



**LAGOS
BUSINESS
SCHOOL**
PAN-ATLANTIC UNIVERSITY

CHRISTOPHER KOLADE
CRLE
At LAGOS BUSINESS SCHOOL

CKCRLE TRAINING PROGRAMMES

2024

Abstract

Elevate your leadership skills with LBS CKRLE's dynamic training programs for 2024. Our programs offer cutting-edge insights, strategic tools, and experiential learning, empowering professionals to thrive in an ever-evolving business landscape. From leadership development to innovation strategies, participants gain a competitive edge. Join us for transformative training that fosters growth, resilience, and leadership excellence, positioning you for success in the challenges and opportunities of 2024 and beyond.

Chinedu Okoro, Centre Manager
ckcrle@lbs.edu.ng cc: cokoro@lbs.edu.ng

1. Advancing Management Research Capacity for Doctoral & Early Academics in Nigeria Workshop

The "Advancing Management Research Capacity" workshop is a dynamic, immersive program designed to empower doctoral candidates and early-stage academics in Nigeria with the essential skills, tools, and insights necessary to conduct high-impact research in management studies. The program aims to equip participants with advanced methodologies, analytical techniques, and theoretical frameworks crucial for robust management research; foster a collaborative environment, enabling participants to establish connections, exchange ideas, cultivate potential research partnerships and provide guidance on manuscript preparation, submission processes, and strategies for publication in reputable academic journals.

Target Audience

- Doctoral Candidates: Engaged in research related to management disciplines.
- Master's degree holders interested in pursuing doctoral studies.
- Early Academics: Newly appointed faculty or researchers in management fields seeking to enhance their research skills.

Duration: Three (3) Days

Date: February 14th – 16th (Online)

Programme Fee: N328,000 (Discounted for 2024)

February 19th (Hybrid)

Delivery Format: Interactive sessions, workshops and networking opportunities through cluster development.

2. Running an Effective Meeting

Meetings are essential for effective communication, collaboration and decision-making within an organization. However, many executives feel overwhelmed by meetings, and no wonder: On average, they spend nearly 23 hours a week in them, up from less than 600 minutes in the past decade. What's more, the meetings are often poorly timed, badly run, or both which is detrimental to morale - executives conjure all manner of excuses just to flee from or avoid them.

In this seminar, we will explore the key elements of successful meetings, including setting clear objectives, creating an agenda, managing time effectively, encouraging participation, and ensuring follow-up actions. We will also discuss strategies for handling challenges such as disengaged participants and conflicting viewpoints. By the end of the seminar, participants will be equipped with the tools to lead impactful and efficient meetings, ensuring that valuable time is utilized optimally.

Key Benefits

1. **Time and Resource Savings:** Prioritize discussions, leading to streamlined decision-making processes and ultimately saving organizational resources.
2. **Strengthened Leadership and Team Dynamics:** Participants are equipped with the tools to lead meetings confidently, address conflicts, and encourage active participation.
3. **Improved Communication and Collaboration:** Participants learn strategies to encourage active engagement, share ideas effectively, and navigate diverse perspectives. This improved communication dynamic extends beyond meetings, positively influencing teamwork and fostering a more collaborative work environment.
4. **Enhanced Productivity:** Enhanced productivity results from well-organized agendas, focused discussions, and clear action items, ensuring that meetings lead to tangible outcomes.

This immersive experience will revolutionize your approach to meetings, enhancing organizational effectiveness.

Duration: Two (2) days

Date: To be communicated

Programme Fee: N285,500.00

Delivery Format: Interactive sessions, group activities, case studies, and practical exercises.

3. Driving a High Performing Culture: Cultivating Strategic Leadership, Collaboration and Excellence

In today's dynamic and competitive business environment, organizations are increasingly recognizing the critical role of leadership and culture in driving sustained success and achieving strategic objectives. A high-performing culture is characterized by a shared commitment to excellence, collaboration, innovation, and continuous improvement.

This seminar is designed to provide participants with the knowledge, strategies, and practical insights needed to cultivate and sustain a high-performing culture within their organizations.

Key Benefits

- **Effective Leadership Strategies:** Gain insights into leadership approaches that shape and champion a high-performing culture, aligning organizational vision and values with employee behaviors.
- **Employee Engagement and Motivation:** Learn practical methods to engage and motivate employees, including the impact of recognition, feedback, and fostering open communication and collaboration.
- **Implementation Framework:** Acquire a framework for implementing and sustaining a high-performing culture, including strategies for continuous improvement, performance metrics, and supporting employee well-being.
- **Networking Opportunities:** Engage with peers, HR professionals, and industry experts to foster collaboration and exchange ideas for driving a culture of excellence and continuous improvement.

Target Audience

- Entrepreneurs, Team leads, HR professionals, managers and individuals responsible for shaping organizational culture and driving performance.

