



Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



LeanIn.Org Survey Reveals A 'Great Breakup' Female Leaders Switching Employers In Unprecedented Numbers

According to a new survey by LeanIn.Org and McKinsey, we're in the midst of a "great breakup" where women leaders are demanding more from their employers and leaving their companies in unprecedented numbers to get it. These women aren't exiting the workforce. Instead, they're relocating to companies that share their values.

LeanIn.Org and McKinsey surveyed over 40,000 employees from over 330 companies for their annual report



Want To Become A Great Leader? Find Your North Star

Like it or not, many employees received back-to-the-office orders over the past few months. The workplace is beginning to stabilize, with some employees returning full-time while others opt for hybrid arrangements.

As a leader who wants to thrive, how will you lead in a workplace that may seem unchanged on the surface but shows profound shifts in expectations and attitudes?

Do you want to be a great leader? Join the ranks of leadership heavyweights for the workplace of

on women in the workplace. This year, they found that the gap between women and men leaders leaving the workforce is the largest it's ever been. Why are female leaders switching companies? Women are prioritizing career advancement, so they are looking for organizations where women can get ahead.

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2022 and beyond by leading with clear intentions.

Perhaps you are on board but unsure of what and how to change.

Begin by creating a personal leadership mission statement grounded in your passions, values, and convictions.

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The Power Of Internal Negotiation to True Progress

Jefferson K Rogers is an author, podcast host and CEO of multi-million dollar company JKR Windows. After getting sober and turning around his personal and professional life, Rogers joined *Negotiate Anything* to discuss the power of internal negotiations and mentorship to success in life and business.

Making the Shift

In 2017, after going through a particularly rough season in life, Rogers decided to join a mentorship program as a last ditch-effort.

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Emulate



What Kara Swisher Has Learned From Decades Covering Tech

A conversation with a veteran tech journalist about the industry's successes and failures.

[Listen here](#)

Inculcate



How to Help an Employee Figure Out Their Career Goals

It's not always possible to help the people we supervise identify and work toward their career goals. But having a sense of purpose and a feeling of momentum in achieving our career goals is powerful so when we can assist our employees in getting there, it's a meaningful way we can make a difference in their lives and their professional success. In this piece, the author offers three strategies managers can use if they're managing someone who is unsure of their career path: 1) help them analyze patterns, 2) expand their worldview, and 3) don't steer too hard.

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Embrace Power To Make A Difference And Here Is How

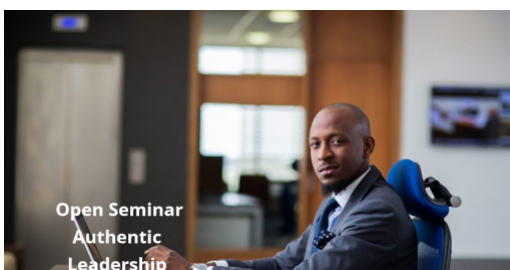
Great leaders possess power, and they use it.

Yet many who aspire to be great leaders fail to consider where power fits into the equation.

If you want to have control over your life and make a difference in your organization and world, accept the significance of power in your ability to achieve your goals. The key to making a positive difference in your organization is to choose your source of power and how you use it with self-awareness and intention.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.



Workplace Conflict Management and Resolution Skills

Conflicts are inevitable in every human relationship. They are a natural feature of human communication that managers often have to deal with among their

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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employees on a daily basis. Conflicts need not be seen as negative; however, if not resolved effectively, they can have devastating effects on employee morale, productivity, and customer relations.

On the flip side, effectively resolving conflicts boosts employee productivity, creativity and attitude to work. An amicable atmosphere at the workplace is essential for increased productivity and output on the part of employees thus making conflict management essential to the success and growth of any company.

Managers need to develop the skills to identify and resolve conflicts that arise in the workplace in order to ensure corporate productivity and growth.

The programme is designed to benefit:

- Human resource managers and line managers
- Project and team leads.

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