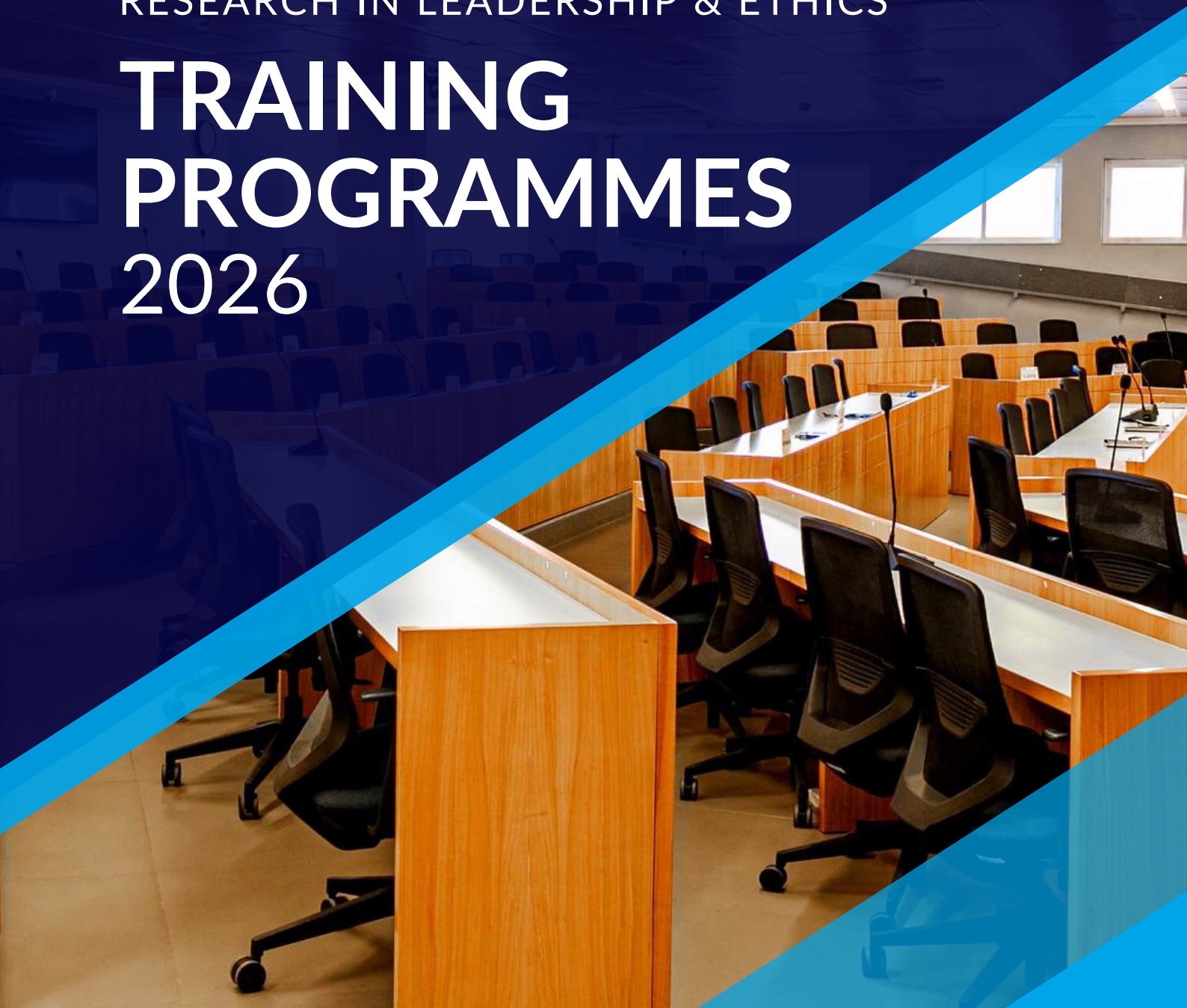




CHRISTOPHER KOLADE CENTRE FOR
RESEARCH IN LEADERSHIP & ETHICS

TRAINING PROGRAMMES 2026



Developing Ethical, Impact-Driven Leaders





Overview

Elevate your leadership, team, and organisational skills with LBS CKCRLE's dynamic training programmes for 2026. Our programmes deliver cutting-edge insights, strategic tools, and immersive experiential learning designed to strengthen individual leadership capabilities while enhancing team performance and organisational effectiveness.

