

CHRISTOPHER KOLADE

CRLE

At LAGOS BUSINESS SCHOOL

Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

Inform



20 smart ways for leaders to boost engagement at companywide meetings

All-hands meetings can help improve rapport among employees across departments, boosting their drive to contribute to a business' success. Sometimes, however, a companywide meeting is seen as more of a chore or a bore than an exciting opportunity to learn about important company news, goals and other key updates.

If content presented at all-hands meetings fails to engage employees in a meaningful way, it can create apathy among teams or, worse, harm morale and do the overall organizational culture more harm



Learn the secret of being a more courageous Leader.

Today I am unveiling a new series and a new approach:

Compassionate Leadership =
Courage + Compassion -
Complaining

Balancing compassion and courage can be difficult. In my experience, most leaders tend to favor one or the other as a natural style, but great leaders learn to do both. In addition, if all of us can take what we are complaining (or concerned) about and turn it into a problem to be solved, the world will be better.

than good. Below, members of Forbes Communications Council suggest effective ways for leaders to leverage regular companywide meetings to boost employee engagement.

1. Prioritize Regular Recognition

To boost employee engagement during companywide meetings, prioritize regular recognition.

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Meet Josh Tetrick, the CEO of Eat Just and a Compassionate Leaders Circle Awards honoree. Tetrick was concerned about hunger, the planet, and animal welfare, so in 2011, he created a company that addressed all those things by developing plant-based and cultivated meat products. After a long courageous battle, the FDA approved Eat Just's meat products last month.

[Read more](#)



2023 mid -Year check in : Tracking changes on risk, inflation, Recession, Talent shortage, Hybrid work, Generative AI, ESG and more.

As business leaders mark the mid-point of another volatile year, here's a look at how predictions on 2023 forward-looking trends are tracking in an environment of continued disruption and upward momentum in many sectors. These five trends reflect continued efforts of boards and senior management teams to create normalcy in an environment where the 2022 term "permacrisis" continues to apply.

1. Current risks subside as new ones appear. *Tracking as predicted.* 2023 began with the world again facing COVID, severe weather events, war, inflation, recession, talent shortages, cyber events, supply chain disruption, new viruses, and ongoing geopolitical tension. As predicted, some of these risks have subsided (such as COVID and supply chain disruption), others have not (such as severe weather events and war), and new ones have intensified (such as data security associated with generative AI and quantum computing).

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3 Ways to become the dream employee new grads seek.

This year's college graduates are entering the workforce amid what's being called the generative AI gold rush.

Organizations are scrambling to take advantage of powerful AI technologies that are transforming work as we know it. The possibilities are exciting—empowering professionals to work more efficiently and quickly grow in their careers—but, the uncertainty of how work will look and feel can be daunting for those wanting to take the important first step of their careers.

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The NHEF program.

On Friday, July 7 2023, Lagos Business School hosted 100 university students and 61 faculty members from 6 Nigerian universities (Bayero



MBA 21 advertising contest.

Congratulations to Anierobi Peter, Joseph Okon, Chinyere Monye, Oyinlola Somoye, Yvette

University Kano, Ahmadu Bello University, University of Nigeria Nsukka, University of Ibadan, University of Port-Harcourt, and University of Lagos) who were at Lagos Business School, Pan-Atlantic University under the auspices of the Nigeria Higher Education Foundation (NHEF) Scholars and Faculty Program.

The participants attended the course titled "High-Performance Lab" which was designed for University students, and the "Future-Ready Faculty" course designed for the participating faculty members. The High-Performance Lab is an immersive and dynamic one-day course designed to equip university,

THEODORE-BROWN, and Chinonye Moses, the proud winners of our MBA 21 advertising contest in Nigeria!

These talented individuals showcased their skills and creativity by developing an exceptional insurance advert. Their dedication and hard work truly paid off!

Special thanks to Ekeno Eyo who judged the contest and Professor Uchenna Uzo, a distinguished Professor of Marketing at Lagos Business School, Pan-Atlantic University, for imparting his expertise and guiding these talented individuals in the field of marketing. It is through his guidance and mentorship that they were able to excel in the contest.

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Inculcate



How to make leadership position more enticing to primary care physicians.

Primary care in the U.S. is being pushed to the brink of collapse due to historic highs of physician stress, burnout, and exhaustion; mass departures from the profession; and the inability to care for vulnerable populations due to an inequitable health system. These problems are compounded due to a lack of effective advocacy to improve primary care on a national scale and a reimbursement system that chips away at time with patients while keeping primary care physicians (PCPs) on a volume-based hamster wheel. .

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Empower



How AI is transforming the leadership landscape in the 21st Century.

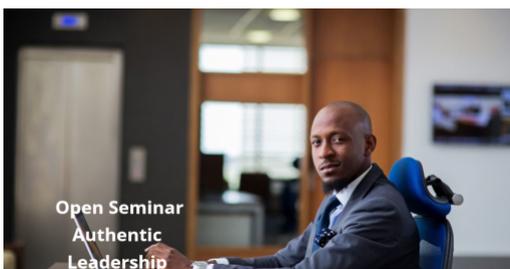
Artificial Intelligence (AI) is not just an emergent technology; it's a catalyst for redefining leadership in our rapidly advancing world. As an engineer turned executive and coach, I've witnessed the transformative role of AI in leadership. I believe we stand at the threshold of a new era: the AI-powered leadership revolution that promises to redefine the way we work, live and communicate.

Leveraging AI To Navigate The Complex Business Landscape

During the COVID-19 crisis, healthcare leaders relied on AI-powered tools to analyze critical data swiftly. In Canada, such tools played a key role in handling resources effectively and managing the crisis.

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Upcoming Programmes



Authentic Leadership

The Authentic Leadership Programme is a proven and practical approach for developing skills to



Women in Leadership

Women have become a dominant force in the workplace. Despite different challenges, many are rising to top management positions in the

improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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