

# CHRISTOPHER KOLADE

# CRLE

## At LAGOS BUSINESS SCHOOL

## Leadership and Ethics News Around the World

Greetings dear readers. In line with our vision of sharing knowledge that improves the way managers lead and live in Africa and the world, we bring you a section of interesting headlines relating to Leadership and Ethics in the global community.

### Inform



#### **Authentic Leadership In The Modern Workplace: Tips For Building Collaborative, Productive & Positive Teams**

In today's rapidly changing work landscape, authentic leadership is not just a buzzword; it's a fundamental requirement for success. Authentic leaders inspire, empower, and foster genuine connections with their teams. But what does it take to be an authentic leader in the modern workforce, where continuous learning, effective feedback, and intergenerational dynamics come into play? In this article, we will explore these critical aspects, drawing from insightful



#### **4 Specific Ways Strategic Collaborations Can Help Make The World More Sustainable**

Sustainability is more than just a business buzzword. As severe climate-related incidents like the Maui wildfire continue to make headlines, sustainability is becoming a very real concern for businesses and customers alike.

In fact, nearly 80% of consumers in the United States say they consider sustainability in at least some of their purchasing decisions. And 70% will actually change their shopping habits if they discover that a brand

expert advice from Dr. Todd Dewett, leadership expert, author, keynote speaker and best-selling LinkedIn Learning Educator.

### Embracing Continuous Learning

One of the cornerstones of authentic leadership is continuous learning. As Dr. Dewett, aptly puts it, "The more you know, the more you realize you don't know." Embracing growth and lifelong learning is not just a personal commitment; it's a leadership imperative.

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or store they use isn't operating in a sustainable manner.

Making a meaningful effort to help make the world more sustainable is no longer just about trying to do good for the planet. It can have a very real impact on your bottom line. If you want to put your business and the world on track for a more sustainable future, strategic collaborations are the solution for cleaning up your supply chain, reducing energy consumption and more.

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## **When Women Get A Seat At The Table, Why Do They Lead Like Men?**

Picture this: A company hires a woman who demonstrates collaborative skills and open-mindedness during the interview stage. But as the months pass, the new hire starts to veer away from those leadership traits, becoming less collaborative and open-minded, until she's exhibiting a more masculine leadership style than the feminine one that landed her the position.

This scenario often plays out in the corporate world when women get a seat at the table and believe they need to lead like men to succeed, changing their leadership style—to their detriment. Much of the conversation on women in the workplace has focused on increasing representation, which is vital. Yet it's essential that as women secure leadership positions, they feel free to maintain their natural leadership styles so they can be effective in their roles and accomplish results.

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## Firm unveils Ibadan solar power plant

In line with its commitment to fostering sustainable practices and electricity supply for Nigerians, British American Tobacco Nigeria, on Wednesday, unveiled its cutting-edge solar power plant at its Ibadan manufacturing facility.

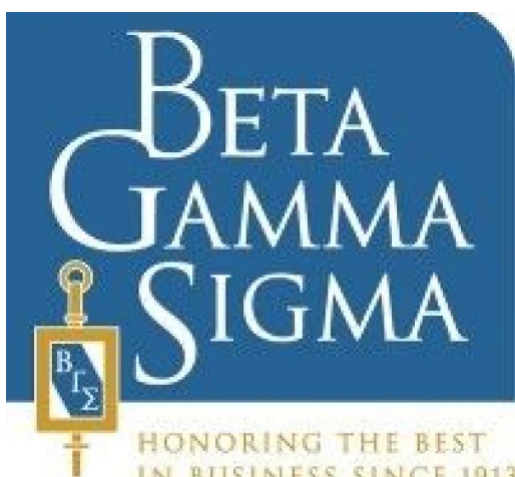
The Area Operations Director for Sub-Saharan Africa, BATN, Charles Kyalo, emphasised the significance of this feat, stating that the inauguration of the 1MWp DC grid-tied solar panel system in the Ibadan factory marked a substantial step forward in Nigeria's sustainability journey.

The newly inaugurated 1MWp DC grid-tied solar system is designed to generate an average of 2,800 kWh per day while reducing carbon emissions by 450 tons.

The Managing Director, Cluster Director of West and Central Africa, Yarub Al-Bahrani, underscored the company's commitment to reducing its carbon footprint and serving as an industry benchmark.

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## CKCRLE / LBS News



**LBS Beta Gamma Sigma Chapter Earns Highest**



**Announcing the Executive Course on Supply Chain**

## Honours for 2022-2023 Academic Year

We are delighted to announce that the Lagos Business School, Pan-Atlantic University chapter of the Beta Gamma Sigma society has achieved the prestigious Highest Honours status for the 2022-2023 academic year. This recognition represents the pinnacle of achievement for Beta Gamma Sigma chapters.

Beta Gamma Sigma (BGS) is an exclusive business honour society for students enrolled in business and management programmes accredited by the Association to Advance Collegiate Schools of Business (AACSB). This accomplishment reflects the unwavering commitment of our school community to academic excellence and the diligent efforts of our chapter officers in enhancing Beta Gamma Sigma's presence at Lagos Business School.