Duration: Two (2) Days

Date: June 27th to 28th, 2024

Programme Fee: N250,500.00
discussions, case studies, group activities, and practical applications

Delivery Format: Interactive

4. Effective Female Entrepreneurs Workshop

The African business landscape has witnessed transformative shifts in recent decades, propelled by the emergence of female business owners as a formidable force. While noteworthy strides have been achieved, stereotypes and lack of support inversely impact their growth and influence, leading to blockages and needless challenges.

We invite you to re-ignite your entrepreneurial journey in our Female Business Owners Seminar—a dynamic platform tailored for women leaders and visionaries. Over the course of our engaging sessions, immerse yourself in strategic insights, practical tools, and success stories tailored to the unique challenges and opportunities faced by female entrepreneurs.

Key Benefits

- Develop powerful negotiating skills and rethink your approach to negotiation.
- Interpret and project subtle messages of power.
- Understand how to create and manage teams by analyzing team composition, leveraging information sharing, and resolving leadership issues.
- Improve your executive presence, learn how your personal leadership style impacts others, and gain greater awareness of your personal strengths.
- Learn about and leverage social networks and techniques to influence individuals and groups.

Target Audience

- Female Entrepreneurs and Decision Makers

Duration: Two (2) Days

Date: To be communicated

Programme Fee: N358,500.00

Delivery Format: Interactive discussions, case studies, group activities, and practical applications

5. Workplace ABC for Fresh Executives

This seminar is meticulously crafted to equip young, entry-level professionals with 0-1 years of experience with the foundational knowledge, skills, and insights essential to transition into the corporate environment successfully. Participants will gain essential workplace skills through interactive sessions and practical exercises, including effective communication, time management, seek mentorship and teamwork. They will learn how to navigate office dynamics, understand corporate etiquette, and integrate seamlessly into professional environments. The workshop also guides participants in setting ambitious and achievable career goals.

Key Benefits

- **Corporate Culture Understanding:** The workshop will provide insights into corporate culture dynamics, helping fresh executives understand the norms, values, and expectations within their workplace. Participants will learn how to navigate organizational structures and build positive relationships with colleagues and superiors.
- **Skill Development:** Acquire essential workplace skills, including effective communication, time management, and interpersonal skills.
- **Confidence Building:** Through interactive sessions and practical exercises, participants will build confidence in their abilities to navigate the workplace.

Target Audience

- **Entry-Level Professionals:** Individuals entering the workforce or within the initial phase of their careers.
- **Interns or Trainees:** Seeking to enhance their workplace readiness and professional competencies.

Duration: Two (2) days

Date: To be communicated

Programme Fee: N285,500.00

Delivery Format: Interactive sessions, group activities, case studies, and practical exercises

6. The Women in Business Conference

The Women in Business Conference is a pivotal gathering to celebrate and empower women in various business sectors. This conference serves as a platform to highlight achievements, address challenges, and foster a supportive and collaborative ecosystem for women professionals and entrepreneurs. The theme encompasses inspiring and equipping women with leadership skills and strategies to thrive in diverse business landscapes, highlighting innovative approaches and success stories of women entrepreneurs and their contributions to the business world.

The conference tackles the challenges faced by women in business, advocating for diverse and inclusive workplaces. Through knowledge sharing, inspiration, and networking opportunities, the conference aims to empower women in business and facilitate discussions on critical issues, key areas of interest, and successes in the business world.

Target Audience

- **Women Professionals:** Executives, managers, entrepreneurs, and professionals across various industries.
- **Aspiring Entrepreneurs:** Women looking to start their own businesses or enhance existing ventures.

Duration: One (1) Day

Date: To be communicated

Delivery Format: Keynotes, panel discussions, workshops, networking sessions, and mentorship opportunities.

Programme Fee: N88,500.00

7. Ethical Business Leadership Certification Program

This program ethical leadership is designed to enable senior managers, to acquire the knowledge and tools to lead ethical best practice and help create an organization culture committed to values of decency, equality, and integrity in business and support of local and global community values.

Key Benefits

On completing the Certificate in Ethical Business Leadership:

1. You will develop the knowledge and skills with which to develop a culture and organization committed to the highest standards of decency, equality, and integrity in business and support of local and global community values.
2. You will learn how to evaluate the values and ethical standards and practices in your own organization, and the means by which leaders can influence and shape organizational culture.
3. You will also learn how to review and evaluate the organization operating environment to determine the strategies which will best enable a ethical practice.
4. You will also learn the core principles of ethical leadership and considerations when developing tactics to deploy promoting ethical best practices across the organization.
5. In addition, you will learn how to develop and promote corporate social responsibility strategy and policies within the organization, and how to develop Board capabilities and promote best practices in governance within your organization.

Target Audience

- Business Leaders and Managers: Responsible for shaping organizational values and culture.
- Human Resource Professionals: Involved in fostering ethical workplace cultures.
- Entrepreneurs and Decision Makers: Seeking to align ethics with business strategies.

Duration: Three (3) days

Date: To be communicated

Programme Fee: N328,500.00

Delivery Format: Interactive sessions, Role play, group activities, case studies, and practical exercises.

