

Christopher Kolade Centre for Research in **Leadership & Ethics** (**CKCRLE**) Training Programmes





Abstract

Elevate your leadership skills with **LBS CKRCLE's** dynamic training programmes for 2025. Our programmes offer cutting-edge insights, strategic tools, and experiential learning, empowering professionals to thrive in an ever-evolving business landscape. From leadership development to ethical leadership strategies, participants gain a competitive edge. Join us for transformative training that fosters growth, resilience, and leadership excellence, positioning you for success in the challenges and opportunities of 2025 and beyond.



1. Advancing Management Research Capacity for Doctoral & Early Academics in Nigeria Workshop

Good academic and management research is the foundation of impactful scholarship and evidence-based decision-making. Advancing Management Research Capacity for Doctoral & Early Academics in Nigeria is a rigorous workshop designed to equip emerging scholars with the critical skills, methodologies, and frameworks needed to produce high-quality research that drives academic and industry relevance.

Through interactive sessions, expert-led discussions, and hands-on research development exercises, participants will refine their research design, strengthen analytical capabilities, and gain insights into publishing in top-tier journals. The programme fosters collaboration, mentorship, and global research perspectives, positioning scholars to contribute meaningfully to the field of management..

Day 1:

- Session 1: Fundamentals of Research Methodology 1
- Session 2: Introductory to Qualitative Research Modelling
- Session 3: Introductory to Qualitative Research Modelling & Systematic literature review
- Session 4: Qualitative Research Modelling: Coding, analyzing transcripts & field notes using NVIVO (Practical)

Day 2:

- Session 1: Building literature reviews using NVIVO
- Session 2: Introduction to Quantitative Research
- Session 3: Quantitative Research Modelling: Introduction to Regression Analysis
- Session 4: Regression Analysis

Day 3:

- Session 1: Introduction to Structural Equation Modeling using AMOS
- Session 2: Structural Equation Modeling using AMOS: Path Analysis
- Session 3: Framing Research Article for International Readership
- Session 4: Introduction to CKCLE Research Clusters



Training **Methodology**

Throughout this 3-day training, interactive activities such as group discussions, interactive sessions and networking opportunities through cluster development, will be utilized to ensure participant practical learning, knowledge sharing and engagement.

Classroom: IMRC Classroom (Ground floor)

Duration: Three (3) Days



July 02-04, 2025

Programme Fee: TBD

Participants:

- 1.) Doctoral Candidates: Engaged in research related to management disciplines.
- 2.) Master's degree holders interested in pursuing doctoral studies.
- 3.) Early Academics: Newly appointed faculty or researchers in management fields seeking to enhance their research skills.

2. Leadership for Excellence: Managing for Results

In today's fast-changing world, leaders are expected to do more than just oversee tasks—they must drive meaningful results and ensure long-term success. Effective leadership is not just about managing people but about inspiring teams, fostering collaboration, and aligning efforts with the organization's vision.

This seminar will explore the core principles of leadership and result-driven management. Over two (2) days, participants will learn practical strategies to lead with impact, empower their teams, and balance leadership with efficient management to achieve sustainable success.

Day 1:

Leadership Foundations and Self-Assessment

- Session 1: The Essence of Leadership in Successful Outcomes
- Session 2: Vision & Goal Setting for Leaders
- Session 3: Communication Skills for Effective Leadership
- Session 4: Developing People Potential

Day 2:

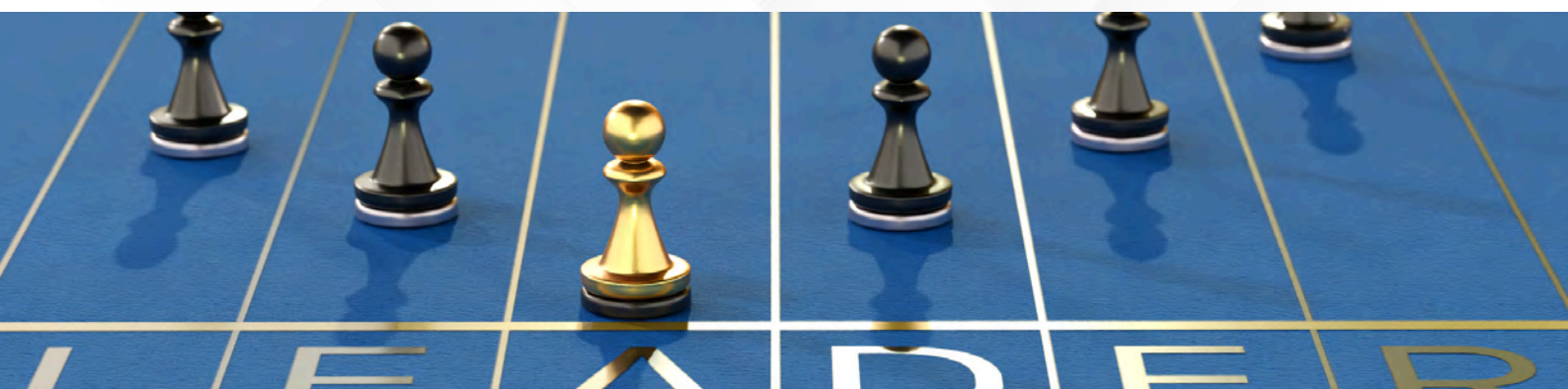
Ethical Leadership and Sustainable Results

