



## Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

### Inform



#### **Change Fatigue And Organizational Culture: A Critical Call For Leadership**

There's a miasma that seems to be descending on the general population this summer, with potentially harmful implications for organizations as well.

It's an emotional fatigue from the recent avalanche of change, shaking core assumptions and traditions upon which normalcy and predictability are grounded. It's a fatigue that is creating a sense of apathy to problems and encouraging a loss of confidence in institutions. And as it may extend to



#### **How leaders can create a safety net for their employees**

Today's world is chaotic, whether you think about the global economy, politics, or what you need to do before dropping your kids off at school. The world of work is often no exception. Shifting rules and norms, and the uncertainty of it all, get in the way of just showing up and doing your best work. We're all dealing with so much variability and so much change that when work is a source of support and stability, it drives tremendous value for both employees and their companies.

organizations, their workforces and their constituents. It presents a potentially volatile dynamic to which leadership should respond.

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The inability to buffer themselves against unexpected financial hardships is a common source of instability for millions of families.

[Read more](#)



## How To Rebuild Leadership Momentum In Three Easy Steps

As the August heat smolders, you realize that the year is half over. And what is happening with your momentum? You know - that feeling that you have the wind at your back.

With momentum, you feel strong and exhilarated. You are making significant progress, and you are unrestrained. Nothing can stop you now, right?

Perhaps you fit the description, or maybe you, like many, are just not feeling it right now. Perhaps you are stalled. Possibly you feel like you are standing still or falling behind rather than moving forward with vigor.

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## Emulate

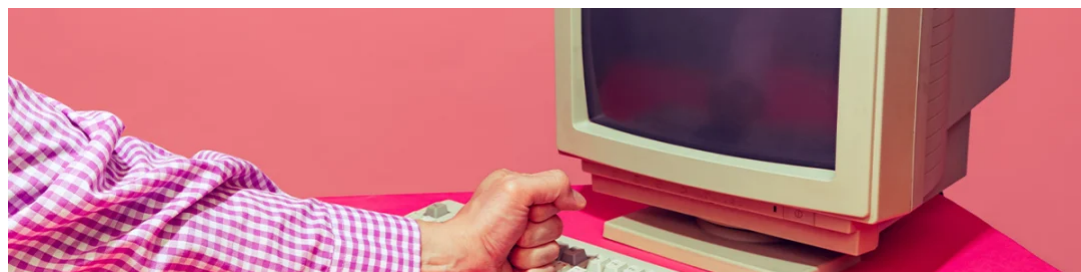


## The Case for Embracing Uncertainty Listen | Podcast loading...

A conversation about facing one of our biggest fears.

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## Inculcate



### Coding Isn't a Necessary Leadership Skill — But Digital Literacy Is

While most leaders now know that tech is a vital part of business, many are wondering what they really need to know about technology to succeed in the digital age. Coding boot-camps may appeal to some, but for many leaders, learning to code is simply not the best investment. It takes a long time to become a proficient coder, and it still doesn't give you a holistic overview of how digital technologies get made. The good news is that most leaders don't need to learn to code. Instead, they need to learn how to work with people who code. This means becoming a digital collaborator and learning how to work with developers, data scientists, user experience designers, and product managers not completely retraining. The author presents four ways for non-technical leaders to become digital collaborators.

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## Empower



### Three Leadership Principles To Live By: Clarity, Empowerment And Accountability

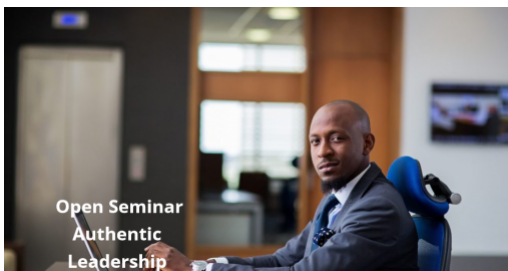
The secret to consistent growth within any organization is the strength of its leaders. Strong leaders show genuine interest in their employees' long-term

development and inspire them to perform at their highest capacities. This is accomplished through adroitness and sensitivity in dealing with difficult challenges, whether that be the cultivation of a soft skill or an interpersonal issue. Ultimately, it's important to amplify and embrace individual motivations in order to maximize organizational standards.

Over the years, I have learned from some of the industry's best leaders in both success and in failure. When I distill it down to the core elements that have always led to successful outcomes, there are the three leadership principles that executives should live by and reinforce if they want to successfully lead their team.

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## Upcoming Programmes



### **Authentic Leadership**

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost



### **Women in Leadership**

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period,

- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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## Call for Papers

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### **30th CEEMAN Annual Conference - The International Association for Management Development in Dynamic Societies**

Conference Poster Session, related to the overall theme of the conference: *The Future of Management Education: Understanding the Big Picture*. We kindly invite all faculty members and researchers to send their abstracts to Prof. Zoltán Buzády at [zoltan@buzady.hu](mailto:zoltan@buzady.hu) by 1 September 2022.

The following sub tracks are open for submissions:

- Your teaching case study, which you have developed yourself and already use in your teaching practice;

- Your research work, which may be a fundamental or applied research project, or alternately your concrete, new research findings which have a clear reference to their application in management/business teaching;
- Your teaching tool & technique, which you have developed or adopted successfully in your course/program;
- Your other experience which you would like to present and is relevant to the conference theme.

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Christopher Kolade Centre for Research in Leadership and Ethics

Lagos Business School

Km 22 Lekki-Epe Expressway, Ajah

Lagos 100211

Nigeria

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