8. Values & Organizational Culture: Enhancing Efficiency & Profitability

Ethical values play a crucial role in shaping the culture, behavior, and success of corporate organizations. When organizations prioritize and uphold ethical values, they contribute to a positive work environment, foster trust among stakeholders, and enhance long-term sustainability.

This seminar delves into the practical integration of values that not only shape an ethical culture but also contribute to the development of reliable employees, heightened efficiency and increased profitability.

Key Benefits

1. Alignment with Stakeholders: insights into how a values-driven approach can positively influence relationships with external entities, contributing to improved customer satisfaction, loyalty, and long-term partnerships, ultimately enhancing profitability.
2. Enhanced Productivity: provide insights into aligning corporate values with business objectives, fostering a positive and purpose-driven work environment.
3. Effective Decision-Making: Gain valuable awareness into how business executives/employees can shape and reinforce these values, creating a strong foundation for effective decision-making. This can result in better strategic planning, problem-solving, and overall leadership effectiveness within the organization.

Target Audience

- Business Leaders and Managers: Responsible for shaping organizational values and culture.
- Human Resource Professionals: Involved in fostering ethical workplace cultures.
- Entrepreneurs and Decision Makers: Seeking to align ethics with business strategies.

Join us for two days of exploration and empowerment as we navigate the intersection of values, ethics, and business prosperity.

Duration: Two (2) Days

Date: To be Communicated

Programme Fee: N300,500.00

Delivery Format: Interactive discussions, case studies, group activities, and practical applications

9. LBS Essentials of Corporate Management - International Study Programme

The Corporate Management Essentials Programme is purposefully designed to empower you elevate/refresh your strategic thinking, make more informed business decisions, exercise influential leadership, and successfully plan and deliver projects in an ever-changing world and workplace. It's ideal for entrepreneurs, business owners looking to stand out, managers looking to step up to more senior positions, and experienced professionals wanting to excel in their current roles.

Over seven (7) days, ten internationally renowned professors from some of the world's leading business schools will be taking you through the fundamentals of successful business management.

Key Benefits and Takeaways

- Explore trends in leadership, strategy, finance, entrepreneurship, and innovation strategies.
- Learn to better analyze your options and make more sustainable and successful decisions.
- View your business through multiple lenses, ensuring greater harmony among functions and units.
- Test your ability to launch new ideas, gain buy-in, and take action on projects.
- Network and share ideas with an exceptional peer group from diverse industries.

Location: Wisconsin, United States of America (USA)

Date: November (TBC)

Duration: Nine (9) Days

Cost: \$7,900

Delivery Format: Interactive educational sessions, Industry visits, networking sessions, and participation in local traditions and activities.

Faculty

- Dr Christopher Kolade:
 - <https://corp.govnigeria.org/dr-christopher-kolade-con/>
- Dr Okechukwu Amah
 - Profile: https://www.lbs.edu.ng/faculty_profiles/okechukwu-ethelbert-amah/
- Dr Uche Attah
 - Profile: https://www.lbs.edu.ng/faculty_profiles/attah-uche/
- Dr Bongo Adi
 - Profile: <https://www.linkedin.com/in/bongo-adi-1140654b/>
- Prof Louis Nzegwu
 - Profile: https://www.lbs.edu.ng/faculty_profiles/louis-nzegwu/
- Prof Akintola Owolabi

- Profile: https://www.lbs.edu.ng/faculty_profiles/akintola-owolabi/
- Dr Glory Enyinnaya
 - Profile: <https://www.gloryenyinnaya.com/about/>
- Dr Olusegun Vincent
 - Profile: <https://pau.edu.ng/author/olusegun/>
- Dr Francis Okoye
 - Profile: https://www.lbs.edu.ng/faculty_profiles/francis-okoye/
- Vanessa Brugal
 - Profile: <https://www.linkedin.com/in/vanessa-burgal-67b7223/?originalSubdomain=za>
- Rose Ogbechie
 - Profile: https://www.lbs.edu.ng/faculty_profiles/ogbechie-rose/
- Prof Olawale Ajai
 - Profile: https://www.lbs.edu.ng/faculty_profiles/%E2%80%8Bajai-olawale/
- Prof Kemi Ogunyemi
 - Profile: <https://www.linkedin.com/in/kemi-ogunyemi-1899883/?originalSubdomain=ng>
- Dr Silk Ogbu
 - Profile: https://www.lbs.edu.ng/faculty_profiles/silk-ogbu/
- Olusegun Shogbanmu
 - Profile: <https://www.linkedin.com/in/segun-shogbanmu-1157834/?originalSubdomain=ng>

CONTACT US FOR BOOKINGS & INFORMATION:

- Chinedu Okoro
 - Email: cokoro@lbs.edu.ng
 - Phone: 07061490824
- Adewumi Otonne
 - Email: aotonne@lbs.edu.ng
 - Phone: 08055552371
- Adewumi Odeniran
 - Email: aodeniran@lbs.edu.ng
 - Phone: 07068511234