- Session 1: Building and Leading High-Performing Teams
- Session 2: Business Ethics in the Delivery of Sustainable Results 1
- Session 3: Business Ethics in the Delivery of Sustainable Results 2
- Session 4: Driving Results Through Performance Management (*Linking individual, team, and organizational objectives.*)

Day 3:

Leadership for Results

- Session 1: Change Management – Transition to Leadership 1
- Session 2: Change Management – Transition to Leadership 2
- Session 3: Leadership & Conflict Resolution
- Session 4: Action Planning



Key Benefits



Improved Performance and Accountability

Learn how to create a results-oriented culture by setting clear expectations, measuring performance, and fostering accountability at all levels.

01



Stronger Leadership and Influence

Gain practical insights into leading with vision, inspiring teams, and effectively managing diverse stakeholders to achieve results.

02



Optimized Team Collaboration and Execution

Master techniques for effective communication, delegation, and teamwork, ensuring high-impact execution of strategies and initiatives.

03

Training Delivery Format

For this 3-day training, interactive activities such as case studies, group discussions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

Classroom: IMRC Classroom (G/floor)

Duration: Three (3) Days



August 04-06, 2025

Programme Fee: N550,000.00

Participants:

Mid-to-Senior Level Managers, General Managers, Heads of Business Units/Departments, Non-profit & NGO Leaders, Entrepreneurs & Business Owners



3. Leading with Integrity: Cultivating Ethical Practices

In an era of heightened scrutiny and complex decision-making, ethical leadership is no longer optional, it is a competitive advantage in business. Leading with Integrity: Cultivating Ethical Practices is an intensive executive programme designed for mid/senior leaders and decision-makers committed to fostering integrity at every level of their organization.

Through immersive case studies, interactive discussions, and real-world applications, participants will develop the skills to identify and navigate ethical dilemmas, build a culture of integrity, and make principled decisions under pressure. The program also explores managing ethical risks and the direct impact of ethical leadership on long-term organizational success.

Day 1:

Introduction to Ethical Leadership

- Session 1: Core Principles of Ethical Leadership
- Session 2: Identifying and Addressing Ethical Dilemmas
- Session 3: Building a Culture of Integrity
- Session 4: Ethical Decision making Under Pressure
- Session 5: Group Exercise: "Ethical Dilemma Simulations"

Day 2:

Practical Strategies for Ethical Leadership

- Session 1: Communicating with Transparency & Accountability
- Session 2: Managing Ethical Risks and Whistleblowing
- Session 3: Leadership Stimulation: Ethics in Action
- Session 4: Ethical Leadership & Organisational Success

Training Delivery Format

Throughout this 2-day training, interactive activities such as case studies, group discussions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

Classroom: First Bank classroom, (2nd Floor)

Duration: Two (2) Days



September 02-03, 2025

Programme Fee: N500,000.00

Participants:

Public Sector Officials & Policymakers, Mid-to-Senior Level Managers - Human Resource and Compliance & Risk Management Professionals, Non-profit & NGO Leaders, Entrepreneurs & Business Owners

4. Executive Leadership Playbook: Navigating Corporate Power and Influence

Power and influence are critical levers in executive leadership, shaping strategic decisions, organizational culture, and business success. Yet, mastering their use requires more than authority—it demands strategic foresight, emotional intelligence, ethical judgment, and the ability to build alliances.

The Executive Leadership Playbook: Navigating Corporate Power and Influence seminar will equip senior corporate leaders with the tools to leverage power effectively while fostering trust, collaboration, for positive long-term impact.

Through interactive sessions, real-world case studies, and expert insights, this 3-day immersive learning experience will provide participants with the frameworks and practical skills to navigate the nuances of leadership influence, decision-making dynamics, strengthen stakeholder relationships, and drive meaningful organisational change.

