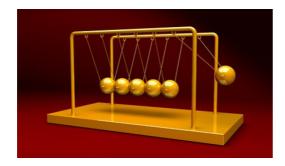


Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



5 traits of highly efficient and effective leaders

It starts at the top.

Today's business leaders must navigate ever-changing conditions economic uncertainty, geopolitical instability, and a lingering pandemic. Meanwhile, the same leaders are working to optimize business efficiency. Much has been written about business efficiency and how much, fast, and well a company can produce a product or service vs. the time, effort, and resources. Business efficiency can include ROI, process efficiency, and employee productivity. This calls for a different



How Archetypes Can Help Women Tap Their Leadership Capacity

Much has been said and continues to be said about the issues facing women in the workplace.

While struggling with pay inequity, harassment, and work-life balance, many women still lament the metaphorical glass ceiling. That's the invisible barrier preventing a given demographic (often understood to be females) from rising beyond a certain level in a hierarchy.

Prize-winning filmmaker Ava DuVernay believes that focus is counterproductive. "Ignore the class type of leadership and a new set of skills skills that include confronting challenges, adapting to change, and leading with confidence. My career started in Israel, before my family moved to the U.S. and settled in Massachusetts. I was a software engineer at several startups and large technology companies which provided me with a wide range of experience and perspective.

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ceiling and do your work," she says.
"If you're focusing on the glass
ceiling, focusing on what you don't
have, focusing on the limitations,
then you will be limited."

That's reminiscent of Shirley Chisholm, the first Black woman to serve in the U.S. Congress. "We must reject not only the stereotypes that others hold of us," she said, "but also the stereotypes we hold of ourselves."

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What Leadership Lessons From Lockdown Still Apply Today?

Three years ago today, then prime minister Boris Johnson announced the first nationwide lock-down in the U.K., with the aim of curbing the outbreak of Covid-19. Leaders whose lives had previously been defined by the 7am train, takeaway cappuccinos and water cooler chats suddenly found themselves plunged into the world of hybrid working, home schooling and Zoom meetings. For many, this period of upheaval came with both pros and cons.

On the one hand, leaders were suddenly handed freedom and flexibility while being simultaneously released from the arduousness of the morning commute. On the other, they battled loneliness and spent increasingly long hours chained to their laptops as work life blurred into home life, with delivery of it.

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Brain Tech Is Getting Really Good. Here's What Managers Need to Know

A conversation with Duke Law's Nita Farahany about the last frontier of privacy.

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CKCRLE News



From the Wardroom to the Boardroom

Yesterday, Tuesday, March 21, Lagos Business School, Pan Atlantic University had the privilege of hosting three distinguished guests: H.E. Ade Asekun, the Nigeria High Commissioner to Canada, Teshome Nkrumah CITP, Canada Deputy High Commissioner to Nigeria & Senior Trade Commissioner, and Taiwo Odutola, MD/CEO, Nigeria-Canada Trade & Investment Group (NCTIG).

The event provided an incredible opportunity for our MBA students



LBS BUSINESS BUILDERS SERIES - 1

Every successful business owner would tell you that owning and running a business is incredibly rewarding, but it comes at a price.

Stress, painful mistakes, and sacrifice all accompany the joy, excitement, and sense of accomplishment that comes with creating your own business. With every successful company, there is a story that captures the pain, sacrifices, struggle, and hard work that the founders went through to get started and navigate the various obstacles

and alumni to meet and greet with distinguished guests, who shared valuable insights on the Nigeria-Canada business relationship, the Canada-Nigeria business relationship and immigration opportunities, and NCTIG's role in supporting trade and investment between Nigeria and Canada..

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that entrepreneurs go through. It gets worse if you are setting up a business in an environment where you have to spend money on generators and boreholes to run your business.

That is why you need a partner like Lagos Business School Executive Education in your corner.

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Inculcate



11 Of The Most Valuable Traits Of A Startup Leader

The success of a startup depends on having an entrepreneur who possesses certain traits. The fact that an individual is willing to go out on a limb to create something new or improve an old process or product says something about the person at the outset. Factor in the risk and uncertainty associated with launching a company and you get a substantial amount of weight that needs to be shouldered.

So, what does it take to be a successful startup leader? The specifics will vary from one industry to another, and there are more exceptions than rules. However, some traits are indispensable. For entrepreneurs looking to hone their skills and budding business innovators, here are a few essential traits of a strong startup leader.

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Empower



Nation Needs More Thoughtful Leadership On Public Education

Recently, I attended the 90th birthday party for Richard W. "Dick" Riley, a former two-term governor of South Carolina and later the U.S. secretary of education in President Bill Clinton's cabinet. I had the honor of working at the U.S. Department of Education under Secretary Riley, and I was delighted to join the gathering of former colleagues who had worked for him, held in his hometown of Greenville, SC, celebrating his birthday and our collective service under the leadership of such a great man.

Dick Riley holds a remarkable legacy of leadership in South Carolina and across our nation for his statesmanship and persistence in advancing education policies that have strengthened opportunities for millions of children in our public schools.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership
Programme is a proven and practical
approach for developing skills to
improve climate and sustainability
drive through performance.

At the end of this programme, you will be able to:

 Learn leadership behaviours that eventually become effective habits as well as skills



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires

- that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping yout work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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