



Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Accountability

A Determinant for Strong **Institutions**

Moderator



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Grace LLC



Joseph Eboigh
Financial Manager
Specialist and
Commissioner
for Finance, Edo S

TUESDAY
28
JUNE

3.00PM - 4.30PM



Venue: Online

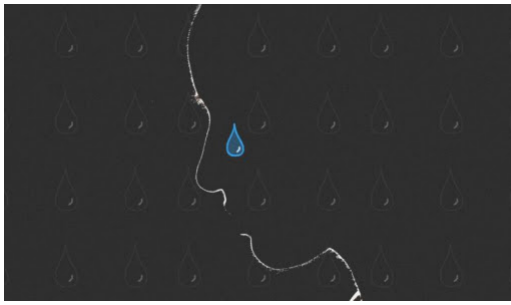
zoom <https://bit.ly/ckcrleaccountability>

Accountability: A Determinant for Strong Institutions

Strong institutions are built on the accountability of their members. In the same vein, strong institutions can enable accountability. Join the Christopher Kolade Centre for Research in Leadership and Ethics, Lagos Business School, as we explore the dimensions of accountability in institutions. Register @ <https://bit.ly/ckcrleaccountability>. After registration, an event access link will be sent to your email.

[Register here](#)

Inform



Go ahead and cry at work. You'll be a better leader for it.

I was standing next to my co-founder when he announced his departure from the company at our team's all-hands meeting a few years ago. He gave a beautiful speech about his journey of building the company and shared several words of wisdom for the team to carry on. He then turned to me to see if I wanted to add anything. I looked at him and the audience. At first, I could not utter a single word. Instead, tears started rolling down my face.

About a decade ago, showing any sort of emotion at work was seen as unprofessional.

However, this sentiment has shifted over the past ten years as workers, particularly millennials, began to prioritize a healthier work-life balance and move away from toxic work environments.

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Using LinkedIn To Build Your Thought Leadership Just Got Easier (And Better)

Back in 2014, LinkedIn realized that hosting your own blog within your profile would be a valuable way to build an audience and share your thought leadership. This was a major milestone in the evolution of your LinkedIn profile from an e-resume and networking resource to a platform for showcasing your ideas and point of view. It was a brilliant move. After all, creating and maintaining a blog used to be a lot of work and often with little payoff, since your readers had to know exactly where your blog was being published. Building an audience was hard, and the content you created was not viewed as much as you'd hoped. Engagement was sometimes non-existent (except for that encouraging note from your mom on each post).

[Read more](#)



Leaders, Don't Make This Classic Mistake When Giving Constructive Feedback

Virtually every leader has been in this situation. One of your team members gives a presentation or presents a deliverable that is somewhere between lackluster and utterly disappointing. Afterward, you know that you need to follow up with them to provide much-needed constructive criticism to not just avoid a repeat of the dismal performance but also to help support their overall professional development.

Unfortunately, too many leaders will make the classic mistake of focusing the conversation almost exclusively on *their* opinion and coaching but miss the opportunity to lead with inquiring about the team member's opinion.

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Emulate

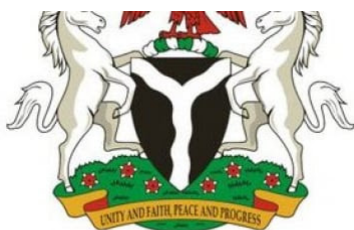


A Debate Champion on How to Have More Productive Disagreements at Work

A conversation about creating a healthy, effective culture of debate in the workplace.

[Listen here](#)

Inculcate



FEDERAL GOVERNMENT OF

**Nigeria – How Do We Get To
Where We Want To Go?**



**Small Actions Make Great
Leaders**

The NEEDS program on the other hand tried to take on four Main themes and did not even involve other stakeholders at the sub national levels in its development as is evident in the Kuru Declaration which gave the impression that the NEEDS was an FGN initiative only and the SEEDS and the LEEDS were just hand downs and as such did not get the required buy-in from the stakeholders at those critical levels.

A detailed review of both the MDG documents and the NEEDS documents will reveal that though the MDGs were simpler to implement and to sell to the sub nationals the NEEDS document was very verbose and nebulous making its implementation difficult.

Leadership has traditionally been taught as a set of larger actions, such as having a difficult conversation or coaching someone. In reality, leading well is an integrated activity, in which one is doing many things simultaneously. One way to learn to do this better is to think about leadership as a series of small actions that are practiced, then carefully sequenced and interwoven during interactions. For instance, instead of thinking of something as a “difficult conversation,” a leader might aim to disarm, then show appreciation, then appeal to values. Research identifies 25 such actions, and learning to implement them in the right circumstances can help one become a better leader.

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Empower



Youth empowerment: Ohanaeze youths task South East governors to emulate Ugwuanyi

The youth wing of the apex Igbo socio-cultural organisation, Ohanaeze Ndigbo Youth Council (OYC), has commended Governor Ifeanyi Ugwuanyi of Enugu State on his youth empowerment strategies and asked other South-East governors to emulate him.

The group recalled that Ugwuanyi’s administration has sent another batch of 260 youths, selected from the 17 local councils of the state to Keffi, Nasarawa State, for two weeks of

agriculture training at CSS Global Farms. The first batch successfully concluded their training recently.

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Upcoming Programmes



Workplace Conflict Management and Resolution Skills

Effectively resolving conflicts boosts employee productivity, creativity and attitude to work. An amicable atmosphere at the workplace is essential for increased productivity and output on the part of employees thus making conflict management essential to the success and growth of any company. Managers need to develop the skills to identify and resolve conflicts that arise in the workplace in order to ensure corporate productivity and growth. This online course will effectively help managers:

- Understand and identify conflicts
- Understand the causes/sources of conflicts in their company
- Identify and understand their conflict management styles
- Develop conflict management skills
- Drive the resolution of conflicts among reports, team members, and colleagues

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Authentic Leadership

This online course is a proven and practical approach for developing skills to improve climate and sustainability through performance. You will:

- Learn leadership behaviours that eventually become effective habits.
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders.
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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