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CRLE

At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



3 Ways Leaders Can Help Employees Feel Less Lonely

When I was a young securities lawyer, I was tapped to lead a huge bond offering with a group of competitive and territorial colleagues.

Determined to try to push me off the deal, they made my life miserable. I ended up spending Thanksgiving working in a windowless room at the financial printers. I felt frustrated, alone, and very nearly quit.

Today's work environment feels a lot like missing Thanksgiving every day. We've been pushed into our corners, disconnected from peers. In fact, loneliness is one of the most urgent



5 leadership lessons from elite track and field athletes

Sometimes, you're in the right place at the right time to watch history unfold. And the impact can be lasting. Last week, I attended my daughter's collegiate indoor track and field meet at The Armory in New York City's Washing Heights neighborhood. The storied facility is home to so much of the sport's history. The Armory hosts more than 100 meets each year and attracts some of the sport's greatest competitors. Its banked track, made of a synthetic material called Mondo track, has been called "one of the fastest tracks in the world. And the

issues facing companies today. Isolation and disconnection drive both the so-called great resignation and quiet quitting. People who don't feel connected at work will neither engage nor stay. Lest you think your workforce is immune, the numbers are staggering: 62% of American workers are lonely. This costs business \$154 billion a year through soaring absenteeism and untold productivity loss. The financial imperative to combat loneliness is clear.

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action at the Dr. Sander Invitational Columbia Challenge meet held on January 27 and 28 reflected that reputation, which included both college and professional athletes. In the women's mile invitational event, Olympian Alicia Monson made history with the No. 8 indoor mile performance of all time, clocking in at 4:23:55. The race lived up to the hype that preceded it, with four of the finishers breaking the meet's record for that event.

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Trust Is Eroding: 2 Ways Leaders Can Rebuild It

It takes a lot to be successful as a leader not the least of which is the ability to build, maintain and sustain trust. A new study reinforces how critical trust is, but also that trust is eroding.

You can build trust most quickly and easily with proximity when you see someone more often and interact more regularly. But with the advent of hybrid work, distance can be a barrier to building trust. The new landscape of work requires more intentionality and more investment of time and energy to make trust happen.

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Emulate



When You're Doubting Your Leadership and Others Are, Too

There is no such thing as a perfect leader. If you're leading teams or an organization, you'll make mistakes—sometimes big ones. While perfection is not attainable, too many big mistakes can cost you your credibility. If you're a leader with a credibility deficit, it can be hard to come back, especially when you *and* your teams have a negative view of your performance.

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LBS News



World Bank Nigeria Development Update Nigeria's Choice

The World Bank Nigeria hosted an in-depth panel discussion with speakers, Gloria Joseph-Raji, Senior Economist, World Bank and Miguel Saldarriaga, Country Economist, World Bank, on the recent economic and social developments as well as challenges and prospects.

The highlight of the discussion was



Edo State Civil and Public Service Transformation and Enhancement Programme (EdoSTEP).

The Office of the Head of the Civil Service of Edo State deserves commendation for delivering the vision of Governor Godwin Obaseki in the realisation of the Edo State Civil and Public Service Transformation and Enhancement Programme (EdoSTEP). The establishment and successful take

the presentation of the recent report of The World Bank Nigeria Development Update "Nigeria's Choice". Thank you to the speakers, discussants and attendees for a thought-provoking conversation.

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off of the John Odigie Ovegún Public Service Academy is a testament to the commitment of the Head of Service to the transformative agenda of the governor to build capacity of civil servants in Edo state.

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Inculcate



5 Critical Leadership Skills Every Young Person Needs To Shine

Oftentimes, most of us don't interact with the president or CEO of the organization. Rather, the leaders that we interact with on a daily basis are supervisors and middle managers who can make or break our work experience. Toxic managers and workplaces played a key role in the Great Resignation of recent years.

Despite some of the big layoffs recently in the tech and finance sectors, the larger war for talent has yet to ebb. The unemployment rate is the lowest it's been in more than fifty years. And now, more and more organizations are recognizing that there's a growing shortage of up-and-coming leaders to stock those critical positions.

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Empower



How To Effectively Brand Yourself As A Collaborative Leader

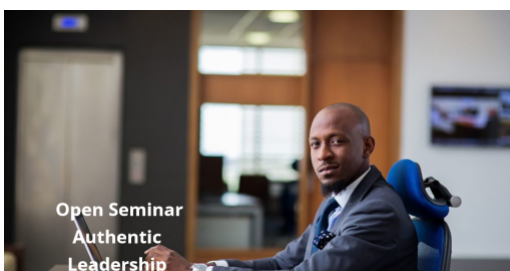
What is the hallmark of a successful collaboration?

When thinking of growing a partnership between two disparate brands (or personal brands), it's helpful to take a step back and consider what are the overarching goals of each individual. What are they trying to accomplish? What is the timeline for said accomplishments? How can both sets of goals be blended into one, clear partnership? I sat down with Tricia Cerrone and Edward J. van Luinen, Ed. D to chat collaborate and business.

"Tricia and Edward's work on collaboration brings sanity and effective communication to today's workplace through their calm and thoughtful approach that benefits new and experienced workers alike." suggests Dan McBrearty, Chief Development Officer, Under Canvas Inc.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and

effective habits as well as skills that set you apart from people who can only describe such behaviour and skills

- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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