The Highest Honours status has been achieved through the exceptional efforts of our dedicated LBS BGS chapter. We extend our sincere gratitude to the 2021-2022 and 2022-2023 executives and members for their tireless dedication in upholding the chapter's established legacy. We also express our thanks to our Dean, Professor Chris Ogbechie for his unwavering support.

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## 4.0 Programme: Unlock the Future of Supply Chain with Lagos Business School

The Custom Executive Education Team at Lagos Business School presents the upcoming Executive Course on Supply Chain 4.0 Programme (Technology, Factoring, and the Future of Supply Chain), generously sponsored by Capsa Technology Inc.

This transformative course is scheduled to take place on September 22 and 23, 2023 at 8:30am. This programme will be conducted in-person at the prestigious Lagos Business School, situated at Pan Atlantic University, KM 22 Lekki Epe Expressway, Ajah, Lagos.

Furthermore, to qualify for the coveted programme certificate, it is essential to attend a minimum of 95 percent of the class sessions, participate actively in discussions, engage in case preparation sessions, and complete assigned assignments.

We are truly enthusiastic about this opportunity and eagerly anticipate your arrival! Join us in this exciting journey towards advancing your knowledge in Supply Chain Management 4.0.

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**Inculcate**

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## Lagos Moves To Equip 30 Youths With Leadership Skills

Amid multiple leadership challenges currently overwhelming the country, Lagos state government through the Lateef Jakande Academy has commenced the process of preparing 30 youths for leadership roles in the country.

At the commencement of the fellowship programme in the state, the Lagos State Head of Service, Mr. Hakeem Muri-Okunola said that Nigerian youths should deliberately be equipped with leadership skills, abilities and capabilities so that when they are called upon for leadership roles, they would have be equipped with relevant skills to excel in those roles.

Muri-Okunola while interacting with the 30 fellows of the Lateef Jakande Academy at their camp said the fellowship, which is a 12-month long programme, is aimed at helping the youth fill the leadership deficit in Lagos and by extension Nigeria.

Muri-Okunola called on the youths to imbibe the spirit of public service, togetherness, team spirit, keeping the eyes on the ball and remaining focussed as they journey through life.

"This academy is one of the babies of Governor Sanwo-Olu to engage the youths to imbibe the spirit of public sector service..."

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**Empower**

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## **Cultivating Effective Leadership Through Self-Esteem And Constructive Feedback**

Not all leaders are equally effective. Some inspire others and bring out the very best, while others leave employees feeling drained, underappreciated and underutilized.

In my experience as an executive coach and human capital consultant, I've encountered countless instances of exceptional talent overshadowed by poor leadership. One instance involved a client who had the technical skills necessary but struggled with the leadership skills essential for success. And, unfortunately, her situation is not unique.

It's surprisingly common that high-level leaders fail to create environments where constructive input is encouraged, embraced and applied. A lack of healthy self-regard is frequently at the root of such situations.

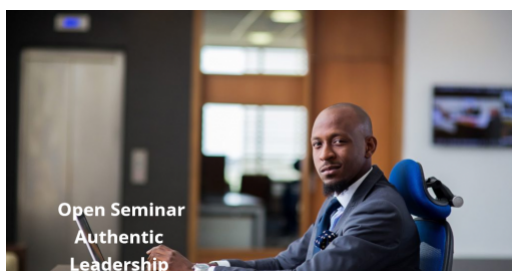
Self-regard is defined as "the ability to respect and accept yourself... To have healthy self-regard is to appreciate your perceived positive aspects and possibilities, as well as to accept your negative aspects and limitations and still feel good about yourself. It's knowing your strengths and weaknesses, and liking yourself, 'warts and all.'"

Let's look at the correlation between low self-regard and ineffective leadership and the role of feedback in effective leadership.

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## Upcoming Programmes



### **Authentic Leadership**

The Authentic Leadership Programme is a proven and practical



### **Women in Leadership**

Women have become a dominant force in the workplace. Despite

approach for developing skills to improve climate and sustainability drive through performance.

At the end of this programme, you will be able to:

- Learn leadership behaviours that eventually become effective habits as well as skills that set you apart from people who can only describe such behaviour and skills
- Become someone who is able to influence others, inspire them to release discretionary effort, and support them to become the best they can be while performing at their utmost
- Understand your own behaviour better as well as your underlying predisposition and how to moderate their your behaviours in order to be effective with other people – managers, peers, subordinates, customers and clients as well as other internal and external stakeholders
- Be aware of how your behaviours contribute to shaping your work climate and how this affects your own, as well as other people's effectiveness and how to drive up the quality of engagement in their team

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different challenges, many are rising to top management positions in the private and public sectors of the economy. Some have successfully broken the glass ceiling and others are aspiring to do so. As leaders, women have the responsibility to drive their teams to achieve and exceed targets. This requires creativity, innovation, professionalism and an ability to get the best from team members. Women often have to work harder and smarter to get to the top. This programme will assist women sharpen their leadership skills in order to succeed in today's challenging world. It will help them fine-tune their strategies for effective leadership. In the three-day period, participants would learn to explore and leverage on contemporary leadership tools that have helped organisations achieve high performance.

The programme is targeted towards:

- Women in senior management positions
- Women in top management positions in medium-sized businesses
- Professionals, consultants and owner-managers

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### **Lagos Business School**

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