From leadership development and ethical leadership strategies to building high-performing teams and driving organisational growth, participants gain practical expertise that creates a lasting competitive advantage.

Join us for transformative training that fosters collaboration, resilience, strategic thinking, and leadership excellence—positioning you and your organisation for success in the challenges and opportunities of 2026 and beyond.

Accelerating Management Research Excellence:

A Capacity-Building Workshop for Doctoral Candidates & Early-Career Academics



Prof. Okechukwu Amah
[Profile](#)



Dr Francis Okoye
[Profile](#)

PROGRAMME OVERVIEW

Good academic and management research is the foundation of impactful scholarship and evidence-based decision-making. Advancing Management Research Capacity for Doctoral & Early Academics in Nigeria is a rigorous workshop designed to equip emerging scholars with the critical skills, methodologies, and frameworks needed to produce high-quality research that drives academic and industry relevance.

Through interactive sessions, expert-led discussions, and hands-on research development exercises, participants will refine their research design, strengthen analytical capabilities, and gain insights into publishing in top-tier journals. The programme fosters collaboration, mentorship, and global research perspectives, positioning scholars to contribute meaningfully to the field of management

DAY 1

Session 1: Fundamentals of Research Methodology 1

Session 2: Introductory to Qualitative Research Modelling

Session 3: Introductory to Qualitative Research Modelling & Systematic literature review

Session 4: Qualitative Research Modelling: Coding, analyzing transcripts & field notes using NVIVO (Practical)

DAY 2

Session 1: Building literature reviews using NVIVO

Session 2: Introduction to Quantitative Research

Session 3: Quantitative Research Modelling: Introduction to Regression Analysis

Session 4: Regression Analysis

DAY 3

Session 1: Introduction to Structural Equation Modeling using AMOS

Session 2: Structural Equation Modeling using AMOS: Path Analysis

Session 3: Framing Research Article for International Readership

Session 4: Introduction to CKCLE Research Clusters

WHO CAN ATTEND

1. **Doctoral Candidates:** Engaged in research related to management disciplines.
2. **Master's degree holders** interested in pursuing doctoral studies.
3. **Early Academics:** Newly appointed faculty or researchers in management fields seeking to enhance their research skills.

TRAINING METHODOLOGY

Throughout this 3-day training, interactive activities such as group discussions, interactive sessions and networking opportunities through cluster development. will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:
May 26-28, 2026

DURATION:
Three (3) Days

VENUE:
IMRC Classroom
(Ground floor)

PROGRAMME FEE:
N400,000.00

Responsible Leadership for Excellence: Managing for Results



Prof. Chris Ogbechie
[Profile](#)



Prof. Okechukwu Amah
[Profile](#)

PROGRAMME OVERVIEW

In today's fast-changing world, leaders are expected to do more than just oversee tasks—they must drive meaningful results and ensure long-term success. Effective leadership is not just about managing people but about inspiring teams, fostering collaboration, and aligning efforts with the organization's vision.

This seminar will explore the core principles of leadership and result-driven management. Over two (2) days, participants will learn practical strategies to lead with impact, empower their teams, and balance leadership with efficient management to achieve sustainable success.

DAY 1: LEADERSHIP FOUNDATIONS AND SELF-ASSESSMENT

Session 1: The Essence of Leadership in Successful Outcomes

Session 2: Vision & Goal Setting for Leaders

Session 3: Communication Skills for Effective Leadership

Session 4: Developing People Potential

DAY 2: ETHICAL LEADERSHIP AND SUSTAINABLE RESULTS

Session 1: Building and Leading High-Performing Teams

Session 2: Business Ethics in the Delivery of Sustainable Results 1

Session 3: Business Ethics in the Delivery of Sustainable Results 2

Session 4: Driving Results Through Performance Management (Linking individual, team, and organizational objectives.)

