



## Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

### Inform



#### Technical Leaders: Use These 5 Strategies To Build Your Relationship Skills

If we are lucky, we will live a long life. If you are like me, you think about this not only for yourself but also for your loved ones. You eat well, exercise and keep your doctor visits so you can better enjoy a long life. We all know that at some point in our lives, we likely will no longer be able to do things for ourselves and will be highly dependent on others. Similarly, many of us currently depend on others to help us run and grow our businesses. We need to make sure we engage those around



#### The 'Great Breakup' Among Women Leaders, Rebounding From Layoffs And Metaverse Skepticism

The only descriptive word to mark a trend that may be more overused than "quiet" right now think quiet quitting, quiet firing, even "quiet fleeing" is "great." Amid all the names for the "Great Resignation the Great Reshuffle, the Great Re-Invention, the Great Relocation we now have the Great Layoff (seriously?) and what McKinsey and LinkedIn.org call the "Great Breakup". As senior contributor Kim Elsesser writes, this isn't about senior women quitting or exiting the workforce. It's about moving to companies that

us with empathy and care and understand our impact on them.

I recently gained some leadership lessons from engaging with my elders and providing them with opportunities they wouldn't otherwise have had. For example, I took my uncle to a game played by two favorite professional football teams.

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share their values prioritizing career advancement, supporting flexibility and work-life balance and emphasizing diversity and inclusion. While this many seem like just another name for the Great Resignation, McKinsey and LeanIn's research is interesting because it reminds us that people aren't just changing jobs for better pay elsewhere.

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## **Looking For Leadership Tips? Here's A Do-It-Yourself Recipe With Simple Ingredients**

Regardless of your workplace title, are you called on to lead a team or manage a project? Do you find yourself unsure of exactly how to navigate relationships and organizational culture? Despite the confidence you try to project, does your inward self yearn for some user-friendly tips on leading with assurance?

A helpful guide can be found in *Leadership two Words at a Time: Simple Truth for Leading Complicated People* by Bill Treasurer. He's author of multiple leadership books (including *Courage Goes to Work*) and serves as "chief encouragement officer" at Giant Leap Consulting.

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**Emulate**

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# Real Leaders

with Muriel Wilkins



## How Do I Transition from a Corporate Leadership Role to Entrepreneurship?

A former corporate leader learns how to plot a new career as an entrepreneur.

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## Inculcate

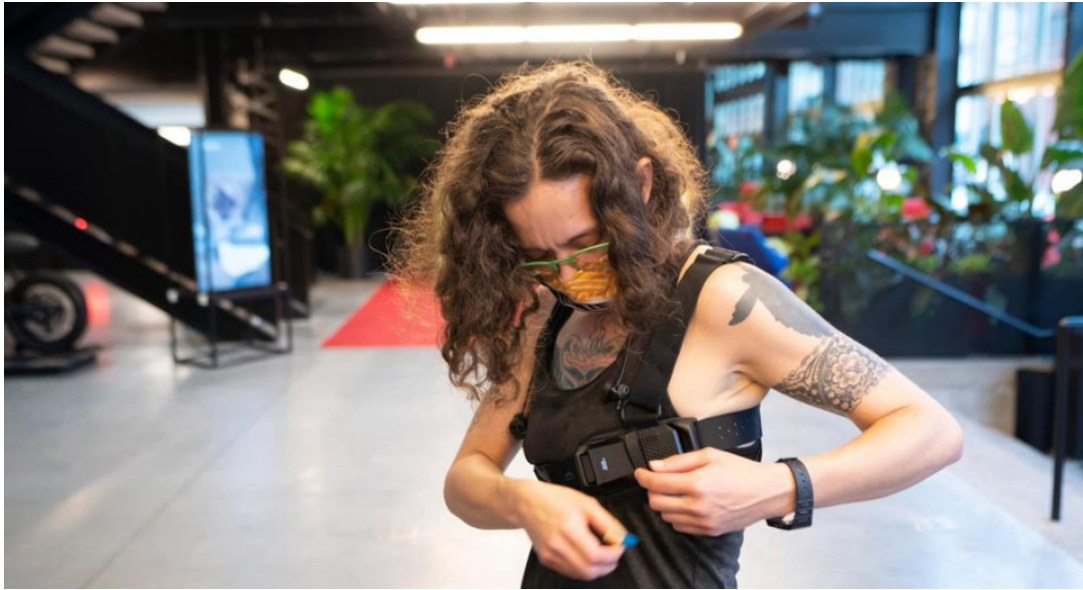


### Transforming Uncertainty Into Possibility

If knowledge is power, the absence of knowledge can feel like powerlessness. Not knowing or uncertainty can be a source of anxiety, confusion, and overwhelm.

But we can't know everything that's coming in our professional or personal lives, so we have a choice. We can live with the excess anxiety that uncertainty creates or take steps to avoid having the uncertainty overwhelm us. The fact is that dealing with uncertainty effectively is one of the most important leadership competencies, both now and in the future, and can be a hard one to truly master at least right away.

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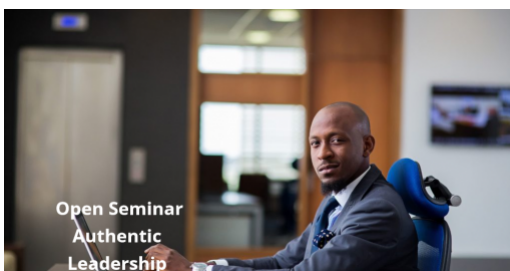
## How Workplace Tech Startup StrongArm Is Making Manual Labor Safer And More Accessible To All

Workplace technology startup StrongArm was founded nearly a decade ago, in 2013, by Sean Petterson. Now chief executive, Petterson started the company with the mission to help so-called “industrial athletes” protect themselves from “preventable workplace strain, injury, and death,” according to his bio on StrongArm’s website. The company touts a 52% year-over-year reduction in workplace injuries, as well as the 35,000 people who use its proprietary SafeWork system. The company has collected over 30 million hours of data.

To date, StrongArm has raised more than \$65 million in venture capital funding.

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## Upcoming Programmes



### Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.



### Workplace Conflict Management and Resolution Skills

Conflicts are inevitable in every human relationship. They are a natural feature of human

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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communication that managers often have to deal with among their employees on a daily basis. Conflicts need not be seen as negative; however, if not resolved effectively, they can have devastating effects on employee morale, productivity, and customer relations.

On the flip side, effectively resolving conflicts boosts employee productivity, creativity and attitude to work. An amicable atmosphere at the workplace is essential for increased productivity and output on the part of employees thus making conflict management essential to the success and growth of any company.

Managers need to develop the skills to identify and resolve conflicts that arise in the workplace in order to ensure corporate productivity and growth.

The programme is designed to benefit:

- Human resource managers and line managers
- Project and team leads.

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