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CRLE

At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



As Drove Of CEOs Resign Amid Mental Health Crisis, 3 Leaders Cry For A New Playbook

"In times of chaos, there's an unofficial playbook for business that dictates what to prioritize, how to communicate, who to hire, who to cut, when to reassure and how to explain the situation to others," Adams said. "Crisis situations create massive amounts of stress and high levels of pressure. These situations can also double an already exhausting workload by adding crisis management on top of the requirements of a daytime job. When



The Emotional Labor of Being a Leader

Many organizations fail to adequately prepare leaders for or support them in this critical part of the job.

Effective leaders have long managed the emotions they display at work. They project optimism and confidence when team members feel thwarted and discouraged. Or notwithstanding their skepticism about the company's strategic direction, they carry the company flag and work to rally the troops. This emotional labor, whereby leaders manage their feelings and

you stretch those circumstances over a two-year period, many leaders find that navigating professional integrity, health and well-being becomes unsustainable and extremely dangerous. Prior to 2020, there was a playbook you could follow.

expressions to fulfill the expectations of their role, is substantial. In fact, research suggests that leaders perform emotional labor with a frequency matching that of front-line service workers who must consistently deliver “service with a smile.

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5 Steps Every Leader Can Take Right Now To Prepare For A 2023 Recession

While there are no guarantees in economics, a recession appears likely to hit in full force by the second quarter of 2023, and many American families are already living the reality of a recession thanks to inflation and rising interest rates. With a downturn in the near future, executives must prepare their companies to weather the storm and to come back stronger once it subsides.

This may sound like a tall order, but there are some concrete steps that leaders in any company, in any industry, can take to prepare for a possible recession in 2023.

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News from LBS



Entrepreneurship Development Programme sponsored by the Bank of Industry. #EDP2022.

Entrepreneurship Innovation Centre - Lagos Business School Executive Education, in collaboration with the Bank of Industry Limited, is building an ecosystem of entrepreneurs from different industries that will harness the enormous opportunities in Africa.

#EDP2022 (Entrepreneurship Development Programme) cohort 1 fondly called "The Trail Blazers" by Prof Chris Ogbechie the Dean of Lagos Business, have been groomed and tutored for 3 months and are ready to take on the world.

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2022 LBS Global Network for Advanced Management (GNAM) Fireside chat with Mr. Tony Elumelu

Last week at the Global Network for Advanced Management Programme fireside chat with Chairman, UBA Group, and Founder, The Tony Elumelu Foundation and Heirs Holdings Mr Tony O. Elumelu, C.F.R, moderated by Professor Chris Ogbechie, Dean, Lagos Business School, Pan-Atlantic University.

During his session, Tony O. Elumelu, C.F.R shared his entrepreneurial experience and insights, highlighting viable opportunities, challenges for the African entrepreneur and the future of business in Africa.

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Emulate



Grit Is Good. But Quitting Can Be, Too.

A conversation with a former professional poker player about changing our decision-making process.

[Listen here](#)

Inculcate



How The Questions You Ask Make Such A Big Difference In Your Life

In many cases, the most interesting people around us are those who ask good questions.

People who ask good questions tend to be engaging conversationalists because they encourage others to open up.

Their good questions enable them to discover flaws in their own assumptions.

Their good questions often lead to profitable self-coaching.

In short, their good questions help them see the world from the perspective of learner rather than judge. As any good scientist can tell you, being curious is usually more productive than being critical.

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Empower



How To Define And Live Your Purpose

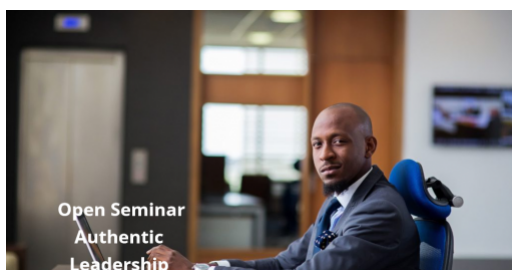
purpose is the one that people can sometimes struggle to define. And it makes sense. Purpose is big.

It's your why your reason for being. It's your life mission. It can be hard to identify because it's not the kind of thing most of us walk around thinking about every day. We're usually more focused on the mundane things in life, crossing things off our Do-lists, focusing on the tasks at hand and hoping to accomplish everything we have set out to do. All that doing gives you little time to think about what you are here on earth to contribute.

Inspirational author Simon Sinek says most people are clear about what they do, and often they're also clear about how they do it, but it's only the truly inspired professionals who are clear about why they do IT.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team.

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broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers.

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Call for Papers

Call for Papers: Daffodil Leadership Summit 2022

Leadership is about serving others in a way that enhances communities and individual lives. According to the Greater Happy philosophy, making decisions that ensure a happy existence



for future generations is the goal of leadership. Leadership is the capacity to inspire a team to achieve a common goal. Leadership is defined as influencing, inspiring, and assisting people in becoming their best selves while developing skills and attaining goals.

Conference

This Summit will organize a Conference that encourages the exchange of ideas and

experiences among experts from the academic and economic system and their cooperation with the students. The participants are invited to provide new perspectives on leadership in the context of modern business and to present new research from the above-mentioned thematic areas. **The conference will be held on 26-27 November 2022 with theme The power of leadership: Making Leaders for Better Tomorrow.**

Paper Submission

1. Papers submitted to the conference should not be considered for publication elsewhere.
2. Papers submitted must be original and research results that have not been published before.
3. Authors must follow a conference style and must be reviewed and edited.
4. The conference committee reserves the right to publish papers presented at the conference.
5. Authors are requested to submit full-text papers (.doc or .docx) including results, tables, figures and references through icbmmaeppsdc@daffodilvarsity.edu.bd (E-mail) before **20 November 2022**.
6. The paper should not be more than 25 pages (including the abstract, figures, tables and references) double spaced in Times New Roman 12pt font on A4 size page.

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