

# CHRISTOPHER KOLADE

# CRLE

## At LAGOS BUSINESS SCHOOL

## Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

### Inform



#### **Three Ways Leaders Can Help Their Team Break Through Limitations**

If you want to guide your team to success, working to define and overcome your team's limitations will help you develop a strategy to achieve your desired results. If you push your team to forge ahead without addressing potential limiting factors, it is unlikely you will achieve success quickly or at all. So what limitations should you be looking out for? Have you ever wondered why some companies fail and some succeed, becoming the gold standard that everyone looks up to? Was it luck? Timing? Maybe those play a part, but in reality it comes



#### **'Meeting Doomsday' And 'Calendar Bankruptcy': How Leaders Are Battling Meeting Overload**

It was the return of business travel that tipped Stephanie Dismore's calendar over the edge.

Earlier this year, as the HP senior executive juggled running to airport gates with a schedule still filled with pandemic-era Zoom calls, Dismore sat down with her assistant and did an audit of her meetings. Some were delegated. Meetings set up simply to share information were canceled, with a request sent for a slide deck. The rest were given a hard look and

back to the people doing the work. People make companies great and people lead companies to success.

A good leader knows how to push their team, but an excellent leader knows how to help their team overcome limitations individually and together.

had to pass a test to stay on her calendar.

"I tell my team 'no objective, no attendance,'" says Dismore, HP's managing director of North America. If there's not a clear goal, she says, "I just decline the meeting. If it's important, it'll get back on my calendar with an objective at some point."

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## **Four Things To Do Right Now To Successfully Improve Your Work Life**

It's understandable if you are experiencing a perpetual feeling of doom, as inflation, a recession and the possibility of armed conflicts with Russia and China dominate the headlines. You know that you need to do something, but are stuck in inertia due to all the uncertainty.

However, no one is coming to rescue you. Success is entirely up to you. Starting right now, go after what you want. It's time to get out of your rut and accelerate your career.

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**Emulate**

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## Decisions Don't Have to Be Either-Or

A conversation about approaching difficult choices differently.

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## Inculcate



## Solving Tough Problems Requires a Mindset Shift

Leaders face a daily barrage of competing demands and multiple stakeholders with different opinions and incentives. To navigate the chaos, most people's brains default to "either-or" thinking when "both-and" thinking would lead to more creative and novel solutions. Drawing on 20 years of research, the authors provide a three-step process for solving tough problems by adopting a paradox mindset a comfort and willingness to accept competing demands as a potential source of new ideas and opportunities.

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## Empower



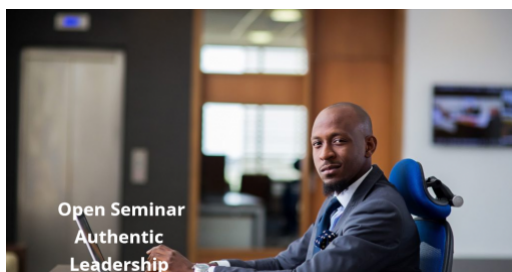
## **Tomorrow's Leaders: Technologists With Business Savvy Or Businesspeople With Technical Savvy?**

Today's software and technology industry is huge, and many of the companies within it were launched by technology professionals who tired of working for others and had some ideas of their own. But should technologists also start taking the helms of non-tech companies as well? After all, digital is the be-all future of business, right?

Marc Andreessen, storied Silicon Valley venture capitalist and, as founder of Netscape, one of the first to put the World Wide Web on the map, says many companies would be better off with technologists at the helm. "Find the smartest technologist in the company and make them CEO," he advises in a recent McKinsey interview.

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## Upcoming Programmes



### **Authentic Leadership**

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire



### **Women in Leadership**

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This

them to release discretionary effort, and support them to become the best they can be while performing at their utmost

- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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## Call for Papers

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### **30th CEEMAN Annual Conference - The International Association for Management Development in Dynamic Societies**

Conference Poster Session, related to the overall theme of the conference: *The Future of Management Education: Understanding the Big Picture*. We kindly invite all faculty members and researchers to send their abstracts to Prof. Zoltán Buzády at [zoltan@buzady.hu](mailto:zoltan@buzady.hu) by 1 September 2022.

The following sub tracks are open for submissions:

- Your teaching case study, which you have developed yourself and already use in your teaching practice;
- Your research work, which may be a fundamental or applied research project, or alternately your concrete, new research findings which have a clear reference to their application in management/business teaching;
- Your teaching tool & technique, which you have developed or adopted successfully in your course/program;
- Your other experience which you would like to present and is relevant to the conference theme.

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Christopher Kolade Centre for Research in Leadership and Ethics  
Lagos Business School  
Km 22 Lekki-Epe Expressway, Ajah  
Lagos 100211  
Nigeria

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