DAY 3: LEADERSHIP FOR RESULTS

Session 1: Change Management – Transition to Leadership 1

Session 2: Change Management – Transition to Leadership 2

Session 3: Leadership & Conflict Resolution

Session 4: Action Planning

KEY BENEFITS

01



Improved Performance and Accountability –

Learn how to create a results-oriented culture by setting clear expectations, measuring performance, and fostering accountability at all levels..

02



Stronger Leadership and Influence –

Gain practical insights into leading with vision, inspiring teams, and effectively managing diverse stakeholders to achieve results.

03



Optimized Team Collaboration and Execution –

Master techniques for effective communication, delegation, and teamwork, ensuring high-impact execution of strategies and initiatives.

WHO CAN ATTEND

1. Mid-to-Senior Level Managers
2. General Managers
3. Heads of Business Units/Departments
4. Non-profit & NGO Leaders
5. Entrepreneurs & Business Owners

Deliver a minimum of three peer-reviewed publications

TRAINING METHODOLOGY

For this 3-day training, interactive activities such as case studies, group discussions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:

June 03-05, 2026

DURATION:

Three (3) Days

VENUE:

IMRC Classroom
(Ground floor)

PROGRAMME FEE:

N550,000.00



Prof Chris **Ogbechie**
[Profile](#)



Isaac Orolugbagbe
[Profile](#)

Leading with Integrity: Cultivating Ethical Practices

PROGRAMME OVERVIEW

In an era of heightened scrutiny and complex decision-making, ethical leadership is no longer optional, it is a competitive advantage in business. Leading with Integrity: Cultivating Ethical Practices is an intensive executive programme designed for mid/senior leaders and decision-makers committed to fostering integrity at every level of their organization.

Through immersive case studies, interactive discussions, and real-world applications, participants will develop the skills to identify and navigate ethical dilemmas, build a culture of integrity, and make principled decisions under pressure. The program also explores managing ethical risks and the direct impact of ethical leadership on long-term organizational success.

DAY 1: INTRODUCTION TO ETHICAL LEADERSHIP

- Session 1:** Core Principles of Ethical Leadership
- Session 2:** Identifying and Addressing Ethical Dilemmas
- Session 3:** Building a Culture of Integrity
- Session 4:** Ethical Decision-Making Under Pressure
- Session 5:** Group Exercise: "Ethical Dilemma Simulations"

DAY 2: PRACTICAL STRATEGIES FOR ETHICAL LEADERSHIP

- Session 1:** Communicating with Transparency & Accountability
- Session 2:** Managing Ethical Risks and Whistleblowing
- Session 3:** Leadership Stimulation: Ethics in Action
- Session 4:** Ethical Leadership & Organisational Success

WHO CAN ATTEND

1. Public Sector Officials & Policymakers
2. Mid-to-Senior Level Managers
3. Human Resource and Compliance & Risk Management Professionals,
4. Non-profit & NGO Leaders,
5. Entrepreneurs & Business Owners

TRAINING METHODOLOGY

Throughout this 2-day training, interactive activities such as case studies, group discussions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:

August 10-11,
2026

DURATION:

Two (2) Days

VENUE:

First Bank classroom,
(2nd Floor)

PROGRAMME FEE:

N499,000.00

Driving a High-Performing Culture: Cultivating Strategic Leadership, Collaboration and Excellence



Dr Uche Attoh
[Profile](#)



Dr Emmanuel Imafidon
[Profile](#)

PROGRAMME OVERVIEW

Organizations are increasingly recognizing the critical role of leadership and culture in driving sustained success and achieving strategic objectives. A high-performing culture is characterized by a shared commitment to excellence, collaboration, innovation, and continuous improvement.

This seminar is designed to provide participants with the knowledge, strategies, and practical insights needed to cultivate and sustain a high-performing culture within their organizations.

