



Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.



Upcoming Event



Presents a 3-day

Research Workshop FOR **Early Career and Ph.d ACADEMICS**



DATES
23 January 2023
25 January 2023
27 January 2023

TIME
8:30 a.m. - 5:00 p.m

VENUE
Lagos Business School, Km 22 Lekki-Epe
Expressway, Ajah, Lagos

Limited seats available

Registration Link

<http://bit.ly/3VUrRSS>

Research Workshop for Early Career and Ph.D. Academics

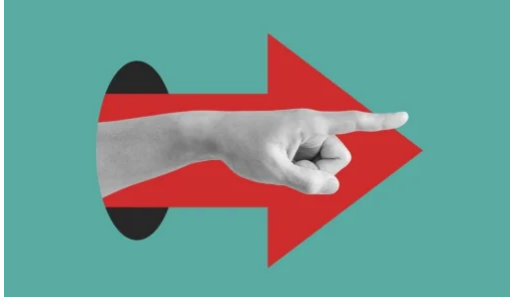
The Research Workshop for Early Career and Ph.D Academics. This workshop is a three days program for Early Career and Ph.D Academic achievers. Join the Christopher Kolade Centre for Research in Leadership and Ethics, Lagos Business School as we explore the Academic world.

After registering, you will receive a confirmation email containing information about joining the meeting.

Register @ <http://bit.ly/3VUrRSS>

[Register Here](#)

Inform



What Leaders Are Getting Wrong About The Return To The Office

The debate between employers and employees about the great return to the office goes on. Headlines highlight employees who refuse to come back or companies like GM or Amazon which stepped back from their in-office policies. At the same time, Morgan Stanley's CEO recently announced employees must be in the office five days a week, and Snap's CEO insisted employees must be in the office 80% of the time beginning in February. And of course, Elon Musk famously said if employees didn't want to be in the office everyday, they could pretend to work somewhere else.

These proclamations are against a backdrop of layoffs and economic concerns with a daily litany of companies announcing headcount reductions and cutbacks. For some employees, being in the office more frequently is a matter of fear or worries about job security with people becoming less comfortable about refusing to return. But companies don't just want compliance or anxious people doing the minimum to get by, they want employees who are motivated and engaged and who actually want to be in the office.

[Read More](#)



The transformational benefits of treating every employee as a leader

When I first told the staff at my company that we consider *every* employee a "leader," I made an Oprah joke. "You're a leader! You're a leader! Everyone's a leader!" After all, it sounds to some people like an impossibility. How can all of our 1,600 team members be leaders? When I tell people outside the company about this, some think it sounds like we're watering down the idea of what it means to lead.

But this system has profound benefits. It has helped us keep top talent throughout the pandemic and the "Great Resignation."

We're not alone. A study from the O.C. Tanner Institute found that organizations "that treat every employee as a leader create the best leaders and the best cultures." These companies have higher scores across 10 different metrics, such as engagement, inclusion, and employee experience. Burnout levels drop.

Why does this happen? Because it delivers a fundamental shift that gives people "greater autonomy and opportunity" and broadens development opportunities, the report explains.

[Read more](#)



Impactful Presentations Are Not A Rocket Science: 6 Tips For Leaders

If you are a professional who has been around the block for even a little while, you probably got to sit on your fair share of tedious and unremarkable presentations. You may have contributed to this form of corporate torture yourself.

Presentations don't have to be boring. They should inspire engagement, curiosity, discussion and generation of new ideas and solutions.

You live in the details of your work and analysis but your audience does not.

Before you share your insights, figure out your most critical data points to share. These are the things you absolutely need your audience to get out of your presentation.

[Read More](#)

News from LBS



Meta Partners with Lagos Business School's VHCI Lab to conduct VR research



The Pan-Atlantic University 19th Convocation

Higher degrees were awarded at the PAU 19th Convocation ceremony at

Dr Eugene Ohu, PhD, a Senior Lecturer at the Lagos Business School (LBS) is working with Meta (formerly Facebook) to conduct a Virtual Reality (VR) study across Africa. The Virtual Human-Computer Interaction (VHCI) Lab at the business school, headed by Dr Ohu will conduct cross-cultural academic research to explore the extent to which participation in a VR game design and play can increase empathy and compassion. The study, titled "Identity & Ethnic Discrimination in Africa: from VR-Perspective-taking to Action", will take place across four states in Nigeria and Kenya and will focus on ethnic identity and discrimination to curb ethnic tensions, violent conflicts, and wars in African countries.

The VHCI lab explores the implications of the immersive, interactive, and perspective-taking characteristics of technologies like computers, mobile devices and Virtual and Augmented Reality for character development, learning, behaviour modification, well-being and productivity.

