

# CHRISTOPHER KOLADE CRLE At LAGOS BUSINESS SCHOOL

## CKCRLE Digest – Q2, 2022

Welcome esteemed readers to our second digest for the year 2022. We appreciate your commitment to us thus far and remain resolute in our objective of increasing the knowledge and practice of leadership and ethics in Africa and beyond through research and capacity-building programmes. Details of our activities in the second quarter can be found below.

### News and Events



### Event — Responsible Management of Work: Values Needed Post Covid

In continuation of the webinar series by the Lagos Business School Doctorate of Business (DBA) class, the centre hosted an event that shed light on optimisation of profit in a post covid world. Emphasis was placed on trust-building within organisations.

Members of the DBA class who spoke at the event are; Yemisi Lowo-Adesola Robert Oloyede, Emmanuel Ogah, Kehinde Oyeleke, and Alex Okoh.

The event which lasted for about one hour and thirty minutes was well attended by a diverse audience.

Visit our [website](#) to view a recording of the event.

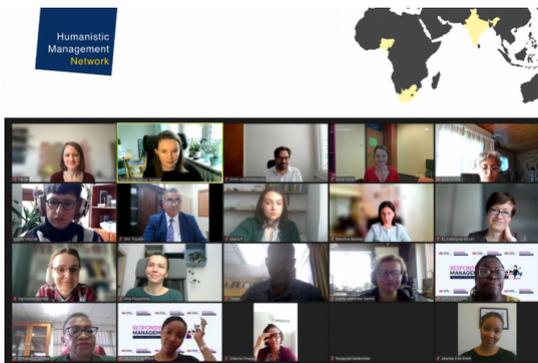


## HMN Cross Continental Webinar: The Future of Work on Fears and Hopes

The Humanistic Management Network(HMN) on 26 May 2022, had an internal cross-continental webinar tagged "The Future of Work on Fears and Hopes". Presentations at the webinar were from three of the network's chapters; Nigeria – Kemi Ogunyemi; Poland– Anna Suchocka; and Colombia– Carlos Largacha.

Kemi Ogunyemi did a presentation considering her and Adaora I. Onaga's book "Responsible Management of Shifts in Work Modes – Values for a Post Pandemic Future", in which she pointed out the blur between the office and home time, the efficiency of the employees work and how it's connected with their well-being. Talking about the shift of the values, she asked how to translate the culture to the remote models in an ethical, considerable way.

Visit the HMN [website](#) to read more.



## HMN Methodological Workshop

The meaningfulness in research – was the main topic at our April HMN Methodological workshop. The whole meeting was led by Katarzyna Kope, and Anna Góral and divided into 3 parts.

The first one, after a brief introduction, focused on our plans for 2022. Then, a short talk about reasons for humanistic management research followed – Anna Góral shared her recent stories about academic challenges connected with "conflict" between the University "points" and prestige versus the researcher's satisfaction and ethics.

In the second part, all participants had the chance to share their approaches. We did a short introduction talking about our research and academic interests. Then, each group (4-5 people from different backgrounds) discussed the main topics: what is meaningful research and how to measure this? What makes the humanistic management humanistic: theme, methodology, the potential for a change, or maybe all of the above?

Visit the HMN [website](#) to read more.

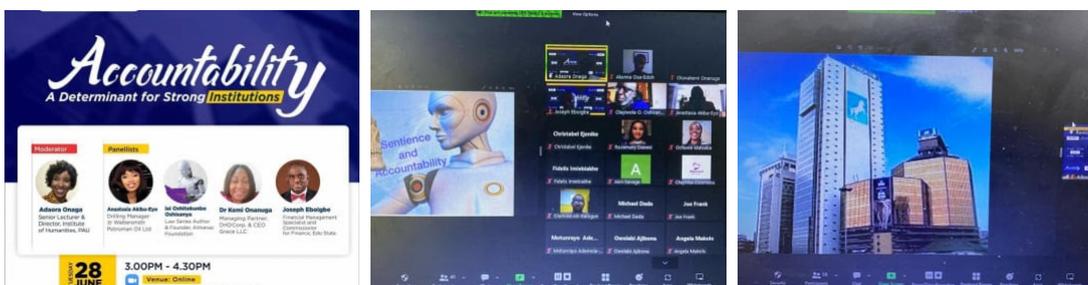


## Focus Group Discussions: Effectiveness of Anti-corruption Training in Nigeria

The centre in collaboration with members of staff of PAU and LBS, led by Kemi Ogunyemi embarked on a project sponsored by the Centre for International Private Enterprise(CIPE). The project seeks to determine the effectiveness of anti-corruption training in Nigeria.

As part of its investigations, four FGDs were had with a diverse group. One exclusively with members of First City Monument Bank(FCMB), another with members of the Institute of Directors, Centre for Corporate Governance(IoDCCG) and the other two with a diverse mix from the financial sector, media, oil & gas, as well as trainers in the field.

Discussions were rich and will go a long way towards clarifying the research hypothesis.



## Webinar: Accountability: A Determinant for Strong Institutions

The event which took place on 28 June 2022, had a panel of four with backgrounds in the public and private sectors. The panellists spoke on the need for everyone to be accountable in order to build strong institutions, as well as the processes to be put in place by these institutions to make individual members more accountable. 'Iai Oshisanya, Dr. Kemi Onanuga, Anastasia Eyo, and Joseph Eboigbe constituted the panel, moderated by Dr. Adaora. I. Onaga.

The family was indicated as the basic institution that teaches and builds accountability which can then be transmitted to the wider society.

Responsibility and accountability, sometimes used interchangeably, were also clearly defined with a call to be more accountable.

Visit our [website](#) to view a recording of the event.

