CHRISTOPHER KOLADE **CRLE** At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Upcoming Event

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

LAGOS BUSINESS SCHOOL
PAN-ATLANTIC UNIVERSITY

RESPONSIBLE MANAGEMENT^{of} Work:

Values Needed Post Covid

SATURDAY 2ND APRIL | **1.30 PM to 3.00 PM**

ZOOM <https://bit.ly/CKCRLERMWVS>

► **Event Chair**
ROBERT OLOYEDE

► **Moderator**
EMMANUEL OGAH

► **Panelists**
YEMISI LOWO-ADESOLA
KEHINDE OYELEKE
ALEX OKOH

Covid19 has brought with it many changes. These changes have particularly been felt in the workplace. The future of post covid world of work is of primary concern. Active and responsible management is required to ensure that the right context for the growth and development of employees, the organisation

and other stakeholders are focused on. How can companies manage resources post covid to ensure optimization of profit while enabling employee's success and delivering value to customers? What role does trust play?

[Register Here](#)

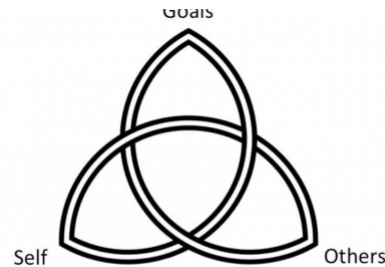
Inform



It's lonely at the top: Why every leader needs a confidant

There is an epidemic of loneliness among leaders, and the forces that fuel it are insidious. Executives spend their careers climbing ladders of success. They achieve results and recognition through hard work, grit, and collaboration. But when they reach the top of the ladder they realize, ironically, they are more alone than ever.

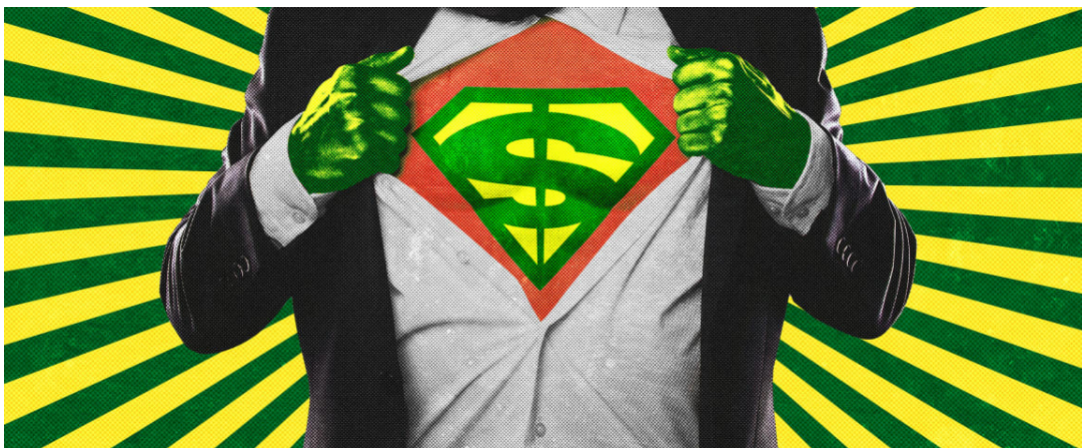
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You Need A Leadership Triangle

Growth as a leader is anchored in three fundamental aspects: clarifying and prioritizing your GOALS; deepening your understanding of the OTHERS you must engage and influence; and developing keener knowledge and awareness of YOURSELF. Furthermore, each of these aspects is dynamically dependent on the other aspects hence I draw the model as a Celtic Triangle to underscore those dependencies.

[Read more](#)



The 'Do-Gooder's Dilemma': Why purpose-driven companies can't lose focus on profits

A growing body of research in recent years suggests that the pursuit of purpose can boost the financial performance of companies. One study of a cohort of public firms embracing a multi-stakeholder approach found that they performed better than the S&P 500 by a factor of eight over the course of a decade. A report by EY and Harvard Business Review found that companies that had most fully pursued a purpose were more likely than other companies to report rapid growth over the previous three years.

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Emulate



Coaching Real Leaders

Real-life coaching sessions with leaders working to overcome professional challenges.

[Listen here](#)

Inculcate



Overcoming Self-Doubt in the Face of a Big Promotion

There are four demons that hold successful professionals back when facing their next big career step that you must overcome to eliminate this self-doubt. First, "I must please everyone." Find the line between



The Future Is Uncertain. Here's How to Ensure Your Team Can Adapt.

The best teams transformed their ways of working through what we call "radical adaptability." These are teams that went beyond mere coping with the crisis as an adaptive response. They used the crisis to

what you *want* to do and what you *should* do, to take ownership of your choices. Second, "my vision needs to be ready-made and perfect."

Leadership visions take time to conceive and require the help of those around you. Third, "I am not safe." Let go of preconceived notions and assumptions, and experiment in order to grow.

reappraise and reinvent their work processes so that they could continue to adapt to unpredictable change in the years to come.

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Empower

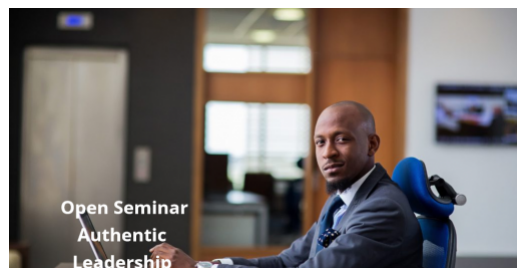


Why Companies Are Moving To A Data Empowerment Mindset

As data continues to pour into organizations, many corporate data teams are struggling to manage it. Without proper control systems, the performance of data users can suffer by not getting the right data they need when needed. Ironically, some companies respond by stating that they have too much data.

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Upcoming Programmes



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive...

Who should attend:

The programme is targeted towards:
Women in senior management positions
Women in top management positions in medium-sized businesses
Professionals, consultants and owner-managers

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The volatile, uncertain, complex and ambiguous business environment presents unique challenges for organisations that want to ensure longevity. Today, the preeminent factor in ensuring long-term business survival is leadership: decisive, accountable and strategic leadership; people with the ability to create and sustain engaging business climates for harnessing the thoughts and...

Who should attend:

This programme will benefit: Middle level managers, Senior managers and Executive leaders in public, private and non-governmental organisations.

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Call for Papers



6th Biennial Conference of the African Academy of Management - Cairo 2023

As we usher in a new decade, our nations, institutions, and communities are facing grand challenges that include the impact of climate

change, corruption, poor governance, persistent inequality, and political instability which collectively, define the context of management education and practice. In considering the theme of management praxis through the lens of sustainability, responsibility, and ethics, our aim is to explore answers to questions such as:

What role does management education play in preparing responsible and ethical leaders?

How are African institutions and organizations responding to, and preparing for, the realities and challenges of climate change and other grand challenges?

How can African countries and communities become resilient in the face of the volatile, uncertain, and complex environment in which we are living?

How are different types and sizes of businesses in the continent responding to, and mitigating against climate change? How are they engaging their various stakeholders in their sustainability efforts?

In what ways can leadership development help to prepare responsible ethical

leaders?

How is sustainability and ethics reflected in public policies in Africa? How can public policy initiatives advance sustainability in management education and practice in the continent?

What is the role of African leaders and managers in addressing inequalities based on gender, ethnicity, class and sexual orientation? How can management help governance in Africa through leadership, values, ethics, and culturally-appropriate practices to transform the African enterprise?

Paper, Symposia, and PDW Submissions - January 30, 2022 - April 30, 2022.

For more information, click [here](#).

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