



Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



Leadership fatigue is real. Here's how to build up your resilience

New Zealand Prime Minister Jacinda Ardern's recent announcement that she will step down as the country

New Zealand Prime Minister Jacinda Ardern's recent announcement that she will step down as the country's leader by February shocked many who were impressed by her steady and empathetic leadership through the pandemic. As someone who trains in empathetic leadership, I recognized in her statement something I've seen repeatedly over the past few years: leadership fatigue.



Top Insights From Business Leaders In 2022

In 2022, I interviewed many thoughtful, insightful authors who shared ideas to test in the upcoming year. The top of the year is a great time to add strategies to your leadership toolkit. In your toolkit, you should have ideas you want to try, strategies you've tried and learned don't work for you, and a plan for how you'll progress in the new year.

From some of today's top business authors, here are insights to carry into 2023:

Jennifer Moss on burnout: Always check on how each team member is doing, because burnout is not about

Ardern is hardly alone. A recent survey found that almost 70% of senior executives are seriously considering quitting for a job that better supports their well-being, and more than 80% said that improving their well-being is now more important to them than advancing at work.

underperformance; it's about disengagement.

From my *Forbes* piece on dealing with a toxic co-worker: Ask yourself these four questions before making judgments about your colleague:

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Daphne Jones: Defying Doubters To Write Your Leadership Narrative

I recently spoke with Daphne Jones, a seasoned leader who has held C-level positions at several Fortune 500 companies, including IBM, Johnson & Johnson, and GE. Despite the under representation of women of color in leadership roles, Daphne has made a name for herself in the corporate world and shares her experiences, lessons, and advice for aspiring CFOs and other executives looking to foster a culture of equity.

Currently, Daphne serves on the boards of multiple public companies and has recently published her first book, "Win When They Say You Won't," which is receiving rave reviews as a guide for professionals, particularly those from marginalized backgrounds, to break free from negativity and achieve their professional goals.

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Emulate



Guy Raz on What Great Business Leaders Have in Common

A conversation with podcaster and journalist Guy Raz about the recipe for success.

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LBS News

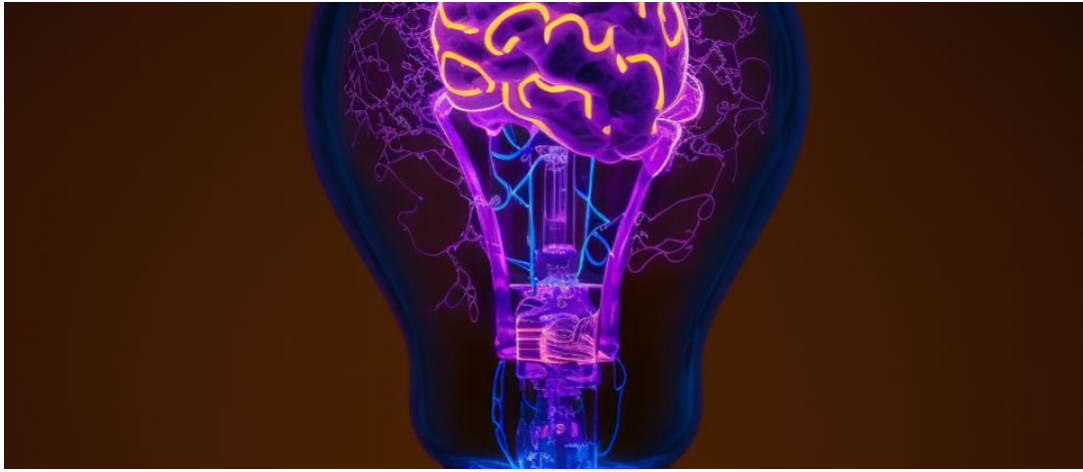


ADVANCING MANAGEMENT RESEARCH CAPACITY FOR EARLY & DOCTORAL: ACADEMICS IN NIGERIA WORKSHOP

The Christopher Kolade Centre for Research Leadership and Ethics recently organized a three days research Workshop, at the Lagos Business School on the IMRC Ground floor class that ran on Monday, the 23rd of January 2023, Wednesday, the 25th of January 2023, and Friday, the 27th of January 2023. A total of forty Participants registered to attend, and each day had four sessions and twelve sessions in total for the three days. On the first day, thirty-five participants attended the Research workshop, the first session was facilitated by Dr. Segun Vincent, and He discussed Fundamentals of Research Methodology 1.

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Inculcate



Skills You Need To Build Now To Get Ahead In The New World Of Work

The workplace and the workforce are undergoing massive change. Much of the focus on “future-proofing” your career skills centers on building your technical skills. And of course, you need to develop digital literacy and be up to date on technology.

But the future of work is human, and building your interpersonal and leadership skills is what will help you thrive in the workplace in 2023 and beyond.

Here are 5 skills you’ll need to build to give you an edge in the new world of work.

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Empower



Your road to success begins with core values

Do you ever feel that you’re wandering in circles? We all do. And for good reason: It’s programmed into our nature.

In 2009, a German scientist named Jan Souman took a group of subjects out to empty parking lots and open fields, blindfolded them, and instructed them to walk in a straight line. Some of them managed to stay on course for 10 or 20 paces; a few lasted for 50 or a hundred. But in the end, all of them wound up circling back toward their points of origin.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

as other internal and external stakeholders

- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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