[Read More](#)

the Lagos Business School, Pan-Atlantic University, Lekki Campus. One of the PhD graduands had the opportunity to express himself about his journey so far with the Pan Atlantic University. "Having gone through six years of learning, self-inflection, discovery, and coming to a point where it's an uttermost joy for me. The last six years have been a journey to self-discovery, without a doubt I'd say that this has been the hardest thing I've done in my life but, unsurprisingly the most rewarding.

The Ph.D. journey is something that when you go through it and come out at the other end it sort of builds you for anything life has to throw at you because you discover more of who you are. It opens your eyes to see that there is more to become. You only have to set the goal and keep working at it by taking a step every day and eventually you will get there. Some get there in four years, some five, some six but regardless of when you get there, eventually you will get there and when you do get there you look back and say it was really worth it.

[Read more](#)

Emulate

Coaching Real Leaders

with Muriel
Wilkins



You've Made Some DEI Progress. Don't Stop Now

A conversation with Georgetown's Ella Washington about how to make real progress on diversity, equity and inclusion.

[Listen Here](#)

Inculcate



When Leaders Struggle with Collaboration

A client of Luis's, let's call him Charlie, a senior executive reporting directly to the CEO, was recently given feedback that despite his outstanding performance, his colleagues struggled to work with him. Charlie's drive to deliver results, his no-nonsense approach to offering his viewpoints, and the intensity with which he approached most everything made him appear unnecessarily competitive, despite that being the furthest thing from his intent. As a result, without realizing it, Charlie lost the trust of some of his most critical stakeholders: his peers.

Charlie isn't alone in his struggle. As consultants and executive coaches to high-performing executives, we see this frequently. It's not uncommon for talented leaders to find collaboration unnatural. After all, rugged individualism set them apart and propelled their careers. And for many, that same focus on distinguishing themselves later becomes their demise.

[Read More](#)

Empower



How to Create a Culture of Gentle Accountability in 3 Steps

I see it every week: the frustration over blown deadlines, the *I'll-get-this-to-you-by-tomorrow* commitment that floats into next week, the helplessness with always waiting on the *same person* to follow through on what they said they would do. So many leaders I work with are discouraged with their culture of accountability, not only because they believe they can't trust their reports, but also because they *really want to*. They feel like they're on a tightrope, balancing between being a compassionate, inspiring leader and a deadline-minded hardass.

Accountability is an important part of culture, but according to the Workplace Accountability Study from Partners in Leadership (now Culture Partners), as many as 93% of employees are "unable to align their work or take accountability for desired results." How do effective leaders hold that tension between giving autonomy and holding a commitment to results? How do they motivate their team while keeping an eye on the dependencies in their work outputs? It begins, like it ends, with clear agreements.

[Read More](#)

Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers.

[Read More](#)

up the quality of engagement
in their team.

[Read More](#)

Call for Papers



14th Women's Leadership and Empowerment Conference [WLEC2023] March 1st - 3rd, 2023 - Bangkok, THAILAND

14th Women's Leadership and Empowerment Conference [WLEC2023] accepts the following types of submissions and they will be evaluated as follows:

- **Academic submissions:**
 1. Currency, importance, and relevance to the conference themes
 2. Clearly states purpose and outcome
 3. Clearly states design methodology and findings* (applicable for complete research papers)
 4. Originality and innovation
 5. Clarity of abstract as indicator of presentation quality

- **Professional and personal development:**
 1. Relevance to conference themes
 2. Clearly states purpose and outcome
 3. Idea flow as and indicator of presentation quality
 4. Creative and inspirational
 5. Contains applicable and beneficial items

- **NGO, Government, Non-Profit:**
 1. Relevance to conference themes
 2. Clearly states purpose and outcome
 3. Idea flow as an indicator of presentation quality
 4. Clearly stated implementation
 5. Societal impact

Proposals are accepted on a rolling admission basis as long as space is available or by **December 15th 2022*** at the latest and are to be submitted along with application form. All submissions will be peer reviewed and acceptance/rejections is based on criteria specified above, as well as professional and personal background of the applicant, in order to ensure a

diverse learning environment. Admission decisions are made on a rolling admission basis, within working 10 days after the application has been received.

***Admission may close earlier than the date stated above if space in the conference fills up.**

Join us on our social media platforms



Lagos Business School

Christopher Kolade Centre for Research in Leadership and Ethics
Lagos Business School
Km 22 Lekki-Epe Expressway, Ajah
Lagos 100211
Nigeria

You received this email because you signed up on our website.

[Unsubscribe](#)

mailer lite