



Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Upcoming Even



CKCRLE FINTECH HACKATHON 2023

In the bid to support fledgling fintech ideas that are focused on finding innovative solutions to current challenges in digital public financial intermediation in Nigeria, the Christopher Kolade Centre for Research in Leadership and Ethics (CKCRLE) has identified potential funding opportunities that can help scale penetration and adoption of such fintech solutions in Nigeria and beyond.

To this end, we are organizing the first CKCRLE's fintech hackathon to identify promising fintech solutions that our center could support to compete for the identified funding sources which require institutional backing which we are positioned to provide.

WHO CAN PARTICIPATE?

- Teams and tech-preneurs with technical or feasible fintech solutions targeted at DFI with a specific focus on vulnerable groups, women, youth, small-scale businesses, and other groups at the bottom of the pyramid.
- The solutions should be at or beyond the beta-testing stage.
- The pitched project should be an implementable idea that incorporates out-of-the-box thinking related to the triple bottom line, poverty reduction strategies, inclusiveness, and job creation.

HOW TO APPLY

filling the form via the link here to apply:
<https://bit.ly/3ScOnp0>



09.30am - 03.00pm

March 14, 2023

Lagos Business School, Ajah Campus, Lagos.

CONTACT EMAIL:
CKCRLE@LBS.EDU.NG

APPLICATIONS DEADLINE: MARCH 07, 2023 (23.59PM)

CRCKLE FINTECH HACKATHON 2023 CALL FOR APPLICATIONS

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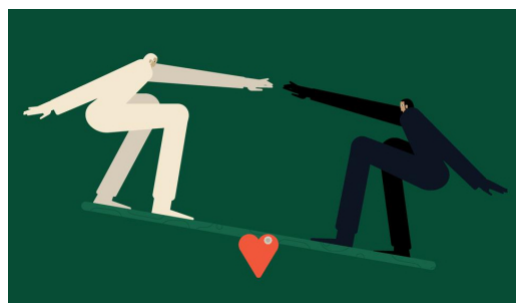
[Register Here](#)

Inform



A New Era Of Leadership Development: From 'Content Curator' To 'Guide On The Side'

Leadership development used to be all about content: Curating content, planning out multi-day workshops to deliver content, and measuring success by how many people received your content (attendance and course completion).



How To Avoid The Pitfalls Of Empathetic Leadership

The value of empathetic leadership reached a fever pitch over the past few years. Understanding the perspectives of others - colleagues, staff, guests, customers - and responding with humility and respect for those perspectives can be a differentiator in staff retention and success. If your team doesn't feel

This all began to change as smartphones took off. Once people could learn “how to resolve conflict” on TikTok and watch tutorials on “delegation” on YouTube, the premium on content curation shrank. Instead, the best leadership development professionals started to double down on the metric they knew mattered most: Behavior Change.

Behavior change, after all, is the key to improving employee experience, the key to building a high-performing team, and the key to shaping a healthy culture. Simply put, behavior change is the one and only path to a return on investment.

cared for *by you*, why should *they* prioritize *you and the business* that recognizes you as a leader?

According to CNBC’s Morgan Smith, throughout 2023 “(m)anagers will make or break companies’ success.” While those leaders relentlessly drive important work, engagement, outcomes, and a sense of belonging, in many instances they are not directing that same level of attention and grace towards themselves. As a result, the outward empathy turns inwardly apathetic and stress levels rise while burnout runs rampant.

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Continuous Learning Based On Ethics And Courage

Continuous learning not only keeps you young, but provides a catapult for continuous growth, both personally and professionally. Learning from others is a common trait in successful value-driven leaders. Observing, listening, and ongoing communication, which can often be hard and challenging, is a creative, yet disciplined process that leads to the evolution of innovative outcomes.

What better way to learn about leadership than to also study the beliefs, actions and values of leaders who believed in this process and created companies that have influenced the world. Roger Milliken, former Chairman and CEO, Milliken & Company, a pioneer in global manufacturing, at the end of my first consulting day asked, “What are my people saying?” Listening and truly hearing others was the foundation for his learning and actions.

Emulate

HBR
IdeaCast



Why Leaders Should Rethink Their Decision-Making Process

A conversation with Harvard Medical School's Carol Kauffman on responding more effectively.

[Listen Here](#)

LBS News



AFRICA RETAIL ACADEMY

Africa Retail Academy is an initiative of Lagos Business School (LBS) aimed at nurturing a community of experts and practitioners in the African retail sector, as well as providing a platform for the dissemination of the continent's



Africa Business Convention

I joined the Dean of Lagos Business School, Pan-Atlantic University Professor Chris Ogbechie at the 2023 edition of the Africa Business Convention hosted by Business Day Media Limited. It was a great

current retail advancements.

The academy also offers asynchronous programmes and short courses tailored to the unique African retail environment.

opportunity to listen to my favourite transformational business leader Audrey Joe-Ezigbo and game changers like Freda Anyanwu, PMP Affiong Williams and Yvonne Ezekiel.

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Inculcate



3 Key Developments That Clinical Trial Leaders Need To Maintain Into 2023

In 2022, healthcare continued to transition to our new “normal” following the disruption caused by the pandemic. As well as in wider society, this adapted version of normalcy was evident in the clinical research industry where, most notably, we have seen the continued increasing use of technology and decentralized clinical trials (DCTs)—trials leveraging virtual tools such as telemedicine, wearable medical devices, patient driven virtual healthcare interfaces and direct delivery of study drugs to patients’ homes. Greater adoption of such technologies and approaches allowed us to focus more on the needs of the patient whilst we also acknowledged the need for greater diversity in clinical trials. In 2023, we will continue to see these areas play a central role, but expect the industry will move them forward in an even more meaningful way.

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Empower



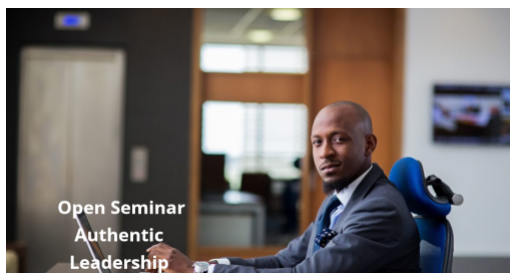
How Leaders Can Overcome The Fear Of Finding Out

Years ago, I worked for a leader who was notorious for avoiding negative feedback and criticism. If there was even a hint of possible criticism or being “found out” after making a misstep, he would go out of his way to shut it down and isolate himself from the scrutiny.

Despite repeated efforts by employees to provide constructive feedback, he always dismissed it, opting instead to maintain his existing beliefs and practices, most of which were rather toxic and negatively impacted the workplace and our team. As a result, he was an ineffective leader; he did not have the trust or loyalty of his people; and the organization suffered from a lack of innovation and progress, as well as low morale and high employee turnover.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation,

- who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
 - Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
 - Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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