Day 1:

Understanding Power and Influence

- Session 1: Understanding Leadership Power: Sources & Strategies
- Session 2: The Psychology of Influence: How Leaders Shape Decisions
- Session 3: Ethical Leadership & Responsible Power Use
- Session 4: Panel Discussion: Power & Influence in Action—Lessons from Industry Leaders
 - Insights from executives and policymakers
 - Q&A session

Day 2:

Strategic Leadership & Corporate Influence

- Session 1: Power and Organizational Politics: Navigating Internal Dynamics
- Session 2: Building Alliances: The Art of Strategic Relationship Management
- Session 3: Scenario Planning: Managing Power in High-Stakes Situations
- Session 4: Crisis Leadership: Leveraging Influence in Turbulent Times

Day 3:

Leadership Impact & Legacy

- Session 1: Reflections & Recap
- Session 2: Communicating with Authority: Executive Presence & Persuasion
- Session 3: Decision-Making Under Pressure: Balancing Power and Ethics
- Session 4: Leadership Simulation:
 - Participants work in teams on a simulated leadership challenge
 - Reflection and feedback from facilitators

Training Methodology

Throughout this 3-day training, interactive activities such as case studies, group discussions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

Classroom: Zenith Bank Classroom (First floor)

Duration: Three (3) Days



October 29-31, 2025

Programme Fee: N500,000.00

Participants:

Directors in Ministries & Regulatory Agencies, General Managers, Heads of Business Units, Managers of Non-profit & NGOs, Entrepreneurs, and Business Owners



5. Driving a High Performing Culture: Cultivating Strategic Leadership, Collaboration and Excellence

Organizations are increasingly recognizing the critical role of leadership and culture in driving sustained success and achieving strategic objectives. A high-performing culture is characterized by a shared commitment to excellence, collaboration, innovation, and continuous improvement.

This seminar is designed to provide participants with the knowledge, strategies, and practical insights needed to cultivate and sustain a high-performing culture within their organizations.

Day 1:



- Session 1: Leadership & New Strategic Directions/Imperatives
- Session 2: Building & Leading High-Performing Teams I: Engagement & Motivation
- Session 3: Building & Leading High-Performing Teams II: Simulations
- Session 4: Coaching & Mentoring for Sustaining High Performance - Talent and Pipeline

Day 2:

- Session 1: Developing Excellence – Business Ethics a vital factor in creating & sustaining a high-performance culture
- Session 2: Developing Excellence - Creating & Sustaining a High-Performance Culture I
- Session 3: Developing Excellence - Change; the Culture, Change the game
- Session 4: Bring it all together - Action Planning

Key Benefits



Effective Leadership Strategies:

Gain insights into leadership approaches that shape and champion a high-performing culture, aligning organizational vision and values with employee behaviors.

01



Employee Engagement and Motivation:

Learn practical methods to engage and motivate employees, including the impact of recognition, feedback, and fostering open communication and collaboration.

02



Implementation Framework:

Acquire a framework for implementing and sustaining a high-performing culture, including strategies for continuous improvement, performance metrics, and supporting employee well-being.

03



Networking Opportunities:

Engage with peers, HR professionals, and industry experts to foster collaboration and exchange ideas for driving a culture of excellence and continuous improvement.

04

Delivery Format

In this 2-day training, interactive activities such as case studies, group discussions, panel sessions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

Classroom: First Bank, First-floor Classroom
Duration: Two (2) Days



November 26-27, 2025

Programme Fee: N420,000.00

Participants:

Human Resource Managers, Team Leads, Non-profit & NGO Leaders, Public Sector Officials, Business Owners

Faculty

- Dr Christopher Kolade:
 - -<https://corp.gov.nigeria.org/dr-christopher-kolade-con/>
- Dr Okechukwu Amah
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/okechukwu-ethelbert-amah/
- Dr Uche Attoh
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/attoh-uche/
- Dr Bongo Adi
 - -Profile: <https://www.linkedin.com/in/bongo-adi-1140654b/>
- Prof Louis Nzegwu
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/louis-nzegwu/
- Prof Akintola Owolabi
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/akintola-owolabi/
- Dr Glory Enyinnaya
 - -Profile: <https://www.gloryenyinnaya.com/about/>
- Dr Olusegun Vincent
 - -Profile: <https://pau.edu.ng/author/olusegun/>
- Dr Francis Okoye
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/francis-okoye/
- Vanessa Brugal
 - -Profile: <https://www.linkedin.com/in/vanessa-burgal-67b7223/?originalSubdomain=za>
- Rose Ogbechie
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/ogbechie-rose/
- Prof Olawale Ajai
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/%E2%80%8Bajai-olawale/
- Prof Kemi Ogunyemi
 - -Profile: <https://www.linkedin.com/in/kemi-ogunyemi-1899883/?originalSubdomain=ng>
- Dr Silk Ogbu
 - -Profile: https://www.lbs.edu.ng/faculty_profiles/silk-ogbu/
- Olusegun Shogbanmu
 - -Profile: <https://www.linkedin.com/in/segun-shogbanmu-1157834/?originalSubdomain=ng>

CONTACT US FOR BOOKINGS & INFORMATION:



<https://ckcrle.lbs.edu.ng>



ckcrle@lbs.edu.ng

Chinedu Okoro



cokoro@lbs.edu.ng