DAY 1:

Session 1: Leadership & New Strategic Directions/Imperatives

Session 2: Building & Leading High-Performing Teams I: Engagement & Motivation

Session 3: Building & Leading High-Performing Teams II: Simulations

Session 4: Coaching & Mentoring for Sustaining High Performance - Talent and Pipeline

DAY 2:

Session 1: Developing Excellence – Business Ethics a vital factor in creating & sustaining a high-performance culture

Session 2: Developing Excellence - Creating & Sustaining a High-Performance Culture I

Session 3: Developing Excellence - Change; the Culture, Change the game

Session 4: Bring it all together - Action Planning



KEY BENEFITS

01



Effective Leadership Strategies:

Gain insights into leadership approaches that shape and champion a high-performing culture, aligning organizational vision and values with employee behaviors.

02



Employee Engagement and Motivation:

Learn practical methods to engage and motivate employees, including the impact of recognition, feedback, and fostering open communication and collaboration.

03



Implementation Framework:

Acquire a framework for implementing and sustaining a high-performing culture, including strategies for continuous improvement, performance metrics, and supporting employee well-being.

04



Networking Opportunities:

Engage with peers, HR professionals, and industry experts to foster collaboration and exchange ideas for driving a culture of excellence and continuous improvement

WHO CAN ATTEND

1. Human Resource Managers
2. Team Leads
3. Non-profit & NGO Leaders
4. Public Sector Officials
5. Business Owners

TRAINING METHODOLOGY

In this 2-day training, interactive activities such as case studies, group discussions, panel sessions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:

November 26-27,
2026

DURATION:

Two (2) Days

VENUE:

IMRC Classroom
(Ground floor)

PROGRAMME FEE:

N550,000.00

Economics for Ethical Business Decision-Making



Prof Bongo Adi
[Profile](#)



Prof Olawale Ajai
[Profile](#)

PROGRAMME OVERVIEW

In today's complex business environment, decision-makers are increasingly required to balance economic pressures with ethical standards. While economic analysis traditionally emphasises efficiency, profitability, and growth, considerations such as fairness, sustainability, and social responsibility are now central to effective decision-making. Organisations that overlook these ethical dimensions risk reputational harm, regulatory challenges, and long-term financial setbacks.

Delivered in a practical and engaging manner, the programme strengthens participants' ability to align economic reasoning with integrity, accountability, and long-term value creation.

DAY 1: FOUNDATIONS OF ECONOMICS & ETHICAL DECISION-MAKING

Session 1: Economics and Business Decision-Making

Session 2: Ethics in Economic Decisions

Session 3: Stakeholders, Markets and Society

Session 4: Microeconomic Foundations for Managers

DAY 2: UNDERSTANDING MACROECONOMIC INDICATORS & POLICY ENVIRONMENT

Session 1: Understanding GDP and Economic Growth

Session 2: Inflation, Interest Rates and Business Strategy

Session 3: Exchange Rates and Global Competitiveness

Session 4: Monetary Policy and Financial Markets

DAY 3: BEHAVIORAL ECONOMICS & ETHICS

Session 1: Risk, Uncertainty and Ethical Decision-Making

Session 2: Responsible Investment and Long-Term Value

Session 3: Corporate Accountability in Economic Environments

Session 4: Group Exercise

KEY LEARNING OUTCOMES

Participants will be able to:

01

Understand economic concepts and their ethical implications for business decisions

02

Apply demand and supply analysis to pricing and ethical market behaviour

03

Interpret key macroeconomic indicators for responsible strategic planning

04

Manage macroeconomic and policy risks ethically

05

Understand monetary and fiscal policy mechanisms and their impact on corporate responsibility

06

Analyse the global economy, markets, and ethical risk management practices

WHO CAN ATTEND

1. Corporate Leads
2. Non-profit & NGO Leaders
3. Public Sector Officials
4. Business Owners

TRAINING METHODOLOGY

In this 3-day training, interactive activities such as case studies, group discussions, panel sessions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:

June 17-20, 2026

DURATION:

Three (3) Days

VENUE:

First Bank, First-floor Classroom

PROGRAMME FEE:

N499,000.00

Faculty

- **Prof Louis Nzegwu**
[Profile](#)
- **Prof Akintola Owolabi**
[Profile](#)
- **Prof Olusegun Vincent**
[Profile](#)
- **Vanessa Brugal**
[Profile](#)
- **Dr Silk Ogbu**
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- **Florence Okoli**
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Contact Us!

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