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## Publications

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### Ethics in politics by Chibueze Clinton



In certain circles and institutions, ethics in politics, serves as a classic example of an oxymoron. More clearly, it is referred to as a dirty game. This perception is, of course, the consequence of a universal and perennial unethical approach employed in administering the affairs of a state.

Nevertheless, an analysis of the circumstances surrounding the emergence of politics reveals that politics itself sprung from ethical reasons, at least in respect to social and economic interaction of members of a community or country.

Published in Business Day Newspaper on Monday, April 18, 2022.

[Read More](#)

### Optimising the search for purpose in personal and business development by Adaora I Onaga & Oyindamola Lewu



Viktor Frankl aptly states in his book 'Man's search for meaning' that there are three kinds of people. There are those who lean into escapism, others who invest large amounts of time and resources into an endless search for meaning, and finally, those who understand that we are not to seek the meaning of our existence but are asked by this life of ours what meaning we choose to give it.

This latter group of people understand human freedom, human fulfilment, and the social nature of human beings. Reflections on these topics can help persons and businesses thrive in these post pandemic times of heightened vulnerability.

[Read More](#)

## Responsible management of work: Values needed post-COVID by Ruqayyah Baderinwa



For many managers and leaders, the pandemic brought several realisations: First, that traditional ways of managing will no longer apply in the future of work.

Second, that work, in essence, is a partnership and not rulership, and third, to ensure responsible management, certain values will become indispensable in the future of work. This third realisation is the crux of this article. What values will become sine qua non for responsible management post-COVID and in the future of work?

June 13, 2022.

[Read More](#)

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## Events

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### Fairwork Summit: Fair Work on Digital Platforms

Digital labour platforms are rapidly changing the way we work. Platforms and apps are popping up around the globe in almost every sector, from ride-hailing and courier services to care work and the creative industries. On the one hand, the rise of platforms promotes economic growth, lowers labour market entry barriers, and designs jobs more flexibly. On the other hand, digitally-mediated labour allows many platforms to slip through existing regulatory frameworks and thereby create unfair, exploitative working conditions for workers.

Against this backdrop, the Fairwork Project is hosting a Summit to facilitate an exchange on the working conditions and labour standards on digital platforms around the world.

**Date: Wednesday 14th September 2022, 2pm – 4pm CEST.**

[Register here.](#)

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## Research in Progress

Faculty affiliated to CKCRLE are conducting research in the following topics/themes:

- *Organisational & Research Culture of African Universities (ORCA)*
- *Products for Conscious Consumers: A Marketing Guide to Develop and Sell Ethical Products*
- *Humanistic Perspectives in Hospitality and Tourism*
- *Responsible Management: African Perspectives to Ethical Work, Sustainability, and Principled Entrepreneurship*
- *Accountable Governance and Ethical Practices in Africa's Public Sector*
- *Building a Green Africa – Sustainable Management Practices in a Volatile Environment.*
- *Responsible Management of Shifts in Work Modes: Values for post Pandemic Sustainability*
- *Effectiveness of Anti-corruption Training in Nigeria*
- *Charity to Cheer Case Study*

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## Call for Papers

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### 4th International Conference of Women and Leadership - IESE 2023

The increase of new ways of working brought multiple changes in the workplace with trends such as digitalization, extended flexibility, increased use of information and communication technology and demand for workers with new skills. Along with it, fundamental changes have surged in the way we think about current and future leadership, and the contribution – and barriers – for women in leadership. As we shift towards work arrangements with teams working remotely and at the office, in mixed and fixed schedules, and managing multiple online transactions, we should also shift the way we think about building a vision of leadership that places the human being at the core of business and organizations, and that allows women to develop to their full potential.

If you are interested in participating, please submit a 800-word paper proposal by March 1, 2023.

For more information, click [here](#).

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## Sponsorship and Collaboration

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We look forward to collaborating with individuals and organisations who share common interests with us. To sponsor or collaborate with us on research or any of our events, please

contact the CKCRLE Centre Manager, Akunna Osa-Edoh [aosa-edoh@lbs.edu.ng](mailto:aosa-edoh@lbs.edu.ng) or [crle@lbs.edu.ng](mailto:crle@lbs.edu.ng)

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## CKCRLE Affiliated Faculty

The following faculty members are affiliated with CKCRLE:

Eugene Ohu, Frank Ojadi, Franklin Ngwu, Henrietta Onwuegbuzie, Ifedapo Adeleye, Juan Elegido, Martha Onyeajuwa, Molly Ogunyemi, Ngozi Okpara, Rose Ogbechie, Uchora Udoji, Vivian Ogochukwu Nwaocha, Nike Moradeyo, Yetunde Anibaba, Ogechi Adeola, Monye Ajuwa , Adaora Onaga ad Margaret Isebor.

## CKCRLE Volunteers

CKCRLE currently has the following active volunteers:

Bibie Agoha, Azeezat Ajibola, Enitan Ibronke, Ezinne Eyinnaya, Olusegun Sotola, Onyinyechi Akagha, Uche Anagboso, Salamat Balogun, Tobiloba Fadesere, Chisom Osuigwe, Ekene Okafor, Amaka Anozie, Eyewuene Murphy-Akpieyi, Blessing Oyekanmi, Esther Odijie, and Joshua Mbak.

Thank you all for your contributions to CKCRLE.

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Share real life stories of exemplary leadership and ethical conduct with us. Send a mail to [crle@lbs.edu.ng](mailto:crle@lbs.edu.ng) or [aosa-edoh@lbs.edu.ng](mailto:aosa-edoh@lbs.edu.ng)

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We hope you enjoyed our CKCRLE Digest. Look out for our next edition in June 2022.

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## Join us on our social media platforms



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